

2023 Segal Fellow Application

2024 Brandeis/Heller Segal Fellow Application (Fall 2023)

Thank you for your interest in applying to become a lifelong Segal Fellow, beginning with the spring 2024 citizen leadership curriculum and summer 2024 Citizen Leader Internship. This on-line application includes 6 components, not including letters of recommendation, which must be submitted separately online by your recommenders.

All applications and recommendations must be received online by 11:59pm on Monday, October 23rd, 2023.

Please make sure that you familiarize yourself with the Segal Program (segal.brandeis.edu) and with our [Policies & Application Guidelines](#) before you begin this on-line application. Once you have prepared your essay question answers and relevant attachments, please ensure you're ready to submit the items from the checklist below:

Application Checklist (All required for application to be considered complete)

Application Piece	Student Type	Notes
List of Leadership References (online application)	Undergraduate and MPP*	Those we may contact for further conversation about your candidacy, if relevant. *MPPs must submit a Heller Staff

or Faculty as a 3rd reference. Different from your recommendation letter writer(s).

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Short and Long-Answer Application Questions (online application)	Undergraduate & MPP	PDF version on the Segal website for preparation purposes, but must be submitted via this on-line application
Resume (online application)	Undergraduate & MPP	Current; no more than 2 pages
Transcript through Fall 2023 (online application)	Undergraduate Only	(List of enrolled classes for Fall 2023, grades through Spring 2023). May be unofficial Brandeis/SAGE version
List of Fall 2023 Enrolled Classes (online application)	MPP Only	Via SAGE printout (For MPP students not in their first semester at Heller, please include your Heller transcript from the prior year(s) with the fall 2023 class list)
Letter of Recommendation from outside of Brandeis/Heller**	Undergraduate & MPP	See References Overview (pp. 9-10) in Guidelines and policies packet
Letter of Recommendation by a Faculty/Staff member	Undergraduate Only	Or other University attended within last 3 years

from Brandeis University**		
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**Writers must upload their recommendation letters online by 11:59pm on Monday 10/23/23. *Details and submission link for recommenders on pages 9-10 of the [Guidelines and Policies packet](#).*

We recommend that you prepare your responses to the long-answer questions in advance in a Word or Google document so that you can paste them into this online form. The questions are available in the application guidelines. Preparing your short answer questions and attachments may take you anywhere from 60 minutes to several hours, but answering the brief questions here, pasting in your prepared essay responses, and uploading your already-prepared attachments should only take ~15-20 minutes.

Please make sure that you have all of your materials prepared (essay responses and document uploads) before you begin this online application and complete it in one session, as you cannot save your work in between sessions.

The following online application consists of:

A) Biographical Data

B) Citizen Leadership Essay Questions

C) Citizen Leader Summer Internship Preferences

D) References Information -- (Your 1-2 letter writers will also submit letter(s) to accompany your full application packet submission, and you will list other leadership references who don't need to submit a letter)

E) Interview Availability

F) Upload of: Resume and Transcript (undergrads) or Class List (MPP students)

A. BIOGRAPHICAL DATA

Demographic Information:

First Name

Last Name

Brandeis Mailbox or local address

Home Address

City/Town

State

Zip

Country

Preferred Email Address

Cell Phone Number

Gender or Gender Expression (please share the term(s) you use to describe your gender identity):

Race/Ethnicity (choose all that apply):

- | | |
|---|--|
| <input type="checkbox"/> American Indian or Alaska Native | <input type="checkbox"/> Native Hawaiian or Other Pacific Islander |
| <input type="checkbox"/> Asian or Asian American | <input type="checkbox"/> White or Caucasian |
| <input type="checkbox"/> Black or African American | <input type="checkbox"/> Prefer not to answer |
| <input type="checkbox"/> Hispanic or Latino/a/x | |

Do you define your race/ethnicity in a different/additional way? If so, we invite

you to share that here as well.

Are there any other elements of your identity that are central to you as a person that have not been asked about that you would like us to be aware of? If so, please share them here.

Anticipated Brandeis/Heller Graduation Date (month/year):

Cumulative GPA (only required for undergraduates):

Are you a:

- Brandeis Undergraduate
- Brandeis Heller Student

Have applied to be a Segal Fellow before?

