2020-2021 HIGHLIGHTS

Our 142 Lifelong Segal Fellows:

<table>
<thead>
<tr>
<th>Sector</th>
<th>Percentage</th>
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</thead>
<tbody>
<tr>
<td>Nonprofit</td>
<td>43%</td>
</tr>
<tr>
<td>Private</td>
<td>24%</td>
</tr>
<tr>
<td>Public/Government</td>
<td>18%</td>
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<tr>
<td>Full-Time Students</td>
<td>15%</td>
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</tbody>
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Fellows by Race/Ethnicity:

- 43% White
- 24% Black/African American
- 13% More than one race/ethnicity
- 12% Latinx
- 8% Asian/Asian American
- 57% identify as people of color
- 100% are actively engaging in their communities as citizen leaders
- 52% are National Service alumni
- 61% Women
- 36% Men
- 3% Gender Queer

A Continued & Expanded Focus on Racial Justice:

New Racial Justice & Antiracism (RJAR) Learning Community

Over 30 Fellows have already joined our ongoing Segal RJAR Learning Community, which was envisioned and shaped by Fellows. It includes a fall Antiracism Workshop Series, regular reflection opportunities, action planning, and affinity/caucus groups, and will continue in 2022.

2021 Brandeis/Heller Segal Fellow Andrea Tyree

In Andrea’s Segal Internship with CJI, she evaluated compliance of Milwaukee Police Department reforms, researched policies impacting women in law enforcement, and brought her personal and community perspective and experience to CJI. Along with other Segal Fellows, she is also one of the leaders of a group of students on campus working with The Heller School to advance its antiracism practices.

2010 City Year Segal Fellow Lila Givens

Outside her work, Lila is facilitating "Finding Freedom" workshops nationally to reflect on the role white women play in white supremacy culture, and what to do about it. Lila’s training was partially supported by Segal’s Leadership Development Funds for Fellows. Lila is also on the Fellow committee helping design and lead our RJAR Learning Community.

The power of The Segal Program comes from our focus on fostering the next generation of citizen leaders and from our Segal Network’s “impact of together.”

- 98% of Fellows report Segal is helping them grow/increase their impact as a citizen leader.

Each year, we welcome 10 inspiring new Fellows from Brandeis and across the country. Our 2021 National Service Cohort (atright), brings passions about Black Lives Matter, climate justice, education reform, national service accessibility, and public health. New and veteran Fellows connect through formal program offerings and informal friendships.

- 96% report Segal is expanding their network of others committed to social justice.

We benefit from the engagement and expertise of 500+ founders and partners, such as Candice C. Jones, President & CEO of the Public Welfare Foundation, who led a fall 2021 Segal Convening on “Investing in Criminal Justice and Youth Justice Reform” that ignited Fellows’ commitments to action through the sharing of her career story and the impact of her work.

LEARN MORE & CONNECT AT SEGAL.BRANDEIS.EDU
Thank you to all of you who support us in so many ways, including our generous FY 20 and FY 21 Donors:

Donations from 7/1/19-6/30/21. *Denotes Segal Fellows

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