

Fall 2016





# CONTENTS

#### Fall 2016

- 2 COORDINATING CARE AND CORRECTIONS
- 4 NEW PUBLICATIONS
- 10 INCREASING INCLUSIVE CARE
- 12 GRANTS
- 16 ELEVATING THE CONVERSATION ON CASTE
- 18 PRESENTATIONS
- 24 DID THE ACA IMPACT BEHAVIORAL HEALTH TREATMENT DISPARITIES?
- 26 PUBLIC ENGAGEMENT
- 30 AWARDS AND HONORS
- 32 EDUCATIONAL PROGRAMS
- 34 THE CASE FOR CULTURE CHANGE
- 36 STUDENT RECOGNITION

#### THE HELLER SOCIAL POLICY IMPACT REPORT

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#### Photography by

Mike Lovett, Ken Schles, Max Pearlstein '01, Bethany Romano, Patrick Singleton, Jaffar Alizadeh, MA SID'17, Elisa Morales, MBA/MA SID'16, UN Photo by Mark Garten

# Welcome to the Heller Social Policy Impact Report

Research is a core part of the Heller identity. Through rigorous study and countless hours of work, our community of faculty and scientists poses novel questions and plots creative ways to unlock their answers. The members of our 10 research institutes and centers test assumptions, analyze data and reveal patterns that help illuminate the world around us and provide evidence to guide policy decisions.

The articles in this issue of the *Heller Social Policy Impact Report* bring some of those important questions to life: How do you change the culture of an organization? Did the Affordable Care Act decrease health disparities? What are the prenatal health care experiences of women with physical disabilities? Can we help the juvenile justice and behavioral health systems work together? How do we facilitate the eradication of caste oppression in India?

This issue — featuring hundreds of publications, presentations, awards and more — represents a mere six months of research produced at the Heller School. The wealth of information we generate is formidable, and it connotes our collective commitment to advancing social justice through social science. This report lists our achievements, but we hope the work included here serves as both a resource and an inspiration for our colleagues at other universities as well as policymakers, advocates and change agents in the field.

Sincerely,

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# Coordinating Care and Corrections

Diana Bowser joins national project to bring together the juvenile justice and behavioral health systems

"When someone enters the juvenile justice system, whether for a major crime or for stealing a lollipop at the local drug store, one of the first things that happens is they're screened for drug abuse or mental health problems," says Diana Bowser, director of the MS in Global Health Policy and Management program. If the person needs additional behavioral health assessments or treatment, then a complex dance ensues between the juvenile justice and behavioral health systems — two social service behemoths with independent structures, funding and bureaucratic quirks.

According to a research project Bowser is working on that examines the linkages between these systems, 78 percent of youth receiving services get an initial screening. Of them, 52 percent then get a full assessment to determine whether they need services. Of that group, 65 percent are determined to be in need of services, of which 75 percent get a referral. Of those that start treatment, 57 percent remain in treatment after six weeks, at which point only 23 percent continue care.

"These are all points during the process where youth can drop off or get lost," says Bowser. It's worse if the coordination between the juvenile justice agency and behavioral health system is poor — so Bowser and a network of researchers want to facilitate better coordination between both systems.

To that end, in 2013 the National Institute on Drug Abuse funded the Juvenile Justice Translational Research on Interventions for Adolescents in the Legal System (JJ-TRIALS), a huge, five-year cooperative research study across 36 sites in seven states. Bowser says, "This project is all about figuring out how to make sure these youth get what they need and that both systems work together to achieve it — while improving efficiency and access."

First, researchers at each site mapped out these systems and identified inefficiencies. Then they brought together partners from juvenile justice agencies and the behavioral health system to identify ways to improve. Half of the sites receive extra facilitation to help them achieve their goals. The other half (the control group) are left to work on their goals without outside help.

Bowser, a health economist by training, is analyzing whether extra facilitation is a costeffective solution. "We're looking to see whether the sites that receive help work better together than those that don't. I'll know if they're succeeding by measuring the outcomes of the youth — are they starting and completing treatment? Are they re-entering the juvenile justice system? That's the real question."

JJ-TRIALS is important because, Bowser notes, our understanding of what it means to be "healthy" becomes more complex every day. To provide effective care, we need to cross many different systems. "These youth in the juvenile justice system often also have substance use problems, mental health problems — they can't get what they need in just one place. More and more, we see that health overlaps with what are thought of as nonhealth systems, like criminal justice, education and housing. The more we understand how to cross these boundaries and facilitate partnerships, the healthier people will be."



#### ASSETS AND INEQUALITIES

**Boguslaw, J., Cronin, M.,** and Guananja, M. (2016). "Chelsea's CONNECT: Building Economic Resilience Through Multiservice Cross-Sector Collaborations." In Julnes, P.D.L., and Gibson, E. (Eds.), "Innovation in the Public and Nonprofit Sectors: A Public Solutions Handbook." New York: Routledge.

This case study describes how cross-sector collaborations can improve access to economic opportunity.

Boguslaw, J., Gaiser, M.D., Nsiah-Jefferson, L., Santos, J., Venner, S., et al. (2016). "Good Jobs Good Health: Diversifying the Workforce Through Policy and Practice." Waltham, Mass.: Institute on Assets and Social Policy, the Heller School for Social Policy and Management, Brandeis University.

This final report from the Healthcare Employer Research Initiative summarizes key findings from this research and reflects contributions made by multiple team members and partners.

Gaiser, M.D., Nsiah-Jefferson, L., Venner, S., and Boguslaw, J. (2016). "Improving Quality and Performance: Cultural Competence and Workforce Diversity Strategies." Waltham, Mass.: Institute on Assets and Social Policy, the Heller School for Social Policy and Management, Brandeis University.

High performance in the areas of staff cultural competence and workforce diversity and inclusion can result in an enhanced bottom line linked to patient satisfaction-based performance incentives. The brief documents the multiple benefits of these strategies in such areas as increased employee retention, more efficient use of interpreter services, and a reduction in unnecessary care and avoidable readmissions that can occur when communication and cultural understanding improve.

Gaiser, M.D., Santos, J., Lord, T., Venner, S., Boguslaw, J., and Nsiah-Jefferson, L. (2016). "Patient and Family Advisory Councils (PFACs): Advancing Culturally Effective Patient-Centered Care." Waltham, Mass.: Institute on Assets and Social Policy, the Heller School for Social Policy and Management, Brandeis University.

The paper provides guidance for healthcare organizations that seek to identify successful approaches to the development of diverse and effective PFACs.

Meschede, T., Hamilton, D., Munoz, A., Jackson, R., and Darity, Jr., W. (2016). "Inequality in the 'Cradle of Liberty': Race/Ethnicity and Wealth in Greater Boston." *Race and Social Problems.* 8(1), pp. 18-28.

This paper provides detailed information on financial assets that allows analysis to extend beyond the traditional black-white divide. Notable differences between Boston's communities of color highlight the importance of detailed analyses for research on the racial wealth gap.

#### Meschede, T., Hamilton, D., Munoz, A., Jackson, R., and Darity, Jr., W. (2016). "Wealth Inequalities in Greater Boston: Do Race and Ethnicity Matter?" *Boston Federal Reserve Bank Community Development Discussion Paper*. Published online February 2016.

Findings point to the need for wealth-building opportunities in communities of color and further investigation of the causes and consequences of financial disparities between groups of color disaggregated by ancestral origin.

#### Meschede, T., Thomas, H., Mann, A., Stagg, A., and Shapiro, T. (2016). "Wealth Mobility of Families Raising Children in the Twenty-First Century." *Race and Social Problems.* 8(1), pp. 77-92.

This paper investigates the critical variables that increase the likelihood of wealth mobility across the life course within the same generation.

## Shapiro, T. (2016). Editor, *Race and Social Problems*, Special Race and Wealth Issue, 8(1).

Shapiro and former IASP staff member Hannah Thomas, PhD'12, Oskowitz Fellow, wrote the prologue to this special issue, which puts front and center the intersection of race and wealth, providing depth to our understanding of how the racial wealth gap plays out over the life course. This issue includes two of the Meschede articles mentioned above.

**Sullivan, L.,** and **Meschede, T.** (2016). "Race, Gender and Senior Economic Well-Being: How Financial Vulnerability Over the Life Course Shapes Retirement for Older Women of Color." *Public Policy and Aging Report*. Published online May 13, 2016.

#### **BEHAVIORAL HEALTH**

Adams, R.S., Larson, M.J., Corrigan, J.D., Ritter, G.A., Horgan, C.M., Bray, R.M., and Williams, T.V. (2016). "Combat-Acquired Traumatic Brain Injury, Post-Traumatic Stress Disorder, and Their Relative Associations With Post-Deployment Binge Drinking," *Journal of Head Trauma Rehabilitation*. 31(1), pp.13-22.

**Brolin, M., Stewart, M.T.,** Evans, B., and **Horgan, C.M.** (2016). "Reducing Risky Alcohol Use: What Health Care Systems Can Do." Issue Brief, published by the Massachusetts Health Policy Forum.

Horgan, C.M., Hodgkin, D., Stewart, M.T., Quinn, A., Merrick, E.L., Reif, S., Garnick, D., and Creedon, T.B. (2016). "Health Plans' Early Response to Federal Parity Legislation for Mental Health and Addiction Services." *Psychiatric Services*. 67(2), pp. 162-168.

Horgan, C.M., Stewart, M.T., Reif, S., Garnick, D.W., Hodgkin, D., Merrick, E.L., and Quinn, A.E. (2016). "Behavioral Health Services in the Changing Landscape of Private Health Plans." *Psychiatric Services*. 67(6), pp. 622-629.

Larson, M.J., Mohr, B.A., Jeffery, D.D., Adams, R.S., and Williams, T.V. (2016). "Predictors of Positive Illicit Drug Tests After OEF/OIF Deployment Among Army Enlisted Service Members." *Military Medicine*. 181(4), pp. 334-342.

**Reif, S., Horgan, C.M., Hodgkin, D.,** Matteucci, A.M., **Creedon, T.B.,** and **Stewart, M.T.** (2016). "Access to Addiction Pharmacotherapy in Private Health Plans." *Journal of Substance Abuse Treatment.* 66, pp. 23-29.

**Reif, S., Horgan, C.M., Kreiner, P.,** and **Nikitin, R.** (2016). "Behavioral Health Organizations' Current and Future Approaches to Addressing the U.S. Opioid Crisis." Report prepared for the Association of Behavioral Health and Wellness. Published online May 2016.

Thomas, C.P., Hodgkin, D., Levit, K., and Mark, T.L. (2016). "Growth in Spending on Substance Use Disorder Treatment Services for the Privately Insured Population." *Drug and Alcohol Dependence*. 160, pp. 143-150.

#### CHILDREN, YOUTH AND FAMILIES

Melchior, A., Burack, C., Hoover, M., and Marcus, J.A. (2016). "FIRST Longitudinal Study: Participant Characteristics, Program Experience and Impacts at Follow-Up." Year 3 Report. Manchester, N.H.: U.S. FIRST.

Melchior, A., and Lanspery, S. (2016). "Evaluation of the YouthBuild Pathways/Social Innovation Fund Postsecondary Education Initiative: 2016 Evaluation Update Report." Report prepared for YouthBuild.

## CONFLICT RESOLUTION AND COEXISTENCE

Lecourt, V., and Lempereur, A. (2016). "Science Managériale sans Confiance n'est que Ruine de l'Entreprise: Une Invitation au Questionnement Ethique." In Lardellier, P. (Ed.), *La Confiance*. Paris: Ellipse, pp. 91-108. Lempereur, A. (2016). "A l'Impossible il est Tenu: Le Négociateur Humanitaire en Mission." *Observatoire International Social.* Published online Dec. 10, 2015.



MONIKA MITRA (SEE RELATED STORY ON PAGE 10)

Lempereur, A. (2016). "A la Rencontre de la Négociation Commerciale." Preface in Leroux, E., and Chouraqi, E., *Négociation Commerciale*. Paris: Vuibert, pp. iv-v.

Lempereur, A. (2016). "Humanitarian Negotiation to Protect: John Rabe and the Nanking International Safety Zone (1937-1938)." *Group Decision and Negotiation.* 25, pp. 663-691.

Lempereur, A. (2016) "Remettre la Confiance au Cœur de la Négociation." In Lardellier, P. (Ed.), *La Confiance*. Paris: Ellipse, pp. 29-50.

Lempereur, A. (2015). "Empowering Leaders Through Inquiry in Burundi and the DR Congo." *Culture, Negotiations and International Conflict e-Journal.* 5(6).

Lempereur, A. (2015). "For Responsible Negotiation Meetings: Concocting a Vaccine Against Meetingitis." *Decision Making and Negotiations e-Journal.* 6(12). Published online Aug. 27, 2015.

Lempereur, A. (2015). "Le Nœud Gordien de la Négociation: Dénouer des Demandes Complexes et Intenses." *Questions de Management.* 3(11), pp. 91-98.

Lempereur, A. (2015). "Le Questionnement: Mouvement Perpétuel du Manager Responsable." In Barabel, M., and Meier, O. (Eds.), *Manageor*. Paris: Dunod, pp. 326-328.

Lempereur, A. (2015). "Surmonter le Désamour de la Négociation, y compris en Management des Achats."

Preface in Leroux, E., and Chouraqi, E., Management des Achats. Négociation et Pratique. Paris: Vuibert, pp. 5-8.

Lempereur, A. (2015). "Visages de la Négociation Responsable: du face-à-face à Facebook." *Questions de Management.* 3(11).

