

## **STANDARDS FOR PROMOTION TO FULL PROFESSOR (Tenured)**

Promotion to full professor requires excellence in research/scholarship or creative work, and in teaching. Service is also an important factor. In the professional schools, contributions to the candidate's field of professional practice are also an important factor.

Promotion requires that the candidate has demonstrated distinction and influence in the scholarship or creative work of the discipline, and achieved a level of national and international recognition commensurate with the rank of Professor in the candidate's field. Since the granting of tenure, the candidate should have published significant scholarly work, or exhibited significant creative work, of an amount and character consistent with promotion to full professor in the candidate's discipline.

A candidate's post-tenure teaching must meet standards that are at least as high as those required for appointment as Associate Professor with tenure at Brandeis. Teaching performance is evaluated based on numerical and qualitative student course evaluations, creativity in the design and diligence in the execution of courses, and success as a mentor and advisor to undergraduates and, where relevant, graduate students and postdocs.

Promotion is also contingent upon reasonable availability for and responsible execution of appropriate service within the Department and for the University.

Length of time in rank is not a factor for consideration for promotion.

*Approved by the Committee on Faculty Rights and Responsibilities  
in July 2005*