10:50:27 From Tanya Allain : Feel free to use the chat box during the presentation with questions, thoughts, comments, etc.

10:51:16 From RLuevano : wonderful. thank you for the suggestion.

10:56:16 From Jaspreet Mahal : Very interesting definition of Human Sustainability!

10:56:44 From Jody : yes I love it - respect for each person is at the center

10:58:12 From David Christenson : Rather than a problem to control, people are a solution to harness through genuine outgoing concern for others.

11:00:05 From KDailey : It's so important to include RC within all layers of cascaded communication within an organization

11:01:47 From Ragnhild Kvalshaugen : Interesting that Elli ask questions in interviews about relational coordination. Will she do this on an individual basis or in groups. Maybe relational mapping would be an interesting technique?

11:04:03 From Jaspreet Mahal : It might be useful to flesh out more what 'Proactive work behavior' means?

11:05:28 From ALMacdonald : Wow wonderful! Thank-you!

11:07:31 From nancywhitelaw : Thank you Elli! Your theoretical base really resonates with what we see in the field with teams in healthcare - it makes so much sense.

11:07:45 From Lauren Hajjar : Wonderful presentation Elli! I appreciate the emphasis on morality and ethical behavior within organizations. Ragnhild’s questions are good and I wonder if you might be able to facilitate role-based focus groups to do some RC mapping?

11:08:56 From nancywhitelaw : love David’s comment - need to change that largely conscious mind set of organizational leaders

11:08:59 From KDailey : agree with you Lauren and Nancy. All deeply rooted in ethical principles

11:09:50 From Tanya Allain : Hi Everyone - just a quick reminder to mute yourself while you're not speaking

11:09:57 From Janet Steinkamp : Elli, thank you for sharing the definitions and bullet points outlining the construct of your study. The potential contributions are powerful. I'm very interested in seeing out outcomes and findings.

11:11:42 From ASmigelski : I look forward to exploring relational competence more - by ensuring the individual's ability to see the larger process, understanding how their individual work relates to the whole picture is vital - particularly in health care.

11:11:43 From Jody : Wondering what are the organizational and leadership practices through which human sustainability is achieved - would they be the same practices that support relational coordination?

11:11:48 From tzofnat Peleg baker : there is a constant noise in the background

11:12:26 From Skip : Kegan & Lahey’s book on

11:12:55 From Skip : Deliberately Developmental Organizations (DDOs) has organizational and leadership practices.

11:14:27 From tzofnat Peleg baker : DDO is more constructivist than conststructionist work, meaning more individualistic than relational

11:47:15 From KDailey : re: Melissa - perhaps initially abandoning the idea of a standard "starting point" for all individuals in their personal transformation. Allowing the individual to drive where they are and where they would like to grow.

11:49:04 From KDailey : There is value in looking at the correlation between positive organizational behaviors and personal transformation

11:59:32 From Jaspreet Mahal : Thank you all for such rich and engaging discussion!

12:01:00 From tzofnat Peleg baker : Thank you for creating the space for a rich engagement between passionate professionals!