Lempereur, A., and Willer, E. (2016). "The Mediator as the Eye of the Storm: Active Perception of Emotions through the Nonverbal." International Association of Conflict Management Proceedings. New York City.

#### DISABILITIES

Dababnah, S., and Parish, S.L. (2016). "Feasibility of the Incredible Years Program for Parents of Preschoolers With Autism Spectrum Disorder." *Autism: International Journal of Research and Practice.* 20, pp. 85-95.

Ghosh, S., Dababnah, S., Parish, S.L., and Igdalsky, L. (2016). "Poverty and Disability." In Iriarte, E.G., McConkey, R., and Gilligan, R. (Eds.), *Disability in a Global Age: A Human Rights Based Approach*. London: Palgrave Macmillan, pp. 81-97.

Igdalsky, L. (2016). "Intellectual Disabilities." In Franklin, C. (Ed.), *Encyclopedia of Social Work*. National Association of Social Workers Press and Oxford University Press.

Mitra, M., Long-Bellil, L.M., Iezzoni, L.I, Smeltzer, S.C., and Smith, L.D. (2016). "Pregnancy Among Women With Physical Disabilities: Unmet Needs and Recommendations on Navigating Pregnancy." *Disability and Health Journal.* 9(3), pp. 457-463. Published online Jan. 2, 2016.

Parish, S.L., Mitra, M., and Iezzoni, L. (2016). "Health Promotion." In Signore, C., and Miles-Cohen, S. (Eds.), *Eliminating Inequities for Women With Disabilities: An Agenda for Health and Wellness*. Washington, D.C.: American Psychological Association.

Parish, S.L., Mitra, M., and Iezzoni, L.I. (2016). "Health Promotion and Disease." In Miles-Cohen, S., and Signore, C. (Eds.), "From Inequity to Equity: Improving the Health and Well-Being of Women With Disabilities." Washington, D.C.: American Psychological Association.

Swaine, J.G., Parish, S.L., Igdalsky, L., and Powell, R.M. (2016). "Recipients' and Workers' Perspectives About Consumer-Directed Services." *Disability and Health Journal.* 9(3), pp. 464-471. Published online July 2016.

#### ENVIRONMENT

Nyffeler, M., Olson, E.J., and Symondson, W.O.C. (2016). "Plant-Eating by Spiders." *Journal of Arachnology*. 44(1), pp. 15-27. Published online April 2016.

Spiders are carnivores, almost strictly, but this study found that spiders use plants as food more often than expected, and this likely helps account for their remarkable abundance and therefore important role in pest control the world over (except in Antarctica).

#### HEALTH

Bowser, D., Zeng, W., Akobirshoev, I., Morrill, T., and Nandakumar, A.K. (2016). The Impact of Health Care Spending and Income Inequality on Stunting Prevalence. *International Journal of Healthcare*. 2(2), pp. 23-33.

Shepard, D.S., Lwin, A.K., Barnett, N.P., Mastroleo, N., Colby, S.M., Gwaltney, C., and Monti, P.M. (2016). "Cost-Effectiveness of Motivational Intervention With Significant Others for Patients with Alcohol Misuse." *Addiction*. 111(5), pp. 832-839.

This study estimated the incremental cost, costeffectiveness and benefit-cost ratio of incorporating a significant other into motivational intervention for alcohol misuse. Using criteria established by the World Health Organization (cost-effectiveness below the country's gross domestic product per capita), incorporating a significant other into a patient's motivational intervention for alcohol misuse is highly cost-effective.

#### Shepard, D.S., Undurraga, E.A., Halasa, Y.A., and Stanaway, J.D. (2016). "The Global Economic Burden of Dengue: A Systematic Analysis." *Lancet Infectious Diseases.* Published online April 16, 2016.

The global cost of dengue is substantial. This study estimates that in 2013 there were a total of 58.4 million symptomatic dengue virus infections in the world's 141 endemic countries and territories, including 13,586 fatal cases. The total annual global cost of dengue illness was US\$8.9 billion. In estimating dengue costs by country and setting, this study contributes to the needs of policymakers, donors, developers, and researchers for economic assessments of dengue interventions, particularly with the licensure of the first dengue vaccine and promising developments in other technologies.

Stanaway, J.D., Shepard, D.S., Undurraga, E.A.,

Halasa, Y.A., Coffeng, L.E., Brady, O.J., Hay, S.I., Bedi, N., Bensenor, I.M., Castañeda-Orjuela, C.A., Wu-Chuang, T-W., Gibney, K.B., Memish, Z.A., Rafay, A., Ukwaja, K.N., Yonemoto, N., and Murray,

#### C.J.L. (2016). "The Global Burden of Dengue: A Systematic Analysis from the Global Burden of Disease Study 2013." *Lancet Infectious Diseases*. Published online Feb. 10, 2016.

This study estimated dengue mortality, incidence and burden for the Global Burden of Disease Study 2013. The results offer more evidence that the true symptomatic incidence of dengue probably falls within the commonly cited range of 50 million to 100 million cases per year. The mortality estimates are lower than those presented elsewhere and should be considered in light of the totality of evidence suggesting that dengue mortality might, in fact, be substantially higher.

#### Stason, W.B., **Ritter, G.A.**, Martin, T., **Prottas, J.**, **Tompkins, C.**, and **Shepard, D.S.** (2016). "Effects of Expanded Coverage for Chiropractic Services on Medicare Costs in a CMS Demonstration." *PLoS ONE*. 11(2). Published online Feb. 29, 2016.

The Centers for Medicare and Medicaid Services (CMS) conducted a two-year demonstration of expanded Medicare coverage for chiropractic services in the treatment of beneficiaries with neuromusculoskeletal (NMS) conditions affecting the back, limbs, neck or head. Expanded coverage of chiropractic services in the demonstration increased Medicare expenditures by \$50 million or 28.5 percent in users of chiropractic services and by \$114 million or 10.4 percent in all patients treated for NMS conditions in demonstration provided useful insights but left open important questions about the ultimate effects of expanded Medicare coverage for chiropractic services in the United States.

#### Thalagala, N., Tissera, H., Palihawadana, P., Amarasinghe, A., Ambagahawita, A., Wilder-Smith, A., Shepard, D.S., and Tozan, Y. (2016). "Costs of Dengue Control Activities and Hospitalizations in the Public Health Sector During an Epidemic Year in Urban Sri Lanka." *PLoS Neglected Tropical Diseases*. 10(2). Published online Feb. 24, 2016.

This study is a first attempt to assess the economic burden of dengue response in the public health sector in Sri Lanka. Country-specific evidence is needed for setting public health priorities and deciding about the deployment of existing or new technologies. The results suggest that dengue poses a major economic burden on the public health sector in Sri Lanka.

Tiga, D.C., Undurraga, E.A., Ramos-Castañeda, J., Martínez, R., Tschampl, C.A., and Shepard, D.S. (2016). "Persistent Symptoms of Dengue: Estimates of the Incremental Disease and Economic Burden in Mexico." *American Journal of Tropical Medicine and Hygiene.* 94(5), pp. 1083-1089. On the basis of a systematic literature review and econometric modeling, this study found a significant relationship between the share of patients reporting persisting symptoms of dengue disease and time. It updated estimates of the economic burden of dengue in Mexico, addressing uncertainty in productivity loss and incremental expenses using Monte Carlo simulations. Although the estimates have uncertainty from limited data, they show a substantial, unmeasured burden. Similar patterns likely extend to other dengue-endemic countries.

#### Tschampl, C.A., Garnick, D.W., Zuroweste, E., Razavi, M., and Shepard, D.S. (2016). "Use of Transnational Services to Prevent Treatment Interruption in Tuberculosis-Infected Persons Who Leave the United States." *Emerging Infectious Diseases.* 22(3), pp. 417-425. Published online March 2016.

This study estimated tuberculosis (TB) incidence among TB-infected foreign visitors and temporary U.S. residents who leave the country, interrupting TB treatment and increasing the risk of developing a more deadly and costly-to-treat form of the disease. TB in mobile persons in the U.S. is not well understood and represents a particular challenge to global TB control.

Undurraga, E.A., Halasa, Y.A., and Shepard, D.S. (2016). "Economic Analysis of Genetically Modified Mosquito Strategies." In Alderman, Z.N. (Ed.), *Genetic Control of Malaria and Dengue*. Waltham, Mass.: Academic Press, pp. 375-408.

Under the most likely assumptions about effectiveness and cost, this analysis suggests that without major cost reductions in their implementation, genetically modified vector control strategies are unlikely to be costeffective in low-income dengue endemic countries. However, in places with high transmission, ongoing intensive vector programs and higher incomes, these strategies would be highly cost-effective and perhaps cost-saving.

#### INTERNATIONAL DEVELOPMENT

Sampath, R. (2016). "Homage to Hirschman's Development Projects Observed." *International Journal of Ethics*. 11(3), pp. 191-200.

Sampath, R. (2016). "Mobilizing Hegel's Master-Slave Dialectic in the Phenomenology of Spirit to Illuminate New Possibilities in Ambedkar's Annihilation of Caste." *Philosophy, Culture and Traditions.* 10(1), pp. 243-260.

Sampath, R. (2016). "The Future of Global Justice: On Rawls' The Law of Peoples and the United Nations Post-2015 SDGs Framework." *International Journal of Ethics*. 11(3), pp. 201-209.

Sampath, R. (2016). "Toward a Non-Postcolonial Ontology of the Media in Developing Countries." In Gokah, T. (Ed.), "The Media Anthology: Visualizing Mass Media from a Macro Perspective." New York: Nova Publishing.

#### MANAGEMENT

**Boguslaw, J.,** and **Gittell, J.H.** (2016). "Relational Coproduction and Relational Welfare: Asset-Based Approaches to Social Well-Being." *Kognition and Paedagogic*, 26(2).

Gittell, J.H. (2016). "Creating the Health Care Team of the Future: A Book Review." *Industrial and Labor Relations Review.* 

Gittell, J.H. (2016). "How Independent Parties Build Relational Coordination to Achieve Their Desired Outcomes." *Negotiation Journal*. 31(4), pp. 387-392.

Gittell, J.H. (2016). "Relationships as a Source of Resilience in a Changing Health Care System: Commentary." *Health Services Research*.

#### PHILANTHROPY

Seller, S. (2016). "U.S. Refugee Resettlement and Integration: A Guide to High Impact Investments." Funders Guide prepared for the Sillerman Center for the Advancement of Philanthropy. Waltham, Mass.: Sillerman Center for the Advancement of Philanthropy, the Heller School for Social Policy and Management, Brandeis University.

#### PUBLIC FINANCE

Tannenwald, R. (2016). "A Response to Dan Bucks" Critique of U.S. Public Finance Scholarship." *State Tax Notes.* June 27, 2016.

Tannenwald, R. (2016). "Was Landing General Electric Really a Win for Massachusetts?" *State Tax Notes*. March 28, 2016.

#### SOCIAL POLICY

Eaton, S. (2016). "Some Light in the Tired Tunnel of American Anti-Immigration." *Signature*. Jan. 13, 2016.





## Increasing Inclusive Care

Monika Mitra researches disparities in prenatal and maternal health care for women with physical disabilities



When asked about her work, Monika Mitra says, "This is a critical time for all women. And the fact that some women are deprived of quality prenatal and maternal health care seems egregious to me. Women with physical disabilities absolutely have the right to equitable health care should they choose to become pregnant and have children."

Since 2013, Mitra, associate professor at the Lurie Institute for Disability Policy, has led National Institutes of Health–funded research on pregnancy and childbirth for women with physical disabilities. Anecdotal evidence and findings from the few studies that exist suggest that women with disabilities are increasingly choosing to become pregnant and have children. "Yet," Mitra says, "there is no systematic body of work looking at this, partially because there's really no data." Clinicians echoed the need for more guidance and training. "We need to change medical education and clinical practice guidelines," Mitra says. "Many providers don't know how to interact with women with disabilities. There's still stigma around sexuality and reproduction for women with disabilities. We heard from women who went to the doctor with their partner or husband, and the doctor assumed that the man accompanying her was a personal care attendant."

Despite the passage of the Americans with Disabilities Act more than 25 years ago, patients also reported an alarming lack of accessibility in many physicians' offices. Many of the women Mitra interviewed reported that exam tables and scales were rarely accessible for persons with disabilities. Some went through an entire pregnancy, had a cesarean

Mitra analyzed the limited data that exists and supplemented it with a survey and a series of interviews. She spoke to mothers with physical disabilities as well as clinicians, among them

"Some went through an entire pregnancy, had a cesarean and recovered from the cesarean never once having been weighed."

many who specialize in providing prenatal care to women with disabilities. The data show that women with disabilities were less likely to access care during their first trimester and more likely to have pregnancy complications and poor birth outcomes. The interviews provided a more nuanced story, one in which information, education and awareness are often lacking.

In those conversations, the women consistently told Mitra and her team that they wanted more information. "A lot of women who decided to become pregnant did a lot of their own research and found that there wasn't much out there. Many reported that their providers didn't seem to have enough information either. The other thing women wanted was peer support, to actually talk to and learn from other women with disabilities who have gone through this." and recovered from the cesarean never once having been weighed.

Research like this is a monumental contribution to a tiny — but growing — body of literature. "Public health always thinks of disability as an outcome, something to be prevented," Mitra says. "You wear a seatbelt, you look both ways before crossing the road, you don't smoke. That's a really important function of public health, but we also need to consider the health of people who do have disabilities. In order to eliminate these disparities, we need to study this systematically."

