

## Empowerment Economics Evaluation Framework Matrix

Locus of Impact →	Individual Level	Family Level	Community Level	Systemic Level
Focus of Impact ↓				
<b>Financial Capability &amp; Wealth</b>	<ul style="list-style-type: none"> <li>• Financial behavior</li> <li>• Financial attitudes</li> <li>• Financial education</li> <li>• Financial knowledge</li> <li>• Financial self-efficacy</li> <li>• Financial well-being</li> <li>• Financial capability</li> <li>• Financial stability</li> <li>• Training &amp; educational attainment</li> <li>• Access to education and workforce training</li> </ul>	<ul style="list-style-type: none"> <li>• Family/household background information</li> <li>• Family/household financial status</li> <li>• Family/household financial dynamics</li> <li>• Housing stability &amp; costs</li> </ul>	<ul style="list-style-type: none"> <li>• Community resource sharing and exchange</li> <li>• Community wealth</li> <li>• Community access to financial services</li> <li>• Community access to high quality education</li> <li>• Community access to high quality workforce development opportunities</li> <li>• Community access to child care, public benefits &amp; case management.</li> </ul>	<ul style="list-style-type: none"> <li>• Policies and practices at the local, state, and national levels which support equity, empowerment, and self-determination for communities of color</li> </ul>
<b>Power</b>	<ul style="list-style-type: none"> <li>• Civic engagement &amp; political participation</li> <li>• Critical consciousness of systems of power and privilege</li> <li>• Social justice activism</li> <li>• Self-efficacy &amp; self-determination</li> </ul>	<ul style="list-style-type: none"> <li>• Family participation in civic life, politics, or social activism.</li> <li>• Family self-advocacy</li> </ul>	<ul style="list-style-type: none"> <li>• Strategic &amp; intersectional political alliances</li> <li>• Political representation &amp; advocacy by and for the community</li> </ul>	
<b>New Narratives</b>	<ul style="list-style-type: none"> <li>• Resistance to internalizing “blame the victim” narratives about poverty, racism, and sexism</li> <li>• Creation/adoption of new personally empowering narratives &amp; identities</li> <li>• Engagement in social movement activity to create more empowering narratives about marginalized groups</li> </ul>	<ul style="list-style-type: none"> <li>• Multigenerational exchange about and resistance to harmful subordinate group narratives</li> <li>• Creation/adoption of new empowering family stories about strengths, assets, and wealth</li> </ul>	<ul style="list-style-type: none"> <li>• Resistance to “blame the victim” narratives about causes of inequities within community</li> <li>• Community action to create/adopt affirmative narratives about communities of color</li> </ul>	
<b>Multi-generational Connectedness</b>	<ul style="list-style-type: none"> <li>• Identity rooted in multigenerational family history</li> <li>• Valuing the importance of teaching &amp; learning from other generations</li> </ul>	<ul style="list-style-type: none"> <li>• Multigenerational interdependence and solidarity between family members</li> <li>• Multigenerational family resilience</li> </ul>	<ul style="list-style-type: none"> <li>• Multigenerational sharing of cultural knowledge and practices</li> <li>• Solidarity between generations in a community or program setting</li> <li>• Community leadership roles and development opportunities for youth and elders</li> </ul>	
<b>Cultural Connectedness</b>	<ul style="list-style-type: none"> <li>• Rootedness in cultural, spiritual, and historical identities</li> <li>• Facility navigating cultural identities and assuming power in white spaces</li> </ul>	<ul style="list-style-type: none"> <li>• Multigenerational sharing of cultural, spiritual, and historical practices &amp; values</li> </ul>	<ul style="list-style-type: none"> <li>• Community engagement &amp; organizing efforts are culturally and linguistically rooted</li> </ul>	
<b>Well-Being</b>	<ul style="list-style-type: none"> <li>• Perceived personal safety</li> <li>• Food security</li> <li>• Physical health</li> <li>• Psychological &amp; spiritual well-being</li> <li>• Individual &amp; cultural resilience</li> <li>• Health beliefs &amp; attitudes</li> <li>• Health behaviors</li> <li>• Strong social connections/networks</li> <li>• Healing from trauma</li> </ul>	<ul style="list-style-type: none"> <li>• Safety in the home</li> <li>• Family food security</li> <li>• Family cohesion/solidarity</li> <li>• Family caregiving and receiving</li> <li>• Family influences on health</li> <li>• Family healing from trauma</li> </ul>	<ul style="list-style-type: none"> <li>• Clean, safe, green neighborhoods</li> <li>• Community health status</li> <li>• High quality, accessible, culturally rooted community health services</li> <li>• High quality community services &amp; amenities</li> <li>• Community social connectedness</li> <li>• Promoting process of reconciliation and healing from community-wide historical trauma</li> </ul>	