Yes

No

You indicated you are a Brandeis Undergraduate. Please let us know your Major(s):

Major 1

Major 2 (if applicable)

Major 3 (if applicable)

Please let us know your Minor(s):

Minor 1 (if applicable)

Minor 2 (if applicable)

Minor 3 (if applicable)

You indicated that you are a Heller MPP student. Please tell us your concentration:

How did you learn about the Segal Citizen Leadership Program? Please check all that apply:

- | | |
|---|--|
| <input type="checkbox"/> I was nominated to apply | <input type="checkbox"/> Heller Class Presentation (Prof. Erickson Warfield) |
| <input type="checkbox"/> Website | <input type="checkbox"/> The ICC Info Session (9/18) |
| <input type="checkbox"/> Email | <input type="checkbox"/> The Hiatt Info Session (9/27) |
| <input type="checkbox"/> Social Media | <input type="checkbox"/> Faculty or Staff |
| <input type="checkbox"/> A Segal Fellow | <input type="checkbox"/> <input type="text"/> |
| <input type="checkbox"/> Posted Flyer | <input type="checkbox"/> Other Student(s) |
| <input type="checkbox"/> The 9/21 Fellow Internships Presentation | <input type="checkbox"/> <input type="text"/> |
| | <input type="checkbox"/> Other (please specify) |
| | <input type="checkbox"/> <input type="text"/> |

Please list any Segal Fellows you spoke with regarding your application or the Segal Program in general.

I am a:

Peace Corps Alum

AmeriCorps Alum

Other year-of-service alum (specify)

None of the above

B. CITIZEN LEADERSHIP ESSAY QUESTIONS

Please respond to the following essay questions (**maximum 2,000 characters each**). We recommend that you draft your responses in a separate Word or Google document and then copy and paste those answers into this online application.

Please describe yourself as a Citizen Leader. Include how you connect your leadership strengths to what you're passionate about and what kind of skills and knowledge you want to improve. Also include what levers *you* feel you can push to help make change happen.

Think about past and current movements (e.g. civil rights, Black Lives Matter, women's, MeToo, LGBTQ, immigration, climate) and people within those movements who you think are Citizen Leaders. How have those movements and

leaders influenced your own thinking and actions around solving pressing social and political issues?

The Segal Program holds pursuing equity, inclusion, and racial justice as a core value. Please share how these values are entwined in your life and leadership. How do you, or will you, leverage your leadership towards action around racial justice and antiracism? What would you like to share about your own antiracism journey?

Briefly describe a time when you worked on a social issue or problem. What was your vision? What resources (e.g. people, personal) did you bring to bear on the issue? Looking back, what lessons, tools, and/or skills were learned or strengthened as a result of this experience?

Either thinking more about your experience above, or another time, describe a time you were not meeting a goal: How did you realize this, and how did you

change course to improve the outcome?

Why are you interested in and committed to being part of a lifelong network focused on leadership development? In what ways can the Segal Program help you accomplish your goals as a Citizen Leader? How do you imagine wanting to stay involved over time, both giving to and receiving from the Network?

(Optional) Are there any other important pieces of information that you would like to share that you feel the Selections Committee should consider when reviewing your application? Please keep any responses brief.

C. CITIZEN LEADER SUMMER INTERNSHIP PREFERENCES

Segal Citizen Leader summer internship sites are organizations (in any sector including government, non-profit, and for-profit) who are committed to making a positive impact in society through their work. Examples of this include direct service, policy, philanthropy, advocacy and/or public-private partnerships. Segal Fellows can intern in any field including, but not limited to health, youth development, racial justice, immigration, scientific research, business, environment, economic equality, LGBTQIA+ advocacy, technology, the arts, and

education. The Segal Program and our host organizations share a commitment to bettering society.

Please indicate the kind of organization(s), topic area(s), and role(s) you would like to pursue for your Citizen Leader Fellowship summer internship.

In which city/cities would you prefer that your Citizen Leader internship be located? (Internships do not have to be in Boston, DC, or New York, although we have larger existing Segal Networks there.)

- Boston
- DC
- New York
- Other (specify)

You have indicated your preferred locations. Are you willing to consider other locations if opportunities arise?