By Bethany Romano



#### ASSETS AND INEQUALITIES

#### Thomas Shapiro (PI) "Fostering an Equitable Economy: Towards a Fair, Inclusive Economy That Works for All"; Funder: The Ford Foundation

The grant is the first tranche of a projected two-year project. It supports the Institute on Assets and Social Policy's continued work on economic security across the life course, widening wealth inequality and the racial wealth gap.

#### Thomas Shapiro (PI), Tatjana Meschede "The Role of Inheritances/Family Transfers"; Funder: The Federal Reserve Bank of St. Louis

This study will research and discuss the impact of family financial transfers on the racial wealth gap of college-educated households.

#### **Carmen Sirianni (PI), Rachel Madsen** "Smart Growth Affordable Housing: Challenges and Successes of Massachusetts' **40**R Program"; Funder: The Mellon Foundation

This study aims to examine how place-based factors hinder or facilitate the development and implementation of affordable housing policies within a sustainability framework.

#### BEHAVIORAL HEALTH

Margot T. Davis (PI) "Reintegrating Military Members Into Civilian Society: A Focus on Best Practices"; Funder: Brandeis-Israel Collaborative Research Program

This is a collaboration with researchers in Israel to support research on reintegration of military members into civilian communities.

Peter Kreiner (PI), Erin Doyle "Facing the Opioid Epidemic (FOE): Assessing and Responding to Prescription and Illicit Opioid Use and Misuse in Five New England States"; Funder: Tufts Clinical and Translational Science Institute; subcontract to Brandeis from Tufts Medical School

The project will use geographic information systems and geospatial analyses to identify communities with high and low levels of over-prescribing and opioid availability in five New England states. The researchers will conduct qualitative interviews to learn about local stakeholder experiences with prescription drug monitoring program (PDMP) data, assess geo-narratives of local successes and challenges, and determine the potential for using these data to inform translational health policy interventions targeting patients, providers and communities.

#### Peter Kreiner (PI), Gail Strickler, Lee Panas

"Small Geographic Area Study of Heroin-Vs. Prescription Opioid-Related Overdose Rates, PDMP Risk Indicators and Community Demographics"; Funder: Centers for Disease Control and Prevention; subcontract to Brandeis from DeLoitte Inc.

In at least one state, the project will model fatal and non-fatal heroin-related overdoses and prescription opioid-related overdoses at the county or smaller area level, in relation to PDMP risk indicators and community demographics, controlling for spatial association. Likely states are California, Delaware and Kentucky.

Peter Kreiner (PI), Gail Strickler, Lee Panas "Validation Studies of Prescription Behavior Surveillance System (PBSS) Patient Risk Indicators"; Funder: Assistant Secretary for Planning and Evaluation, U.S. Department of Health And Human Services; subcontract to Brandeis from RAND Corp.

The project will recruit state PDMP participants in the PBSS project to match identified PDMP data with some combination of death certificate, hospital discharge, ER visit, substance abuse treatment admissions, Medicaid claims and criminal justice data, and provide Brandeis researchers with a de-identified, linked data set. The researchers will then examine associations between the PBSS risk indicators and subsequent outcomes indicative of fatal or non-fatal prescription opioid overdose, poisoning, abuse or diversion.

Amity Quinn (PI) "Spatial Disparities in Substance Use Disorder Treatment Access in Massachusetts"; Funder: The Heller School for Social Policy and Management

Gail Strickler (PI) "Patterns of Stimulant Prescribing to Children and Adolescents: Data From the Prescription Behavior Surveillance System"; Funder: The Heller School for Social Policy and Management

**Cindy Thomas (PI), Deborah Garnick, Constance Horgan** "Testing American Society of Addiction Medicine (ASAM) Performance Measures in CIGNA Administrative Data"; Funder: ASAM

The researchers are working with the American Society of Addiction Medicine (ASAM) and CIGNA Health to implement performance measures for the use of medications in addiction medicine. Pharmaceutical treatments for the treatment of opioid and alcohol abuse and dependence have been proven effective, but are highly underutilized in practice. This study seeks to refine measures to assess their use and identify areas in which access to such treatments is limited.

#### CHILDREN, YOUTH AND FAMILIES

Dolores Acevedo-Garcia (PI) "Exploring Supplemental Nutrition Assistance Programs and Food Insecurity"; Funder: The Heller School for Social Policy and Management

#### Cathy Burack (PI), Alan Melchior "Monitoring and Evaluation of Girls Who Code"; Funder: Girls Who Code

The Center for Youth and Communities is the monitoring and evaluation partner to Girls Who Code. The mission of Girls Who Code is to close the gender gap in technology by providing a range of activities that teach girls how to do computer coding and how to lead.



DIANA BOWSER (SEE RELATED STORY ON PAGE 2)

Susan P. Curnan (PI) "Technical Assistance to the Gateway to Opportunity Summer Youth Employment Initiative"; Funder: John T. Gorman Foundation

The Center for Youth and Communities will provide technical assistance to the Gateway to Opportunity Summer Youth Employment Initiative.

#### Della M. Hughes, Susan Lanspery (Co-PIs)

#### "Revere Public Schools: Assessment of Open Circle and PBIS Curricula"; Funder: Revere Public Schools

This study will help Revere, Mass., Public Schools understand more about how current strategies to improve student behavior/self-regulation and school climate are working, whether they are worth the financial and time investment, and what, if any, other strategies might be needed and desired to help the schools build and maintain a healthy climate for students.

Pamela Joshi (PI) "Evaluating Practices to Reduce Child Care Instability and Improve Family Friendliness of the Child Care Subsidy System for Low-Income Hispanic Families"; Funder: The Heller School for Social Policy and Management

**Eun Jung Kim (PI)** "A Longitudinal Study of the Impact of Family Caregiving on Employment"; Funder: The Heller School for Social Policy and Management

Clemens Noelke (PI) "Tracking Racial/Ethnic Inequities in Childhood Opportunity and Resilience in Urban Neighborhoods"; Funder: The Heller School for Social Policy and Management



JODY HOFFER GITTELL (SEE RELATED STORY ON PAGE 34)

#### DISABILITIES

Leah Igdalsky (PI), Susan Parish "Preparing for the Unfamiliar: An App for Individuals With Autism to Prepare for Doctor's Office Visits"; Funder: Brandeis SPARK Fund

Individuals with autism often struggle with new or unfamiliar situations, and thus medical care or even a trip to the doctor can be very difficult. In order to address this problem, the research team will create an iOS app to be used by individuals with autism (including adults, adolescents and children) to prepare for a visit to the doctor's office and other routine medical procedures they may need.

The Lurie Institute for Disability Policy (PI), Eliana Rosenthal "Inclusive Evaluation of the Massachusetts Developmental Disabilities Council"; Funder: Massachusetts Developmental Disabilities Council

Lurie Institute for Disability Policy researchers conducted an external evaluation of the Massachusetts Developmental Disabilities Council, a federally funded state agency that specializes in policy work to support people with developmental disabilities and their families.

#### Monika Mitra (PI), Ilhom Akobirshoev, Robyn Powell "Violence Victimization Against People Who Are Deaf and Hard of Hearing"; Funder: Brandeis University, Office of the Provost

The purpose of this study is to use national data to examine types, frequency and characteristics of violence victimization against men and women who are deaf and hard of hearing. The researchers will use data from the 2007-12 National Crime Victimization Survey (NCVS), a household survey that collects data on U.S. residents.

#### Monika Mitra (PI), Lauren Smith, Ilhom Akobirshoev "Health Needs and Barriers to Perinatal Care for Women With Mobility Issues":

Funder: National Institute of Child Health and Human Development

The overall goal of this study is to systematically examine the perinatal health care experiences of women with mobility disabilities. The study examines unmet needs and barriers to perinatal care and explores differences in pregnancy-related complications and outcomes for women with and without mobility disabilities.

#### Susan Parish (PI) "Self Advocates and Families Initiative — Leading Rather Than Following"; Funder: Joseph P. Kennedy Foundation

This funding supported the development of a global initiative to empower young people to make inclusive education a reality for children with disabilities.

#### HEALTH

Monika Mitra (PI) "Research Supplements to Promote Diversity in Health-Related Research"; Funder: The Heller School for Social Policy and Management

#### Jennifer Perloff (PI), Christine Bishop, Robert Mechanic "Accountable Care: Impact on Nursing Home Services"; Funder: Donaghue Foundation

The Donaghue Foundation has funded researchers at Heller to look at the impact of alternative payment models, in this case Accountable Care Organizations, on the cost and quality of post-acute care. Using Medicare claims, the team will look at overall trends between 2012 and 2014, along with more focused analysis on specific strategies, like preferred skilled nursing facility networks.

#### **Donald S. Shepard (PI)** "Cost-Effectiveness of Dengue Vaccination in Endemic Countries"; Funder: Sanofi Pasteur

Following publications of Phase 3 randomized trials with 30,000 children across 10 countries in Asia and the Americas, this study is assessing the cost-effectiveness of this dengue vaccine in these endemic countries.

Christopher Tompkins (PI) "Develop an Episode-Based Payment Model for the American College of Surgeons"; Funder: American College of Surgeons; subcontract to Brandeis from Brigham and Women's Hospital

Wu Zeng (PI) "Understanding Disparities of Life Expectancy Between Rural and Urban Populations in China, 2004-14"; Funder: The Heller School for Social Policy and Management

#### INTERNATIONAL DEVELOPMENT

#### **Joseph Assan (PI), Laurence Simon (Co-PI)** "Evaluation of Akshaya Patra School Food Program"; Funder: Akshaya Patra USA

The researchers will serve as lead investigators for the baseline studies and evaluations project of Akshaya Patra's ongoing Mid-Day Meal School Feeding Program (MDM) in the Lucknow District of Uttar Pradesh State, India. This study will involve 1,050 schools and 65,000 school children in grades 1 to 8. Akshaya Patra, an NGO based in Bengaluru, India, is the largest NGO-run school meal program in the world and aims to address poverty and social inequality, particularly in marginalized and deprived societies. The baseline studies will serve as a benchmark for subsequent future evaluations of the different aspects of the MDM program that will be captured by the studies in Lucknow.

#### Joan Dassin (PI) "International Scholarships in Higher Education: Pathways for Social Change: Authors Workshop"; Funder: The Ford Foundation

The funded activity is a three-day intensive workshop titled "International Scholarships in Higher Education: Pathways for Social Change." The workshop will convene approximately 24 participants, including researchers, donors, scholarship administrators, policymakers and higher education experts from North America, Europe, Asia, Africa and Latin America. Participants will discuss their draft chapters for a book on international scholarships and social change, to be published by Palgrave Macmillan in early 2017 and co-edited by Joan Dassin '69, Matt Robin Marsh and Matt Mawer. The workshop will be held in New York City at the International House from Sept. 30 to Oct. 2, 2016.

#### Rajesh Sampath (PI) "Heidegger in Israel"; Funder: Bronfman Philanthropies

The project will explore the reception of the 20thcentury European philosopher Martin Heidegger in Israeli philosophy departments in light of the relatively recent publication of his personal notebooks (2014), which reveal explicit anti-Semitic remarks.

#### MANAGEMENT

Joel Cutcher-Gershenfeld (PI) "Revitalizing the National Ecological Observatory Network (NEON) Cyberinfrastructure"; Funder: National Science Foundation

The project will gather leading experts to assist in the revitalization of the cyberinfrastructure for the NEON.

Jody Hoffer Gittell (PI) "Integrating Relational Coordination Into the Collaborative Improvement and Innovation Network"; Funder: Health Resources and Services Administration; subcontract to Brandeis from the United Network for Organ Sharing

The project is an evaluation of the relationship between the organ procurement organization and transplant hospitals using the relational coordination measurement tool and framework.

Jody Hoffer Gittell, Laura Lorenz (Co-PIs), Marji Erickson Warfield, Christine Bishop "Testing Innovative Interventions to Improve Relational Care for People With Chronic Severe Brain Injury"; Funder: Brandeis Provost Research Award

The purpose of this mixed-methods study is to identify and pilot-test low-cost interventions (by direct care and study staff teams) to improve relational coordination in Massachusetts' group homes serving people with acquired brain injury supported by state and federal funding. This study will gather baseline measures of relational coordination, staff job satisfaction and intent to stay, and resident quality of life, then evaluate changes during the study year. The interventions will be assessed for their feasibility and acceptability.

#### SOCIAL POLICY

Laurie Nsiah-Jefferson (PI) "Identifying and Addressing the Psycho-Social Impacts of Being a Student Activist Advocating for Racial Justice on College Campuses: A Social Contextual Critical Race Theory Perspective"; Funder: The Heller School for Social Policy and Management



# Elevating the Conversation on Caste

The Center for Global Development and Sustainability organizes the first academic program in the U.S. focused on social exclusion in India and South Asia



India is emerging as two societies in an uneasy coexistence. One is pushed by economic modernization that promises to relax age-old discriminations and permit upward mobility of the poor, and the other is pulled back by a 3,000-year-old caste system, still deeply embedded in the social fabric, that inhibits the rise of over 200 million people formerly known as Untouchables. As Laurence Simon, director of the Center for Global Development and Sustainability (GDS), explains, "Nowhere on earth is social hierarchy founded on ancient religious notions so evident as in India and Nepal, and to a lesser extent in other South Asian countries and their diasporas." Through its program on social exclusion, GDS has organized annual conferences on caste that have attracted a global mix of academics and leaders in anti-caste social movements as well as prominent academics from the African-American community for comparative studies of oppression. Sampath and Simon say that GDS is the first research institute or academic program at a university in the U.S. that's focused on caste.

"We plan to grow our conferences and build a system of academic partnerships that care about this issue. There are opportunities to publish in journals and books, and to disseminate

"It is fundamentally antithetical to the very notion of a modern democratic social context, at least as we conceive of it in the West," says Simon's colleague at GDS,

"Caste oppression is among the greatest human rights problems in the world."

