



Brandeis University
The Heller School for Social Policy and Management

INDIVIDUAL LEARNING PLAN

Name: _____ **Program:** MS/MBA Health Concentration
Date submitted: _____ **Your signature:** _____
Date approved: _____ **Expected Graduation Date:** _____
MS/GHPM Advisor's signature: _____

Fall 2020	Fall 2021												
Leadership and Organizational Behavior (4) Financial Reporting and Analysis (4) Data, Models and Decisions (2) Introduction to Microeconomics in Global Health(2) International Health Systems & Development (4) (16 credits + ___ electives)	Management of Health Care Organizations (4) Human Resource Management (4) Evaluation for Managers (2) Introduction to Stata Programming and Data Management (2) (12 credits + ___ electives)												
Spring 2021	Spring 2022												
Operations Management (4) Strategic Management (4) Financial Management (4) Managerial Accounting (4) International Health Financing (2) International Health Economics (2) (20 credits + ___ electives)	Intersectionality and Bioethics (2) Research Methods (2) (4 credits + ___ electives)												
Summer 2021	Summary of Credits for Graduation												
Marketing (4) Corporate Finance (4) Social Justice and Management (2) Team Consulting Project (6) (16 credits + ___ electives)	<table> <tr> <td>Fall 2020</td> <td align="right">16 +</td> </tr> <tr> <td>Spring 2021</td> <td align="right">20 +</td> </tr> <tr> <td>Summer 2021</td> <td align="right">16 +</td> </tr> <tr> <td>Fall 2021</td> <td align="right">12 +</td> </tr> <tr> <td>Spring 2022</td> <td align="right">4 +</td> </tr> <tr> <td>Total (84 credits)</td> <td align="right">68 required + ___ electives</td> </tr> </table>	Fall 2020	16 +	Spring 2021	20 +	Summer 2021	16 +	Fall 2021	12 +	Spring 2022	4 +	Total (84 credits)	68 required + ___ electives
Fall 2020	16 +												
Spring 2021	20 +												
Summer 2021	16 +												
Fall 2021	12 +												
Spring 2022	4 +												
Total (84 credits)	68 required + ___ electives												

Core Requirements - MBA

Course #	Course Name	Credits	Usual Semester	Completed
HS 253b	Leadership and Organizational Behavior (Chilingerian)	4	Fall 1	
HS 250a	Financial Reporting and Analysis (Anderson)	4	Fall 1	
HS 246b	Data, Models and Decisions (Fournier)	2	Fall 1	
HS 248b	Financial Management (Jain) (Prereq. HS 250a)	4	Spring 1	
HS 251b	Managerial Accounting (Anderson, Petit) (Prereq. HS 250a)	4	Spring 1	
HS 252b	Strategic Management (Carlson/Cutcher- Gershenfeld)	4	Spring 1	
HS 258a	Operations Management (Cutcher- Gershenfeld) (Prereq. HS 246b)	4	Spring 1	
HS 215b	Corporate Finance (Sisli) (Prereq. HS 250a and HS 246b)	4	Summer	
HS 249f	Social Justice and Management (Tyagi)	2	Summer	
HS 285a	Marketing (Wang)	4	Summer	
HS 299b	Team Consulting Project (Bailis, Carlson)	4	Summer	
HS 232a	Team Consulting Project Workshop (Carlson, Bailis)	2	Summer	
HS 247f	Evaluation for Managers (Beals)	2	Fall 2	
HS 254a	Human Resource Management (Hoffer Gittell)	4	Fall 2	
HS 518a	Management of Health Care Organizations (Chilingerian)	4	Fall 2	

For students starting Fall 2020

Core Requirements - MS

Course #	Course Name	Credits	Usual Semester	Completed
HS 236a	International Health Systems and Development (Bowser)	4	Fall 1	
HS 349f	Introduction to Microeconomics in Global Health	2	Fall 1	
HS 330f	International Health Economics	2	Spring 1	
HS 229f	International Health Financing	2	Spring 1	
HS 326f	Introduction to Stata Programming and Data Management	2	Fall 2	
HS 402f	Research Methods	2	Spring 2	
HS 239f	Intersectionality and Bioethics	2	Spring 2	

As of _____

MBA Core Requirements: 52

MBA Core Requirements Taken: _____

MS Core Requirements: 16

MS Core Requirements Taken: _____

Electives Credits Required: 16

Elective Credits Taken: _____

Total Required Credits: 84

Total Credits Taken: _____

LIST of ELECTIVE COURSES:

Course #	Course Name	Schedule	Number of Credits
-----------------	--------------------	-----------------	--------------------------

Fall Semester

Spring Semester

LIST of AUDIT COURSES:

Course #	Course Name	Schedule	Number of Credits

LIST of CONSORTIUM COURSE:

School	Course #	Course Name	Schedule	Number of Credits

* All consortium courses should include an attached detailed description

Instructions in filling up you ILP:

The Individualized Learning Plan (ILP) lists course requirements and electives for the Heller MS/MBA program and guides you in documenting your planned course of study. With the assistance of IHPM faculty you should plan the courses that you are required to take as well as other courses you want to take during the Fall and Spring semesters 2020-2021.

Types of courses and course limits:

- **Required courses** – these are courses that you need to take in order to graduate.
 - All required courses are listed in this ILP.
- **Elective courses** – there are no prescribed elective courses. These are courses that will help enhance/ improve or develop your knowledge base or skill set.
 - Since you are an MS/MBA student, you are in the Health Care Concentration by default. Of the elective course you choose, **8 credits should be Health related** (MBA Health Care concentration electives or MS Health electives)
 - If your electives will result in **more than 18 credits per semester (with the exception of Spring 1)** written permission of the MBA Program Director is required and will be permitted only in exceptional circumstances.
 - Elective courses can be taken at Heller, other Brandeis schools (ie. International Business School, Graduate School of Arts & Sciences, Brandeis Undergraduate College of Arts & Sciences with extra course requirements), or at a consortium university.
 - You can take more than one elective course at Heller or other Brandeis schools.
 - You can only take one course at a consortium university per semester.
- **Audit courses** – these courses are completely optional and will not be added to your total number of official credits taken. Audited courses will require the permission of the professor. Not all professors allow students to audit the course. Each professor will have different audit requirements. If you are able to fulfill them, the audited course will appear in your official transcript as an audited course.

Submit your approved ILP to the MBA Program Manager (Norma DeMattos).

You may drop or add courses within the policies and procedures of the University. Whenever you change your selection, please notify the MS Program and the MBA Program through their Program staff.