- Yes
- Maybe
- No

D. LEADERSHIP REFERENCES & RECOMMENDATION LETTER INFORMATION

Please note, letter(s) of recommendation are submitted separately from this on-line application. (Details for letter writers on pages 9-10 [here.](#))

Name of the Non-Brandeis (non-Heller) person who will provide your written reference:

Undergraduate Students Only: Name of the Brandeis Faculty or Staff member who will provide your second written reference:

Please list 2 other people (undergraduates) or 3 other people (MPP students) who can serve as your Citizen Leader References. These individuals do NOT have to write a letter (and should be DIFFERENT from your letter writer(s)), and they may not be contacted unless we need additional information during the selections process. Please make sure to list their name, title if applicable, relationship to you, phone number, and email address.

MPP students only: Please list at least one Heller Faculty or Staff person who can serve as a reference. Segal program staff will be contacting them. This should be someone who can speak to you individually as a student/learner/community member.

Citizen Leader Reference 1

Citizen Leader Reference 2

Heller Faculty/Staff
Reference (**MPP Students
Only**)

D. INTERVIEW AND SPRING MEETING AVAILABILITY

A small group of applicants will be selected as Finalists and will have individual interviews with members of the Segal Program Selections Committee. Notification regarding your application and Finalist status will be sent by email in mid-November. Finalist interview slots will be confirmed by Wednesday, November 22nd.

Interviews for the Segal Fellowship will take place on weekdays sometime the week of November 27. They may take place virtually, if necessary.

Fellowship recipients will be selected and notified no later than Friday, December 22nd.

While your exact schedule may change, please use the space below and your general weekly schedule to tell us which days and times you might be available for a 45 minute interview, including times between 8:30am-6pm the week of Wednesday 11/27. *Please list your time as it would occur in EST. Interviews may be virtual.*

Please include as many available times as possible. For example, on Monday, you might write "8:30-10am, 12-3pm, 4-5:30pm."

If you are selected as a finalist and your schedule does not match with our interview committee's availability, we may reach out for times earlier or later in the day or week.

Monday 11/27 availability:

Tuesday 11/28 availability:

Wednesday 11/29 availability

Thursday 11/30 availability

Friday 11/31 availability

SPRING SEMESTER COHORT MEETINGS

The 2024 Brandeis Segal Fellows will meet as a cohort approximately 7-8 times between January and April 2024 (excluding holidays and vacations), in order to participate in the Segal Citizen Leadership development program and to develop relationships with the other Fellows. (If the cohort is only available for 1-hour long meetings, then meetings will be approximately weekly, instead of every other week, and would be more frequent.) In order to apply to the Program, you must be able to attend these meetings. Fellows studying abroad or virtually can participate virtually but may need to participate in the early morning or late evening, due to time differences. When possible, the meetings take place on a regular biweekly afternoon or lunchtime weekday during the spring semester, based on participants schedules.

Selected Fellows will also be asked to attend a brief welcome celebration in early-mid January for 1.5-2 hours.

If Fellows are studying abroad or virtually in spring or fall 2024, they will need to be willing and able to make space in their schedules to participate in cohort meetings virtually.

I plan to be studying abroad/off-campus/virtually:

- Spring 2024
- Fall 2024
- Both
- Neither

F. FILE UPLOADS

Please upload your resume (all) and transcript (undergraduates) or class list (MPPs). (For MPP students not in their first semester at Heller, please include your Heller transcript from the prior year with the fall 2023 class list.)

Please upload your resume here. Word or PDF are preferred.

Please upload your transcript (undergraduates, unofficial copy from SAGE is fine) or class list (MPPs) here. For MPP students not in their first semester at Heller, please include your Heller transcript from the prior year with the fall 2023 class list (unofficial copy from SAGE is fine).

By submitting this online application, I affirm that all of this application, including the additional materials, is my own work or is formally cited from other sources, and that I have read the official [Segal Citizen Leadership Program Summer Internship Guidelines and Policies Packet](#). I affirm the information contained herein is true and accurate to the best of my knowledge and belief. I also understand that in order to be eligible for this Fellowship, Program Staff will be checking conduct records at Brandeis.*

I agree to the above statement.

*Note: The presence of a record will not automatically eliminate you from the process, but please be prepared to address any concerns in your application and/or interview.

Congratulations! This is the end of the online application, you must hit the NEXT button to formally submit your full online application.

Once you see a confirmation page, your application has been received. Please know that you will not get a confirmation email but that the confirmation page indicates receipt of your materials. Don't forget to submit all materials by 10/23/23 at 11:59pm Eastern!

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