Rajesh Sampath. "And yet caste does persist on a massive scale, thus raising intriguing questions about the interplay of modernization, religion, secular values and democracy in India."

Caste segregates individuals at birth into predetermined social groups, with Brahmins, who served society historically as academics and priests, at the top, while Dalits — the aforementioned "Untouchables" — at the bottom perform menial work like street sweeping or cleaning sewers.

"Caste oppression is among the greatest human rights problems in the world," says Simon. "It manifests itself regularly through gang rapes and lynching of Dalit women or through hundreds of 'honor killings' annually of Dalit boys and non-Dalit girls who run off to get married. While government affirmative action for low castes enables some to enter universities, Dalit students increasingly protest discrimination on campus." new scholarship to media around the world," Sampath says. "At the same time, this is a critical moment. If you look at the current climate in India, a lot of right-wing, conservative forces are emerging and appropriating the religious context and using it to reaffirm caste hierarchy."

"Ultimately, India will have to get beyond caste as a determinant of opportunity and quality of life for millions of its citizens," Simon adds. "This is not easy. As we know, the legacy of slavery and ongoing racial discrimination in the U.S. continues to conflict with our own democratic ideals. We'd like to make a mark in the world of scholarship on social exclusion and by its dissemination empower the tools of social activism in responsible ways."



#### ASSETS AND INEQUALITIES

**Boguslaw, J.** Panelist, "Employer-Sponsored Benefits and Family Financial Security: The Current Landscape and Opportunities for the Future." Panel hosted by the Pew Trusts, Washington, D.C., June 2016.

**Boguslaw, J.** "The W.K. Kellogg Foundation Study of Worker Ownership and the Middle Class." Invited panelist at the Beyster Symposium, sponsored by the Rutgers University School of Management and Labor Relations, Foundation for Enterprise Development, Employee Ownership Foundation, La Jolla, Calif., June 2016.

**Boguslaw, J.**, and **Davis, M.T.** "Outsourced at Home: The Impacts on Job Quality, Public Resources and Family Well-Being." Presented at the 68th Annual Meeting of the Labor and Employment Relations Association, Minneapolis, May 2016.

**Boguslaw, J.,** and **Warfield, M.E.** "Empowering Prosperity: Integrating Financial Capability and Asset Building Strategies Into Human Services." Webinar for the membership of the National Disability Institute, March 2016.

**Chaganti, S.** "Job Readiness Training for Homeless Families." Workshop for the Commonwealth Workforce Coalition's 13th Annual Sharing Skills~Building Connections conference, Sturbridge, Mass., May 2016.

Chaganti, S. "Supporting Self-Sufficiency Through Cross-Systems Collaboration: An Innovative Service Delivery Model for Homeless Families." Poster presented at the 2016 Research and Evaluation Conference on Self-Sufficiency, hosted by the Office of Planning Research and Evaluation, Administration for Children and Families, U.S. Department of Health and Human Services, Washington, D.C., June 2016.

Meschede, T. "Creating Opportunities for Homeless Job Seekers." Workshop delivered at the annual Housing Ohio 2016 conference, hosted by the Coalition on Homelessness and Housing, Columbus, Ohio, April 2016.

Meschede, T. Presentation to the Bildungszentrum Hospitalhof, Stuttgart, Germany, February 2016.

Meschede, T. Presentation to the Sociology Department of the Technical University, Dresden, Germany, February 2016. Santos, J. "Developing an Immigrant Friendly Economy." Presented to the Manchester Chamber of Commerce, Manchester, N.H., February 2016.

Santos, J. "The How of Inequality: Power and Privilege Across the Life Course."

- » Presented to the Equity Leader Fellows, Manchester, N.H., February 2016.
- » Presented to the Manchester Community Health Center Health Equity Team, Manchester, N.H., June 2016.

Santos, J., and Liu, C.W. "My Dad Would Be Pissed! Interrogating a Critical Consciousness Classroom Moment Around Structural Inequality." Presented at the Eastern Sociological Society Annual Meeting, "My Day Job: Politics and Pedagogy in Academia," Boston, March 2016.

**Shapiro**, **T**. Presented on the causes and consequences of the racial wealth gap to the AARP National Policy Council, Washington, D.C., January 2016.

Shapiro, T. "How Structural Racism Works: Our History Lives in Our Homes." Guest lecturer, "How Structural Racism Works," lecture series hosted by Brown University, Providence, R.I., March 2016.

Shapiro, T. Featured speaker, Georgia Tech Metropolitan Inequality Symposium, Atlanta, April 2016.

Shapiro, T., and Meschede, T. "Does College Level the Playing Field?" Invited to symposium for research and discussion, sponsored by St. Louis Federal Reserve Bank, St. Louis, May 2016.

Shapiro, T., and Traub, A. "Mind the Gap: Using the Newly Developed Racial Wealth Audit to Measure the Impact of State and National Policies on the Racial Wealth Gap." Webinar, hosted by the National Consumer Law Center, May 2016.

Sullivan, L., and Shapiro, T. "Disparities in Assets and Wealth Holdings by Race/Ethnicity." Presented at the New Jersey Institute for Social Justice's National Convening on Economic Mobility, Jobs and Workforce Development, Newark, N.J., May 2016.

#### **BEHAVIORAL HEALTH**

Garnick, D.W., Lee, M., Horgan, C.M., Panas, L., Acevedo, A., and Ritter, G. "Performance Measures for Substance Use Disorders: Implementing Alerts and Incentives in Washington State." Presented to the AcademyHealth Behavioral Health Interest Group, Boston, June 2016. Hodgkin, D., Horgan, C., Reif, S., Creedon, T.B., Garnick, D.W., Stewart, M.T., Quinn, A.E., and Evans, B. "Federal Parity Legislation and Private Health Plan Policies: Preliminary Findings from a National Survey."

- » Presented at the American Society of Health Economics Conference, Philadelphia, June 2016.
- » Presented at the 2016 AcademyHealth Annual Research Meeting, Boston, June 2016.

Horgan, C.M. "Reducing Risky Alcohol Use: What Health Care Systems Can Do." Follow-up meeting with the Massachusetts Health Policy Forum, cosponsored by the Brandeis/Harvard NIDA Center to Improve System Performance for Treatment of Substance Use Disorders and the Centers for Disease Control, Boston, June 2016.

Horgan, C.M., Garnick, D.W., Busch, A., and Reif, S. "Performance Measures for the Treatment of Substance Use Disorders: Opportunities for the Clinical Trials Network." Presented in the National Institute on Drug Abuse (NIDA) Clinical Trials Network Data Science Task Force Webinar, December 2015.

Horgan, C.M., Garnick, D.W., and Reif, S. "Performance Measures and Outcomes: 2016 Update." Presented to the Association for Behavioral Health for Massachusetts, Boston, May 2016.

Horgan, C.M., Reif, S., Garnick, D.W., Stewart, M.T., Evans, B., and Creedon, T.B. "Behavioral Health Provider Network Structures and Adequacy Standards in Private Health Plans." Presented at the 2016 AcademyHealth Annual Research Meeting, Boston, June 2016.

Horgan, C.M., Reif, S., Quinn, A.E., Garnick, D.W., Hodgkin, D., Stewart, M.T., Henry, B., and Evans, B. "Health Plan Dissemination of Screening and Brief Intervention for Alcohol Misuse Under the Affordable Care Act." Presented to the Research Society on Alcoholism (RSA), New Orleans, June 2016.

Horgan, C.M., Stewart, M.T., Garnick, D.W., Reif, S., Quinn, A.E., and Creedon, T.B. "Private Health Plans' Role in Delivery and Payment Reform to Support Integrated Care." Presented at the 2016 AcademyHealth Annual Research Meeting, Boston, June 2016.

Kreiner, P. "A Validation Study of Prescriber Risk Measures From the Prescription Behavior Surveillance System." Presented at the Rx and Heroin Abuse Summit, sponsored by Operation Unite, Atlanta, March 2016. Reif, S., Adams, R.S., Ritter, G.A., Williams, T.V., and Larson, M.J. "Chronic Pain, Alcohol Misuse and Alcohol Dependence in an Army Population Preand Post-Deployment." Presented to the Research Society on Alcoholism, New Orleans, June 2016.

Small, M., and **Kreiner, P.** "PDMPs as Prevention Tools: Deduplication and De-identified Data." Presented at the Rx and Heroin Abuse Summit, sponsored by Operation Unite, Atlanta, March 2016.

#### CHILDREN, YOUTH AND FAMILIES

Acevedo-Garcia, D. Keynote address, "Living Up to Our Diversity: Tracking Progress Toward Equity in Children's Health." Delivered at the Council for Contemporary Families' Annual Conference, "Families as They Really Are: Demographics, Disparities and Debates," Austin, Texas, March 2016.

**Burack, C., Melchior, A.,** and **Bailis, L.** "Leveraging Evaluation Results: Using and Communicating Findings Effectively." Presented at the GreenLight Fund's 2016 Grantee Convening, Oakland, Calif., January 2016.

**Emerson, T.** "The Business Case for Social Impact." Presented at the Fifth Annual DEIS Impact Celebration, sponsored by Brandeis University, Waltham, Mass., February 2016.

**Emerson, T.** "Discovering My Direction: The Intersection of Leadership Styles and Identities to Promote Social Justice." Panelist, Brandeis Diversity Conference, sponsored by Brandeis University, Waltham, Mass., February 2016.

**Emerson, T.** "Student Activism — Then and Now: What's Next for Brandeis." Panelist, Brandeis Alumni Weekend, panel hosted by Brandeis Alumni of Color and Brandeis University, Waltham, Mass., May 2016.

**Emerson, T.** "Webinar: Race in Education: Creating More Intentional Efforts to Support Students of Color in Education." Panelist, sponsored by Evaluate for Change, February 2016.

Joshi, P. Panelist, "Implications of the Child Care and Development Block Grant Act of 2014 for Low-Income Parents' Employment and Early Care and Education Needs." Symposium presented at the 2016 Work and Family Research Network Conference on "Careers, Care and Life-Course 'Fit.' Implications for Health, Equality and Policy," Washington, D.C., June 2016. Joshi, P., Earle, A., and Baldiga, M. "Workshop: State Level Work and Family Indicators for Policy Analysis, Program Design and Monitoring." Presented at the 2016 Work and Family Research Network Conference on "Careers, Care and Life-Course 'Fit:' Implications for Health, Equality and Policy," Washington, D.C., June 2016.

Lanspery, S. "Leading for Change on Our Campuses." Presented at Leading for Change Higher Education Diversity Consortium Summit, sponsored by Leading for Change, Bridgewater State University, Bridgewater, Mass., March 2016.

Melchior, A., and Burack, C. "Findings from Three Years of the FIRST® Longitudinal Study." Presented at the FIRST Championship Conference, hosted by FIRST, St. Louis, April 2016.

Melchior, A., and Lanspery, S. "Real Talk: Data Update on Student Placements." Presented at the YouthBuild Postsecondary Education Initiative Convening, Godfrey, Ill., April 2016.

## CONFLICT RESOLUTION AND COEXISTENCE

Fitzduff, M. "Countering Violent Extremism From the West." Presented at the Alliance for Peacebuilding, Washington, D.C., May 2016.

Fitzduff, M. "Mediation and Cross-Cultural Negotiation." Presented at "How to Negotiate: Strategy and Process," sponsored by the U.S. Army War College, Carlisle, Penn., May 2016.

Lempereur, A. "Critical Review of Humanitarian Negotiation Theory and Practice." Panelist, panel on Humanitarian Negotiation, hosted by the Canadian Observatory of Humanitarian Action, Ottawa, Ontario, May 2016.

Lempereur, A. "Humanitarian Diplomacy." Presented at Collegium Civitas, Warsaw, Poland, February 2016.

Lempereur, A. "Humanitarian Diplomacy: When Ordinary People Do Extraordinary Things." Presented at Brandeis Alumni College, Waltham, Mass., June 2016.

Lempereur, A. "Il Faut Savoir Négocier." Presented at APEX Conference, Montreal, Quebec, February 2016.

**Lempereur, A.** "International Negotiation." Course Guest Lecturer, College of Europe, Warsaw, Poland, February 2016. Lempereur, A. Keynote Speaker, APEX Conference, Montreal, Quebec, February 2016.

Lempereur, A. "Multilateral Negotiation." Course Guest Lecturer with R. Haddad at the Institute of Diplomacy and International Relations, Algiers, Algeria, April 2016.

**Lempereur, A.** "The Multilevel Challenge of Humanitarian Negotiation." Panelist, Panel on Humanitarian Negotiation, hosted by the Humanitarian Studies Association, Addis Ababa, Ethiopia, March 2016.

**Lempereur, A.** "Négociation et Médiation Responsables." Presented to Planet Mediation, Paris, France, May 2016.

Lempereur, A. "Principles for Responsible Mediation." Presented at the Polish Center for Mediation, Warsaw, Poland, February 2016.

**Lempereur, A.** "Questionnement des Médiateurs." Presented to Association de Mediation et d'Arbitrage des Professionels, Paris, France, May 2016.

#### DISABILITIES

Clements, K.M., Mitra, M., Zhang, J., and Parish, S.L. "Medical Conditions Among Massachusetts Infants Born to Women With Intellectual and Developmental Disabilities." Presented at the 49th Annual Gatlinburg Conference, sponsored by the Eunice Kennedy Shriver National Institute of Child Health and Human Development and the National Institute of Neurological Disorders and Stroke and the National Institute on Aging, San Diego, March 2016.

Fujiura, G.T., Magaña, S., Li, H., and Parish, S.L. "Health Care Costs for Americans with Intellectual and Developmental Disabilities: A National Analysis of Access and Spending 2002-2011 Based on the MEPS/NHIS." Webinar for the Arc of the United States, Health Matters and the Rehabilitation Research and Training Center on Developmental Disabilities and Health, hosted by the University of Illinois, Chicago, March 2016.

Kim, E.J., and Parish, S.L. "The Relationship Between Work-Family Policies and Mothers' Work-Family Conflict in South Korea." Presented at the 2016 Work and Family Research Network Conference on "Careers, Care and Life-Course 'Fit:' Implications for Health, Equality and Policy," Washington, D.C., June 2016.

Kim, E.J., Parish, S.L., and Skinner, T. "Financial Wellbeing of U.K. Mothers With Impairments." Presented at the 2016 Work and Family Research Network Conference on "Careers, Care and Life-Course 'Fit:' Implications for Health, Equality and Policy," Washington, D.C., June 2016.

Li, H. "Disability, Insurance Coverage, Area Deprivation and Health Care: Using Spatial Analysis to Inform Policy Decisions." Presented at the International Conference on Geographies of Health and Living in Cities: Making Cities Healthy for All, Healthy Cities 2016, sponsored by Hong Kong University, Hong Kong SAR, China, June 2016.

Lightfoot, E., Bellin, M.H., Bricout, J.C., Hock, R., Magaña, S., **Parish, S.L.**, and Porterfield, S.L. "How Disability-Related Research Fits Within the Grand Challenges for Social Work Initiative." Panel presentation for the Society for Social Work Research, Washington, D.C., January 2016.

Long-Bellil, L., Mitra, M., Iezzoni, L.I., Smeltzer, S.S., and Smith, L.D. "The Interaction of Physical Disability With Pregnancy and Childbirth." Presented at the 2016 AcademyHealth Annual Research Meeting, Boston, June 2016.

Magaña, S., Parish, S.L., and Son, E. "Severity and Latino Ethnicity in Specialty Services for Children With Autism Spectrum Disorder." Presented at the 2016 International Meeting for Autism Research (IMFAR), Baltimore, May 2016.

Mitra, M. "Exploring the Intersection of Violence and Disability Through a Health Equity Lens." Presented at the Harvard Health Equity and Leadership Conference, sponsored by the Harvard T.H. Chan School of Public Health, Boston, April 2016.

Mitra, M. "Pregnancy Outcomes and Barriers to Prenatal Care Among Women With Disabilities." Presented at the Maternal and Child Health Epidemiology Grand Rounds, sponsored by the Centers for Disease Control and Prevention (online), April 2016.

Mitra, M. "Provider Attitudes Toward People With Disabilities: Making the Case for Disability Cultural Competence in Health Care." Presented at the Roundtable on the Promotion of Health Equity and the Elimination of Health Disparities, sponsored by the National Academy of Sciences, Engineering and Mathematics, Washington, D.C., June 2016.

Mitra, M., Parish S.L., Clements K.M., and Zhang, J. "Hospital Utilization and Costs Among Infants Born to Women with Intellectual and Developmental Disabilities." Presented at the 49th Annual Gatlinburg Conference, sponsored by the Eunice Kennedy Shriver National Institute of Child Health and Human Development and the National Institute of Neurological Disorders and Stroke and the National Institute on Aging, San Diego, March 2016.

Parish, S.L. Graduation address. Delivered at the convocation of the University of Massachusetts/ Boston Leadership Education in Neurodevelopmental and Related Disabilities Program, Boston, May 2016.

Parish, S.L., and Mitra, M. "Pregnancy Outcomes of Women With Intellectual and Developmental Disabilities." Webinar for the Arc of the United States, Health Matters and the Rehabilitation Research and Training Center on Developmental Disabilities and Health, hosted by the University of Illinois, Chicago, January 2016.

Parish, S.L., Mitra, M., Akobirshoev, I., and Igdalsky, L. "Fetal Outcomes Among Women With Intellectual and Developmental Disabilities." Presented at the 49th Annual Gatlinburg Conference, sponsored by the Eunice Kennedy Shriver National Institute of Child Health and Human Development and the National Institute of Neurological Disorders and Stroke and the National Institute on Aging, San Diego, March 2016.

Skinner, T., **Parish, S.L., Kim, E.J.**, and MacGill, F. "Disabled Working Mothers: Barriers to and Enablers of Paid Employment." Presented at the 2016 Work and Family Research Network Conference on "Careers, Care and Life-Course 'Fit:' Implications for Health, Equality and Policy," Washington, D.C., June 2016.

Son, E., **Igdalsky, L.**, and **Parish, S.L.** "Disparities in Health Care Quality Among Asian Children With Special Health Care Needs."

- » Presented at the Society for Social Work Research, Washington, D.C., January 2016.
- » Presented at the 32nd Annual Pacific Rim International Conference on Disability & Diversity, sponsored by the Center on Disability Studies, Honolulu, April 2016.

#### HEALTH

Altman, S., Long, S., and Shelto, A. "Massachusetts Health Reform: 10 Years Later." Presented at the 2016 AcademyHealth Annual Research Meeting, Boston, June 2016.

Flieger, S.P., **Prottas, J.**, Backus, E., and **Thomas, C.P.** "The Vermont Oncology Project: Using Chronic Care Coordination as a Model for Patients With Cancer." Poster presented at the 2016 AcademyHealth Annual Research Meeting, Boston, June 2016. Foley, M., **Shepard**, **D.S.**, **Halasa**, **Y.A.**, and **Tschampl**, **C.** "Cost-Benefit Analysis of an Adult Medicaid Dental Benefit." Presented at the CHIP/ Medicaid Services Dental Association Annual Conference, Washington, D.C., June 2016.

Foley, M., **Shepard**, **D.S.**, **Halasa**, **Y.A.**, and **Tschampl**, **C.** "Return on Investment in an Adult Medicaid Dental Benefit." Presented at the National Oral Health Conference, sponsored by the Association of State and Territorial Dental Directors (ASTDD) and the American Association of Public Health Dentistry (AAPHD), Cincinnati, April 2016.

Neal, M., Shepard, D.S., Feller, C., and DeLigt, H. "You Receive Federal Funding! Why Should We Support You? How Would You Answer That Question?" Presented at the 2016 National Health Care for the Homeless Conference and Policy Symposium, Portland, Ore., May 2016.

Shepard, D.S. "Provider Payment Mechanisms and Implications for Sustaining the Provision of Quality Services (4 PBF)." Presented at "Health Financing Reforms in the Eve of Sustainable Development Goals," Kigali, Rwanda (via video), March 2016.

Shepard, D.S., Leang, R., Ly, S., Huy, R., Undurraga, E.A., Halasa, Y.A., and Stanaway, J.D. "Economic Cost of Dengue in Cambodia and Globally." Presented at the second meeting on dengue burden, sponsored by the World Health Organization, Geneva, January 2016.

Shepard, D.S., Suaya, J., Morrill, T., Ades, P., and Stason, W. "Cost-Effectiveness of Cardiac Rehabilitation in Older Adults With Coronary Heart Disease." Presented at the 2016 AcademyHealth Annual Research Meeting, Boston, June 2016.

Shepard, D.S., and Zeng, W. "Cost-Effectiveness Analysis of Results-Based Financing in Zimbabwe." Presented at Policy Dialogue on Results Based Financing (RBF), Harare, Zimbabwe, June 2016.

Sirkin, J., Quinn, A., Hunt, M., Mauch, D., and Thomas, C.P. "The Role of Electronic Health Records in Evolving Models of Behavioral Health and Primary Care Integration in Community Health Centers." Poster presented at the 2016 Academy-Health Annual Research Meeting, Boston, June 2016.

**Thomas, C.P.** (chair), Cavanaugh, S., Hoadley, J., and Stuart, B. "10th Anniversary of Medicare Part D: Lessons Learned and Future Directions." Presented at the 2016 AcademyHealth Annual Research Meeting, Boston, June 2016. **Tschampl, C.** "Downstream Impacts of Analgesic Use and Misuse, Secondary to Chronic Orofacial Pain." Panelist, National Oral Health Conference 2016, sponsored by the Association of State and Territorial Dental Directors (ASTDD) and the American Association of Public Health Dentistry (AAPHD), Cincinnati, April 2016.

Tschampl, C. "Messaging: Lessons From Research and Practice." Presented to the ENACT Institute, sponsored by the International Center for Ethics, Justice and Public Life at Brandeis University, Waltham, Mass., June 2016.

**Tschampl, C.** "Transnational TB: Quantifying the Problem and Response from a U.S. Perspective." Poster presentation for the 20th Annual Meeting of The Union — North American Region, sponsored by the North American Region of the Union Against TB and Lung Disease (The Union), Denver, February 2016.

Tschampl, C., Razavi, M., Zuroweste, E., Garnick, D., and Shepard, D. "Treatment Completion for Tuberculosis Infection in a Mobile Population as Collaborative Bridge Case Management Intensifies." Poster presented at the 2016 AcademyHealth Annual Research Meeting, Boston, June 2016.

#### INTERNATIONAL DEVELOPMENT

**Dassin, J.** "Designing a Longitudinal Evaluation for the MasterCard Foundation Scholars Program." Presented at the Workshop on Evaluation Methodologies, sponsored by the MasterCard Foundation, Kampala, Uganda, January 2016.

**Dassin, J.** "International Context and Affirmative Action Policies in Brazil." Presented at the XIV Annual BRASA Conference, hosted by the Brazilian Studies Association Meeting (BRASA) at Brown University, Providence, R.I., April 2016.

**Dassin, J.** Keynote lectures on Education, Youth Policy and Development. Delivered at the 2016 Global Business and Education Forum, sponsored by the Instituto Superio Técnico de Angola (ISTA), Dubai, United Arab Emirates, March 2016.

Simon, L. "India's Social Divide and Religious Culture: Lessons From W.E.B. DuBois, Gustavo Gutierrez and B.R. Ambedkar." Presented at the Annual Meeting of the American Association of Geographers, San Francisco, March 2016.

#### MANAGEMENT

Gittell, J.H. "Building Relational Coordination Across Frontline Work Groups: The Case of Kaiser Permanente." Presented at the 68th Annual Meeting of the Labor and Employment Relations Association, Minneapolis, May 2016.

Gittell, J.H. "High Performance Healthcare." Presented at the Brandeis Health Leaders Program, sponsored by the New York Medical Society, New York City, April 2016.

Gittell, J.H. "High Performance Healthcare: The Role of Relational Coordination." Presented to the UNOS/COIIN Advisory Council, sponsored by the United Network for Organ Sharing, Richmond, Va., March 2016.

Gittell, J.H. "Introduction to Relational Coordination for Youth Violence Initiative." Presented at the Relational Coordination Intervention Training, sponsored by Suffolk University and the U.S. Dept. of Justice, Worcester, Mass., and Fall River, Mass., March 2016.

Gittell, J.H. "Relational Coproduction and Relational Welfare: Asset-Based Approaches to Social Well-Being." Presented at the Relational Welfare Conference, sponsored by Joint Action Denmark, Aarhus, Denmark, June 2016.

Gittell, J.H. "Strategic Relational Human Resource Management: A New Frontier." Presented at the Relational Welfare Conference, sponsored by Joint Action Denmark, Aarhus, Denmark, June 2016.

Gittell, J.H. "Transforming Relationships for High Performance: The Power of Relational Coordination." Presented at the Cevea Master Class for Danish Trade Unions, sponsored by Cevea, Copenhagen, Denmark, January 2016.

**Gittell, J.H.** "Using the Power of Relationships to Achieve High Performance." Presented at the Global Pilot Symposium, sponsored by the Air Line Pilots Association (ALPA), New Orleans, April 2016.

Gittell, J.H., and Logan, C. "The Impact of Relational Coordination on Performance, and How Organizations Support Its Development." Presented at the 68th Annual Meeting of the Labor and Employment Relations Association, Minneapolis, May 2016.

PRESENTATIONS CONTINUED ON PAGE 40



# Did the ACA Impact Behavioral Health Treatment Disparities?

PhD candidate Tim Creedon studies the effect of insurance expansion on access to mental health and substance abuse treatment In 2014, two major aspects of the Affordable Care Act (ACA) took effect: Medicaid expansion in 32 states, and the opening of state-level insurance marketplaces for individuals and families. The groups who stood to benefit most from these changes — the Medicaideligible population and those without employersponsored insurance — are disproportionately composed of racial and ethnic minorities. Therefore, this expansion in health insurance could eventually both increase access to health care and narrow existing health disparities.

Heller School PhD candidate Tim Creedon and his co-author Benjamin Lê Cook set out to determine whether this is beginning to happen. In particular, they examined mental health and substance abuse treatment rates. Creedon and Lê Cook used 2014 data from the National Survey on Drug Use and Health and published their findings in the June issue of *Health Affairs*.

Their first question was: Did insurance coverage increase for people who need mental health and substance abuse treatment? "We found that yes, it did," says Creedon.

"Insurance coverage

increased significantly for people with substance use disorders or mental health concerns — but disparities did not change."

The same proved true for access to mental health care. "Mental health treatment rates increased a little bit on average for all racial and ethnic groups, which is good," says Creedon. "But between groups, the disparities didn't shrink or change in any big way. We saw a positive trend for Hispanics and Asians, but it wasn't statistically significant. The disparity problem remains." They then looked at substance abuse treatment rates, but saw no significant changes in 2014. One key difference between mental health and substance abuse treatment is that overall, substance abuse treatment rates are very low. "Among those people who needed mental health treatment, close to half were getting it, but less than 10 percent of those who needed substance abuse treatment received it. So we didn't see any change in substance abuse treatment rates at all. It started much lower and it stayed much lower overall, with no changes for any racial or ethnic group."

What this study shows is that while insurance coverage is crucial, many other factors may prevent people from accessing the care they need. Despite expansions in insurance coverage, stagnant treatment rates are a sign policymakers should focus their attention on other areas, such as treatment capacity.

"Insurance expansion is helpful, it's necessary, but it's not sufficient."

"The key takeaway for this study," says Creedon, "is that insurance expansion is helpful, it's necessary, but it's not sufficient. There's little reason to believe that insurance alone will repair disparities in behavioral health care access. We need to look at providers to determine if there are enough of them, if they're located in the right communities, if they have the same backgrounds as the people who need to see them, whether they have cultural competence, and whether they accept health insurance at all. The system is huge and complicated, so we can't expect the solutions to be simple."



PUBLIC ENGAGEMEN

#### AGING

In April 2016, **Walter Leutz** and two teams of olderadult co-researchers completed yearlong studies of healthy aging in Waltham and Greenfield, Mass., using community-based participatory action research methods. The teams conducted interviews of 30 city and nonprofit professionals and 16 focus groups of 110 older adults. Findings and recommendations were shared in four reports:

- » "The Healthy Aging Study Report to Greenfield"
- » "Healthy Greenfield A Good Place to Grow Old: Can We Make It Even Better?"
- » "The Healthy Aging Study Report to Waltham"
- » "Healthy Aging in Waltham Going Places?"

The studies were presented to community forums in both cities and covered by the *Greenfield Recorder* and the *Waltham News Tribune*. The study teams are working with advisory committees in both cities to implement recommendations to make the communities more age-friendly.

#### ASSETS AND INEQUALITIES

Along with Beadsie Woo from the Annie E. Casey Foundation, Laura Sullivan, PhD'13, discussed recent Institute on Assets and Social Policy (IASP) research on the racial wealth gap on the Cliff Kelley Show on WVON 1690AM in Chicago on Feb. 23, 2016. The interview covered findings from recent analyses using the Racial Wealth Audit, which identified promising policies for reducing the racial wealth gap, including the myRA program and a national Children's Savings Account program.

#### CHILDREN, YOUTH AND FAMILIES

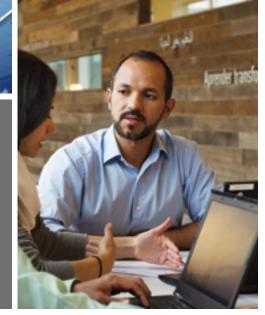
On Feb. 29, 2016, diversitydatakids.org researchers met with policymakers and practitioners to launch the Transatlantic Policy Lab (TAPL). As part of the Rockefeller Foundation's 100 Resilient Cities initiative, the TAPL is an initiative of the Bertelsmann Foundation that aims to build equitable opportunity at the local level with policies informed by comparative, transatlantic study of resilience challenges and policy solutions.

The cities of Boston and Athens were chosen as pilot cities to host a rigorous research process examining drivers of inequity, based on the premise that resilience requires strong community cohesion and an equitable foundation. Diversitydatakids.org project director **Dolores Acevedo-Garcia** and senior scientist **Clemens Noelke** presented on issues of racial/ ethnic inequity among children in Boston as well as



#### CLOCKWISE FROM TOP LEFT

- » ALAIN LEMPEREUR
- » STUDENTS IN ZINNER FORUM
- » JOEL CUTCHER-GERSHENFELD
- » GUSTAVO PAYAN, MA SID'05
- » HELLER PATIO WINDOW
- » LAURIE NSIAH-JEFFERSON '80, PHD'06







concentrating (

Joel Cutcher-Ge School for Social Pol Brandeis Un demographic, income, education and employment indicators for the city and for Roxbury and East Boston, Mass., in order to examine inequities in the focal areas for the lab's Boston component.



CYNTHIA A. TSCHAMPL, PHD'15

Diversitydatakids.org was invited to a joint initiative of the White House, Census Bureau, Presidential Innovation Fellows and HUD called "Open Opportunity Data." On March 7, 2016, the diversitydatakids. org team demonstrated its newly developed "How Affordable Is Opportunity?" tool at the kickoff event at the White House. This new tool reveals the "cost" of neighborhood opportunity and how cost is unequal for children of different races/ethnicities via narrative story maps and interactive mapping and data tools. The project team included Dolores Acevedo-Garcia, Nancy McArdle, Erin Hardy, Ioana Crisan and Clemens Noelke. The "How Affordable Is Opportunity?" tool was also featured in a March 8, 2016, CityLab article, "12 Data Tools to Help Americans Climb the Economic Ladder."

On Feb. 1, 2016, Pam Joshi, PhD'o1, submitted an op-ed titled "Unpaid Family Leave Is Leaving the Sandwich Generation Behind" to *The Huffington Post*.

Maura Baldiga met with congressional staffers in Washington, D.C., on June 22, 2016, to discuss the Institute on Child, Youth and Family Policy's work on child care subsidies and the Family and Medical Leave Act.

## CONFLICT RESOLUTION AND COEXISTENCE

Alain Lempereur was interviewed for the segment "Humanitarian Negotiation in Practice" by the Advanced Training Program on Humanitarian Action on June 25, 2015. Alain Lempereur was interviewed for the segment "U.S. and Russian Strategies in Syria," by China International Radio, Oct. 13, 2015.

Alain Lempereur's contribution to the APEX Conference, held in Montreal in February 2016, was covered by the Journal de Montreal blog, Montreal TV and the McGill University website.

Alain Lempereur was interviewed for the segment "L'importance de savoir négocier," by the show "Puisqu'il faut se lever," 98.5FM radio, Canada, on Feb. 16, 2016.

Alain Lempereur was interviewed for an article titled "Deux ou trois conseils d'Alain Lempereur pour réussir une négociation," for *Les Affaires*, Canada, in March 2016.

#### DISABILITIES

Two researchers from the Lurie Institute for Disability Policy provided expert testimony in support of a Massachusetts bill that would create an Office of Health Equity. Their testimony focused on the need to include people with disabilities as a vulnerable population, with a focus on the intersecting disparities facing people of color with disabilities.

Monika Mitra was quoted in the Jan. 3, 2016, article, "Study shows disabled women in R.I. receive less medical care," in the *Providence Journal*.

At the invitation of Mass. State Senator Michael J. Barrett, **Monika Mitra** presented testimony at the March 22, 2016, Commonwealth of Massachusetts Senate Hearing for Bill S.II4, "An Act to Eliminate Health Disparities in the Commonwealth."

Monika Mitra was cited in the June 17, 2016, article, "Study by UMass Medical School and Brandeis University highlights unmet needs, barriers to care for pregnant women with disabilities," on the UMass Medical School website.

#### HEALTH

Cynthia A. Tschampl, PhD'15, presented on TB (a global and domestic primer) for the Concord Rotary Club, in March 2016 in Concord, Mass.

On April 8, 2016, **Cynthia A. Tschampl** was quoted in the WBUR story, "Zika and Ebola Grab Headlines, But Lingering TB Worries Many in Public Health More." **Cynthia A. Tschampl** presented the "Return on Investment to Funding an Adult Dental Medicaid Benefit" study findings to the Board of the Denta-Quest Foundation in May 2016 in Boston.

#### INTERNATIONAL DEVELOPMENT

**Rajesh Sampath** published the following pieces in *The Huffington Post* in February 2016:

- » "The Paradox of Increasing Judicial Power and Diminishing Democratic Will in Contemporary America," Feb. 3, 2016.
- » "Anticipating the 2016 U.S. Presidential Election in Light of Major Supreme Court Decisions on Voting Rights in Obama's Second Administration," Feb. 4, 2016.
- » "The Problematic Legacy of Justice Scalia for the Future of Gay and Abortion Rights in America and Abroad," Feb. 14, 2016.

**Rajesh Sampath** appeared on Al Jazeera Sunday Evening News in February 2016 to discuss the Indian Supreme Court hearing of arguments against the old penal code, law descended from colonial times which criminalizes homosexuality.

**Rajesh Sampath** was interviewed for an episode of a new series by National Geographic Television on global gender and sexuality rights in April 2016.

Laurence Simon, director of the Center for Global Development and Sustainability and its Innovation Lab, chaired the first meetings of the organizing committees held in Sri Lanka and Bangladesh in February 2016 for the establishment of the Bi-National Feasibility Study and Pilot Program for the Reduction in the Incidence of Dengue Fever through Vector Control.

#### MANAGEMENT

Joel Cutcher-Gershenfeld was one of three scholars invited to present research findings to a June 2016 special session convened by U.S. Representative Nancy Pelosi and AFL-CIO President Richard Trumka. The overall session was titled "Higher Productivity for a Stronger, Stable Economy: The Role of Collective Bargaining." Professor Cutcher-Gershenfeld presented highlights from the UAW-Ford transformation, the focus of his most recent co-authored book (MIT Press, 2015).

#### PUBLIC FINANCE

**Robert Tannenwald** was quoted in Laura A. Bischoff's article, "Ohio Leaders Head to LA to Bring Film Projects to Buckeye State," in the *Dayton Daily News* on Feb. 18, 2016.

**Robert Tannenwald** was quoted in Shirley Leung's April 6, 2016, *Boston Globe* article, "GE is a \$145 million bet. How will we know if Mass. won?"

**Robert Tannenwald** was quoted in "So You Want to Be a Millionaire: Can You Pay the Freight?" on WGBH News, May 29, 2016.

#### SOCIAL POLICY

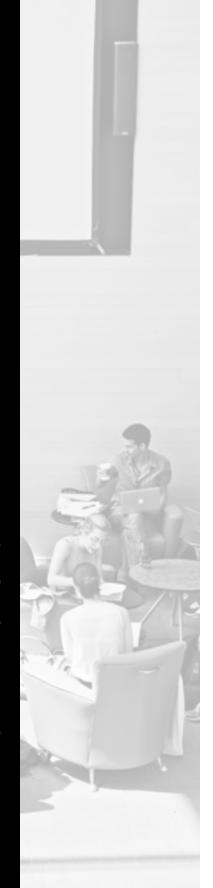
Susan Eaton was interviewed about her book, "Integration Nation," during the March 12, 2016, Laughing Liberally Boston comedy performance in Boston. She was also interviewed about the book on several radio stations, including WHMP (Northampton, Mass.), Jan. I, 2016; KRWM (Seattle), Jan. 22, 2016; WGVU (Grand Rapids, Mich.), Jan. 9, 2016; Kansas Public Radio, Feb. 18, 2016; KPFT (Houston), March 4, 2016; and KSFR (Santa Fe, N.M.)., March 29, 2016.

Susan Eaton delivered a talk about her book, "Integration Nation," to the Poverty and Race Research Action Council in Washington, D.C., in March 2016.

Susan Eaton presented "Immigration, Integration and Philanthropy" to the Asylum Hills Congregational Church, Hartford, Conn., in May 2016.

On April 8, 2016, Anita Hill and actress Kerry Washington appeared on a TimesTalk, where they were interviewed by *New York Times* culture reporter Melena Ryzik. Washington portrayed Hill in the April 2016 HBO film "Confirmation," which tells the story of the 1991 Supreme Court hearing to confirm Judge Clarence Thomas, at which Hill testified that Thomas sexually harassed her when he was her supervisor.

On April 25, 2016, Anita Hill represented Brandeis at the HistoryMakers Higher Education Advisory Board meeting in New York City. The HistoryMakers project was founded by Julieanna Richardson '76, this year's Brandeis commencement speaker and an honorary degree recipient.



Lawrence Neil Bailis was elected vice chair of the board of the Jewish Alliance for Law and Social Action in January 2016.

Janet Boguslaw was selected as a W.K. Kellogg Fellow for 2016-17 at the Rutgers University School of Labor and Management Relations. She will be contributing to a study on the value of different forms of capital-sharing in the workplace for lowand moderate-income families' financial security and wealth building.

Sara Chaganti was selected as an emerging scholar at the 2016 Research and Evaluation Conference on Self-Sufficiency. This conference brings together researchers, practitioners and policymakers whose work focuses on poverty, social welfare and family self-sufficiency.

In May 2016, Susan P. Curnan was unanimously elected to a second term as the Brandeis University Faculty Senate president.

Joan Dassin '69 was appointed to the External Advisory Committee for the MSc in International Health and Tropical Medicine at the Centre for Tropical Medicine and Global Health, Nuffield Department of Medicine, University of Oxford, U.K.

Joan Dassin served as visiting professor at the State University of São Paulo (UNESP) at Bauru, Brazil, from June 19-28, 2016.

Tam Emerson was named in the 2016 Top 100 People for Latinos in Massachusetts by El Planeta, the prominent Boston daily Latino news outlet.

Jody Hoffer Gittell participated on a technical expert panel, "Patient-Centered Outcomes Research Initiative," at the University of California in April 2016.

**Erin Hardy** will serve as senior data consultant to Cambridge Education in connection with its school quality evaluations of all schools in Kansas City (Mo.) Public Schools. The district has 37 schools, serving over 15,000 students. This position was effective as of May 1, 2016.

Alan Melchior, '74, MA'07, was appointed to the Massachusetts Department of Elementary and Secondary Education's Civic Learning and Engagement Task Force, which is charged with providing the Commissioner of Education with recommendations for improving civic education in Massachusetts schools. Tatjana Meschede was appointed by the National Academy of Social Insurance to serve as a reviewer for its paper on "Social Security and the Racial Gap in Retirement Wealth."

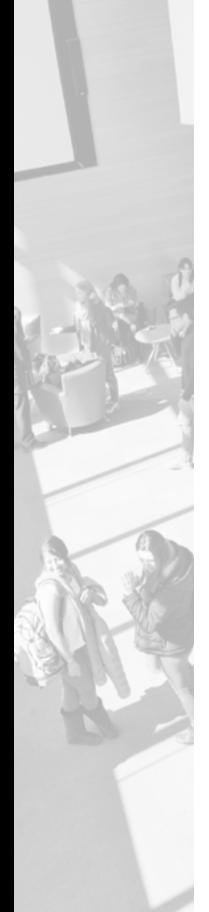
Monika Mitra was appointed to the Grant Review Committee for Wellbeing of Women 2016 in London in May 2016.

**A.K. Nandakumar** was nominated to participate on the steering committee of the Models for Program Planning Reference Group, managed by the HIV Modelling Consortium. He was nominated for this role by members of the HIV Modelling Consortium Steering Committee for his expertise in this field. As a member of the steering committee for this reference group, Nandakumar will provide his oversight on the topics to be discussed and the subsequent outputs. He will also participate in teleconferences to help guide the direction of investigation.

**Eric Olson** was recognized in May 2016 as one of several "Environmentalists of the Year" awardees by the Newton (Mass.) Conservators, Newton's private land trust and public conservation area stewardship organization. The award recognized a team of four to five people who helped restore a meadow in Newton, a site that is used by an unusual bird, the American Woodcock. This is the only site in Newton — and potentially in the entire local area — where the American Woodcock can be found displaying and nesting.



RAJESH SAMPATH AND LAURENCE SIMON (SEE RELATED STORY ON PAGE 16)



The Brandeis/Harvard NIDA Center to Improve System Performance for Treatment of Substance Use Disorders (Constance M. Horgan, PI) held its first semiannual seminar at Brandeis on Feb. 22, 2016. Haiden Huskamp presented on "Effects of a Global Payment and Accountable Care Model on Substance Use Disorder Service Use and Spending." Attendees included Boston-area researchers, policymakers, insurers and many others.

The **Center for Global Development and Sustainability (GDS)** presented "Caste, Inequality and Economic Growth in South Asia: Challenges of Modernity and Tradition," the second annual international conference on the unfinished legacy of Dr. B.R. Ambedkar, at Brandeis from April 29 through May I, 2016. GDS director **Laurence Simon** and **Rajesh Sampath** served as co-chairs for the conference.

Presentations by Heller faculty and students included:

- » Professor Joseph Kweku Assan, "India's Street Vendors and the Struggle to Sustain Their Marginalized and Informal Enterprises: Identity, Poverty and Political Exclusion."
- » Professor Rajesh Sampath, "The Search for an Alternative Critique of Indian Political-Economy and the Caste System: A Critical Evaluation of Perry Anderson's The Indian Ideology."
- » Professor Laurence Simon, "Prophetic Courage and the Challenge of an Ethical Culture Movement for Modern India: Lessons from W.E.B. DuBois, Gustavo Gutierrez and B.R. Ambedkar."
- » Eamon Anderson, MA SID student, "Comparative Contexts of Oppression and Social Exclusion: The Depathologizing Power of the Historical Trauma Framework for Development."
- » Jaspreet Mahal, MA SID/WGS student, "Devadasi System — Exploring the Practice Through the Lens of Caste and Economy."
- » Tanojkumar Meshram, PhD student, "Differing Aims of Education and Problems of Representation: Phule-Ambedkarite Perspective."

The conference was covered in a May 4, 2016, TwoCircles.net article, "Brandeis University's conference on Caste discussed contemporary issues."

**Diversitydatakids.org** hosted a webinar in February 2016. **Pamela Joshi, PhD'01**, senior research scientist and associate director of the **Institute for Child**, **Youth and Family Policy**, presented "New Tools for Paid Leave Advocacy: State-by-State Measure of FMLA Access and Affordability." The Harvard Law School Project on Disability joined the Lurie Institute for Disability Policy in presenting Arie Rimmerman on April 6, 2016, at the Heller School. Rimmerman is the Richard Crossman Professor of Social Welfare and Social Planning, founder Dean of Social Welfare and Health Sciences and head of the School of Social Work at University of Haifa, Israel. Rimmerman discussed his forthcoming book "Disability and Community Living Policies" (Cambridge University Press).

The Lurie Institute presented the film "Best Kept Secret" as part of the DEIS Impact Festival of Social Justice on Feb. 4, 2016. Following the film, a panel discussed the transition from childhood to adulthood for people with disabilities. Panelists included State Representative and Lurie Fellow Tom Sannicandro, PhD'16, Finn Gardiner, Boston Community Coordinator for Autistic Self Advocacy Network, and Maria Paiewonsky, program manager for the Education and Transition Team, Institute for Community Inclusion. The event was co-sponsored by the Brandeis Department of Education, Brandeis Buddies, SPECTRUM and Brandeis Students for Disability Activism.

The Lurie Institute presented Sara Rosenbaum on March 10, 2016. Rosenbaum is currently with George Washington University's Milken Institute School of Public Health. She has devoted her 40-year career to issues of health justice for populations who are medically underserved as a result of race, poverty, disability or cultural exclusion. The title of her presentation was "National Health Reform: The Search for a Child Health Policy."

The Lurie Institute and Advocates Inc. co-sponsored an evening panel discussion on June 14, 2016, on inclusive higher education. Panelists included **Tom Sannicandro, PhD'16**, State Representative of the 7th Middlesex District, Lisa Battaglino, dean in the College of Education and Allied Studies at Bridgewater State University, Ann Guay, parent, attorney and advocate for those with autism, and Brian Guay, a participant in the ICE Program.

On April 27, 2016, the Massachusetts Health Policy Forum (MHPF) held a forum titled "Reducing Risky Alcohol Use: What Health Care Systems Can Do," at the Omni Parker House Boston.

Risky alcohol use results in significant costs to health care systems, governments, employers and patients totaling over \$249 billion annually. The forum addressed strategies that health care systems can use to reduce risky drinking in Massachusetts. The forum project was led by **Constance Horgan**, director of the Institute for Behavioral Health (IBH) at the Schneider Institutes for Health Policy. The issue brief was written by a team of researchers at IBH. Heller scientist **Mary Brolin, PhD'05,** presented the research at the forum, and MHPF executive director **Michael Doonan, PhD'02,** gave closing remarks. The issue brief and forum highlighted models that are working around the country and shared expertise from Massachusetts policymakers, health insurers and providers. This work was supported by the Centers for Disease Control and Prevention (CDC) and the National Association of Chronic Disease Directors.

The Relational Coordination Research Collaborative (RCRC) held a monthly Relational Coordination Cafe from January through June 2016. The purpose of the cafe is to build a learning community among RCRC partners who are working with internal or external clients on organizational change. The cafe provides a forum for partners to share insights, challenges and questions about how they are engaging with clients and colleagues, using relational coordination and related methods to achieve desired outcomes.

RCRC also held monthly RCRC research webinars from January through June 2016. Each webinar features an RCRC partner who is at the early, middle, late or completed stage of his or her research. All RCRC partners are invited to attend to ask questions, provide feedback and gain insight into their own research. Jody Hoffer Gittell, RCRC director, serves as facilitator for the webinars.

The **Eli J. Segal Citizen Leadership Program** and Gabby Zilkha '16 organized and sponsored "The Business Case for Social Impact" at Brandeis University on Feb. 4, 2016.

The Sillerman Center for the Advancement of Philanthropy, with the help of Associated Grant Makers, organized the Investment and Spending Policies Seminar, featuring Rob Brown, head of research at JUST Capital. The seminar was held at Brandeis University on April 4, 2016.

The **Sillerman Center for the Advancement of Philanthropy** organized and sponsored a talk by Dale Russakoff, author of "The Prize: Who's in Charge of America's Schools?" The program was held at the Heller School on May 2, 2016.

The Sillerman Center for the Advancement of Philanthropy, in conjunction with GCIR (Grantmakers Concerned with Immigrants and Refugees), the New Hampshire Endowment for Health and

EDUCATIONAL PROGRAMS CONTINUED ON PAGE 40



# The Case for Culture Change

Jody Hoffer Gittell's new book investigates how organizations use relational coordination to achieve change

"The way we accomplish our goals, no matter how lofty they are, is through organizations. And if they are not working well, we waste a lot of effort," says professor Jody Hoffer Gittell, founder and executive director of the Relational Coordination Research Collaborative.

A lot of that wasted effort can be traced to a very simple problem: the need for high-quality relationships that allow us to work effectively across silos. Gittell's research shows that organizations perform better when employees from different departments and areas of expertise are connected through high-quality communication, shared goals, shared knowledge and mutual respect, based on a theory she calls relational coordination (RC).

"The quality and frequency of communication between employees, the presence or absence of shared goals, shared knowledge and mutual

respect — each of these are measurable and actionable. You can structure a change process around them," says Gittell. The RC survey she originally change efforts using RC, ultimately selecting four in-depth case studies as the subject for her fifth book, "Transforming Relationships for High Performance: The Power of Relational Coordination."

"I interviewed people throughout these organizations, asked them to reflect on the changes underway and tried to answer the question: How do you unlock and unfreeze a culture? These organizations wouldn't be doing this if they weren't ready to change, but that doesn't mean it's easy."

In many instances, Gittell found that measurement really helped bridge a conversation between people who think in qualitative terms and those who prefer quantitative data. Although RC is about relationships and can be understood in a qualitative way, "The power of RC is that it can be quantified, and it has

around them," says Gittell. The RC survey she originally developed as a research tool allows change agents to quantify relationship dynamics in their organizations, work to transform them

and measure progress over time.

Gittell has written in depth about organizations that successfully and unsuccessfully demonstrate RC, most notably in her books "The Southwest Airlines Way" and "High Performance Healthcare." "I got a lot of phone calls to give talks about that work, but then people started to ask, 'How can we do that?' And it turns out it's really hard to get there," says Gittell. Although managers can enact simple fixes in hiring practices and reward structures, changing an entire set of professional relationships requires more than structural interventions.

"So I became really curious about how it happens," Gittell says. She began to investigate organizations currently undergoing cultural

"How do you start to unlock and unfreeze a culture?"

> been linked with hard outcomes," she says. "Organizations with strong relational coordination do tend to perform better."

Relational coordination enables managers and employees to challenge traditional workplace cultures and hierarchies of privilege. In the book, readers gain access to the gritty details of organizational culture change and the impact it can have on performance. "For example, in a hospital setting," Gittell says, "everything feels like it's set up to meet the needs of the surgeons, even though every other function is also essential. If you don't have a clean room in which to do surgery, that's life-threatening. But to the clinical team, that work is often invisible. Making that work visible is hard to do — but it has a huge impact on culture and outcomes."

By Bethany Romano



#### PUBLICATIONS

Carlson, C., Campbell, C.M., and Virani, P. (2016). "Sanergy: Using Social Entrepreneurship to Solve Emerging Market Problems." *SAGE Business Cases*.

**Creedon, T.B.**, and Cook, B.L. (2016). "Access to Mental Health Care Increased But Not for Substance Use, While Disparities Remain." *Health Affairs (Millwood).* 35(6), pp. 1017-1021.

**Glaser, E.** (2015). "Qualitative Evaluation of Interventions in the Ebola Zaire Makona Outbreak." Extended Discussion Brief from the Global Health Delivery Project. Published online July 24, 2015.

**Glaser, E.,** Davis, S., Flomo, C., Sliney, A., and Tiah, M.W. (2016). "Nursing's Response to the Harvard-LSHTM Independent Panel on the Global Response to Ebola." *The Lancet.* 387(10021), pp. 848.

Hashemi-Meshkini, A., Nikfar, S., Glaser, E., Jamshidi, A., and Hosseini, S.A. (2015). "Cost-Effectiveness Analysis of Tocilizumab in Comparison with Infliximab in Iranian Rheumatoid Arthritis Patients With Inadequate Response to tDMARDs: a Multi-Stage Markov Model." *Value in Health Regional Issues.* 9, pp. 42-48.

Hite, J., and Gluck, M.E. (2016). "Rapid Evidence Reviews for Health Policy and Practice." *Academy-Health*. Published online January 2016.

**Powell, R.M.,** and Stein, M.A. (2016). "Persons With Disabilities and Their Sexual, Reproductive and Parenting Rights: An International Comparative Analysis." *Frontiers of Law in China*. 11(1), pp. 53-85.

Shoemaker, S.J., Parchman, M.L., Fuda, K.K., Schaefer, J., Levin, J., Hunt, M., and Ricciardi, R. (2016). "A Review of Instruments to Measure Interprofessional Team-Based Primary Care." *Journal of Interprofessional Care*.

#### GRANTS

Benjamin Lê Cook (PI), **Timothy B. Creedon** "Improving Methods of Incorporating Racial/Ethnic Minority Patients' Treatment Preferences Into Clinical Care"; Funder: PCORI

Past attempts at eliciting patient preferences have not taken into account the prior negative experiences of the patient and his or her family and community. This may lead minority patients to prefer different treatment options or no treatment at all. Eliciting preferences without sufficient context may result in treatment plans centered on incomplete preferences information. A mismatch between treatment and patient preferences worsens health outcomes via lower patient engagement, poorer adherence and higher attrition. The researchers propose to develop a new method that more accurately elicits patient preferences and to apply this method for depression and type II diabetes.

Rajan Sonik (PI), Susan Parish "Predicting Entry Into the SSI Program"; Funder: Disability Determination Process Small Grant Program, Policy Research Inc.

This project explores potential associations between fluctuations in experiences of material hardship and the onset of receiving Supplemental Security Income benefits by looking at longitudinal data from the 2008 panel of the nationally representative Survey of Income and Program Participation.

#### PRESENTATIONS

Ball, P., and **Powell, R.M.** "Advancing the Self-Determination of Clients With Disabilities." Presented at the Florida Guardian ad Litem 2016 Disabilities Training Conference, Orlando, May 2016.

**Creedon, T.B.,** and Cook, B.L. "Affordable Care Act Has Preliminary Success in Improving Access to Mental Health Care, But Not in Reducing Mental Health Care Disparities or Increasing Rates of Substance Use Treatment." Poster presented at the 2016 AcademyHealth Annual Research Meeting, Boston, June 2016.

**Creedon, T.B., Hodgkin, D.,** and **Horgan, C.M.** "Effects of Federal Parity Legislation on Access to Mental Health and Substance Use Treatment: Results From the NSDUH, 2004-2013." Presented at the sixth Biennial Conference of the American Society of Health Economists (ASHEcon), Philadelphia, June 2016.

**Creedon, T.B.,** and Kosegarten, J. "Early Drinking as a Predictor of Adult Mental Health: Racial, Ethnic and Gender Variation in Risk." Presented at the 2016 AcademyHealth Annual Research Meeting, Boston, June 2016.

Henry, B. "Evidence-Based Policies to Combat the Opioid Crisis." Presented at "Opioid Crisis: How Should NASW Respond?" sponsored by the National Association of Social Workers, Arlington, Mass., January 2016.

Henry, B., and Kramer, M. "Inequities in Cash Bail and the Massachusetts Bail Fund." Presented in the Lunchtime Lecture Series, sponsored by the Brandeis University Women's Studies Research Center, Waltham, Mass., February 2016. Henry, B., Malia, L., and Coughlin, S. "Legislative Action and the Opioid Crisis in Massachusetts." Presented at the Legislative Education and Advocacy Day, sponsored by the National Association of Social Workers Massachusetts, Framingham, Mass., March 2016.

Henry, B., Willison, J., Clinton, J., Gaudet, R., and Pinckney, L. "Locked Up for Years, Locked Out for Life." Presented at "A Panel on Mass Incarceration," sponsored by the Boston College Gabelli Presidential Scholars Program, Boston, March 2016.



TIMOTHY CREEDON (SEE RELATED STORY ON PAGE 24)

Holden, C., **Sonik, R.A.**, Spencer, J., and Wong, M. "Presenting Research in Compelling Ways: A Student Competition." Presented at the 2016 AcademyHealth Annual Research Meeting, Boston, June 2016.

Presented by AcademyHealth's Translation and Communications Interest Group, the third annual student competition featured creative presentations of health services research and analysis crafted for general audiences. Presentations by student finalists were evaluated by a panel of judges, with the opportunity for audience members to vote via Twitter.

Kreider, B.A. "Economic Equity Across Ethnic Lines." Community forum panelist, hosted by First Parish, Waltham, Mass., March 2016.

This panel with a Unitarian Universalist Congregation included Rev. Thomas St. Louis of the New Covenant of Cambridge Haitian Church. Numerous community members, including Waltham Mayor Jeannette McCarthy, attended the forum.

Kreider, B.A. "Worker Center-Union Cooperation: Constructing a Theoretical Framework, Predicting the Future." Presented at the 68th Annual Meeting of the Labor and Employment Relations Association, Minneapolis, May 2016. Liu, C.W. Invited panelist, "Special Event: Diversity and Inclusion Panel With Senior Leadership and Graduate Students." Presented at Brandeis University, Waltham, Mass., April 2016.

Londhe, S. "Examining Spillover Effects From the Affordable Care Act: How a State's Political Decision to Expand Medicaid Affects County-Level Food Insecurity." Poster presented at the 2016 AcademyHealth Annual Research Meeting, Boston, June 2016.

Londhe, S. "New Methods for the Empirical Study of Financial Insecurity and Health Policy for At-Risk Families." Poster presented at the 2016 Academy-Health Annual Research Meeting, Boston, June 2016.



DOMINIC HODGKIN

**Derek Lowry, MPP'16**, graduate research assistant for the Sillerman Center for the Advancement of Philanthropy, created and published an interactive map depicting Housing and School Integration nonprofits, scholars and schools within the U.S.

Madsen, R. "Pursuing Equity in Sustainability Policies: Contributions From Environmental Sociology." Presented at "Growing Apart: The Implications of Economic Inequality Interdisciplinary Conference," sponsored by Boston College, Boston, April 2016.

Mahal, J. "Caste and Gender Intersections in the Paradigm of Health Services." Presented at the Congress 2016 of Humanities and Social Sciences, sponsored by the University of Calgary, Calgary, Alberta, May/June 2016.

**Powell, R.M.** "Civil Rights of Parents With Disabilities." Invited Speaker at the White House Forum on the Civil Rights of Parents with Disabilities, Washington, D.C., May 2016. **Powell, R.M.** "Safeguarding the Rights of Parents With Intellectual Disabilities in Child Welfare Cases: The Convergence of Social Science and Law." Presented at the CUNY Law Review 2016 Symposium, "Reimaging Family Defense," Long Island City, N.Y., April 2016.

#### Sonik, R.A., Parish, S.L., and Rosenthal, E.

"Sibling Caregivers of Individuals With Intellectual Disabilities." Presented at the 2016 Work and Family Research Network Conference on "Careers, Care and Life-Course 'Fit.' Implications for Health, Equality and Policy," Washington, D.C., June 2016.

#### Sonik, R.A., Parish, S.L., and Rosenthal, E.

"Sibling Caregivers of People With Intellectual and Developmental Disabilities: Social Characteristics and Material Hardship Prevalence."

- » Presented at the 2016 AcademyHealth Annual Research Meeting, Boston, June 2016.
- » Presented at the 2016 Work and Family Research Network Conference on "Careers, Care and Life-Course 'Fitr' Implications for Health, Equality and Policy," Washington, D.C., June 2016.

#### Sonik R.A., Teasdale, S., Parish, S.L., Champigny, M., and Sprinz, P.G. "Health Care Costs Associated With Unmet Social and Legal Needs of Children With Sickle Cell Disease."

- » Presented at the 2016 AcademyHealth Annual Research Meeting, Boston, June 2016.
- » Presented at the 22nd Annual National Research Services Award Conference, Boston, June 2016.

Willison, J., Henry, B., and Clinton, J. "Locked Away: Solitary Confinement and Social Justice." Presented at the Massachusetts Symposium, sponsored by the National Association of Social Workers, Framingham, Mass., April 2016.

Yuan, S.J., and **Powell, R.M.** "Supporting Successful Learning of Parents With Learning and Other Disabilities." Presented during workshop at Wayne State University, sponsored by the Developmental Disabilities Institute, Detroit, April 2016.

#### PUBLIC ENGAGEMENT

**Timothy Creedon,** PhD candidate, was a featured speaker at a *Health Affairs* Press Briefing titled "Behavioral Health in an Era of Reform" on Tuesday, June 7, 2016, at the National Press Club in Washington, D.C. He was part of a panel on "Insurance Coverage and Parity."

**Timothy Creedon** was featured on DATAWATCH: "Access to Mental Health and Substance Use Treatment Up, But Disparities Remain."

**Timothy Creedon** was interviewed and featured in articles about a study published in *Health Affairs*: "Factors Beyond Coverage Limit Mental Health Care Access" by Shefali Luthra in Kaiser Health News on June 6, 2016, and "Access to Mental Health Services Still Lags" by Gregory A. Freeman in HealthLeaders Magazine, on June 15, 2016.

**Robyn Powell**, PhD student, was interviewed for a Jan. 24, 2016, *New York Magazine* article titled "How Smart Do You Have to Be to Raise a Child?" by Lisa Miller.

**Robyn Powell** published an article titled "Why I Support Hillary Clinton: A Disabled Woman's Perspective" for *The Huffington Post* on March 3, 2016.

**Robyn Powell** published an article titled "Motherhood Is Not Off Limits to Disabled Women, and I'm Sick of Doctors Telling Me Otherwise" for *XOJane* on May 2, 2016.

#### AWARDS AND HONORS

**Brandy Henry,** PhD candidate, was awarded the Harvard Kennedy School Rappaport Institute Public Policy Summer Fellowship.

Brandy Henry was elected as co-chair of the National Association of Social Workers Massachusetts Chapter Criminal Justice Shared Interest Group.

Brandy Henry received the Scholar Award from the Brandeis Osher Lifelong Learning Institute.

Cady Landa, PhD candidate, received a \$20,000 fellowship from the American Association of University Women to complete her Heller dissertation, "Policy and Organizational Influences on the Ability of Public Elementary Schools to Meet Special Needs of Children of Recent Immigrants With Low Income."

Phoenicia Lewis, MA SID/COEX'16, received a grant from the Program on Negotiation at Harvard Law School to support research in Israel/Palestine.

Callie Watkins Liu, PhD candidate, received the Brandeis Graduate Student Association Travel and Research Grant.

Callie Watkins Liu received the Brandeis Provost Dissertation Award.

**Callie Watkins Liu** received the Lee Student Support Award from the Society for the Study of Social Problems.

PhD student **Robyn Powell** received the Stevens-Shapiro Memorial Fellowship from the International Association for the Scientific Study of Intellectual and Developmental Disabilities and the Paul G. Hearne Leadership Award from the American Association of People With Disabilities.

Five 2017 Ruderman Social Justice in Disability Scholars were selected in April. This year's scholars are Samantha Doonan '17, Shayna Korol '17, Leah Levine '17, Kekoa Lopez '16 (midyear graduate) and Nicole Wengrofsky '18. These students each began their fellowships with a summer internship focused on issues related to the lives of people with disabilities. Doonan and Lopez interned with the Arc of Massachusetts. Levine worked with the Alzheimer's Association doing outreach and education in the Latino community in Boston. Wengrofsky was an intern with Kulanu Special Services Program in Cedarcrest, N.Y., and Korol spent July 2016 in Tzfat, Israel, at the Center for Child Development at the Rivka Ziv Regional Hospital.

In January, the Eli J. Segal Citizen Leadership Program at the Center for Youth and Communities selected 2016 Brandeis Segal Fellows, including three Heller MPP students, Daniel McConvey, MBA/MPP'17, Brie McLemore, MPP/MA WGS'17, and Alex Montgomery, MPP/MA WGS'17. Following the highly selective interview process, the program's leadership matched each fellow to a summer internship opportunity. McConvey worked at LISC in Boston, McLemore was at the Center for Constitutional Rights in New York City, and Montgomery was also in New York City working with Common Justice at the Vera Institute. In fall 2016, the fellows will present lessons learned and highlights from their internship experiences and will then continue their participation as lifelong members of the Segal Program.

PhD student **Rajan Sonik** won the SPARK award from the Office of Technology and Licensing.

EDUCATIONAL PROGRAMS CONTINUED FROM PAGE 33

Jessica Santos, PhD'15, of the Institute on Assets and Social Policy, organized and sponsored "Strategies for a Changing Northern New England: A Funder's Briefing," held in Concord, N.H., on June 3, 2016.

On Wednesday, May 25, 2016, eight Heller master's students traveled to Hyde Park, N.Y., to visit Eleanor Roosevelt's Val-Kill estate, the only national historic site named for a First Lady and the childhood home of Center for Youth and Communities director Susan P. Curnan. During the day-long excursion, the students toured the Roosevelt Mansion and Val-Kill with Roosevelt historians and National Park Service Rangers, with Professor Curnan adding notes from her personal experience growing up at Val-Kill for the first 20 years of her life. The students were thrilled to try a little of Eleanor Roosevelt's "picnic diplomacy," while enjoying a policy discussion over lunch with Uri Perrin, executive director of the Eleanor Roosevelt Val-Kill Partnership. The students also conferred with Kathleen Durham, executive director of the Eleanor Roosevelt Center at Val-Kill.

It was here that Eleanor Roosevelt drafted significant portions of the Universal Declaration of Human Rights, arguably the world's exemplar of social justice policy.

PRESENTATIONS CONTINUED FROM PAGE 23

#### PHILANTHROPY

Eaton, S. "Funding Opportunities in Immigrant Integration." Presented at the Connecticut Council for Philanthropy Annual Meeting, sponsored by the Connecticut Council for Philanthropy, Trumbull, Conn., May 2016.

#### SOCIAL POLICY

Eaton, S. "How Public Scholarship Helped Put School Integration Back on the Public Agenda." Presented at Public Scholarship to Educate Diverse Democracies, as part of the American Educational Research Association Annual Meeting, Washington, D.C., April 2016.

Hill, A. "Reimagining Equality in Higher Education: Achieving Gender Equity With Title IX." Keynote address delivered at the Simmons College Leadership Conference, Boston, March 2016.

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Nathan and Toby Starr Center on Intellectual and Developmental Disabilities Director Marji Erickson Warfield, PhD'91 Iurie.brandeis.edu/about/starr.html

SILLERMAN CENTER FOR THE ADVANCEMENT OF PHILANTHROPY Director Susan Eaton sillermancenter.brandeis.edu

CENTER FOR GLOBAL DEVELOPMENT AND SUSTAINABILITY Director Laurence R. Simon gds.brandeis.edu

### JOIN THE DISCUSSION

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Heller has an institutional account on *The Huffington Post* where students, alumni, faculty and staff actively contribute to national conversations about social justice and social policy. Learn more at www.huffingtonpost.com/ the-heller-school-/ BRANDEIS UNIVERSITY

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