



## Roles and Responsibilities

### Site Project Leaders

Mass General Hospital: Gaurdia Banister  
University of Washington: Brenda Zierler  
Cleveland Clinic/CWRU: Tyler Reimschisel

### Brandeis Project Leaders

Olawale Olaleye  
Jody Hoffer Gittel  
Tony Suchman

### Coaching Teams

*External Coaches*  
Olawale Olaleye and Tony Suchman  
*Internal Coaches*  
2-3 from each health system's IPP,  
DEI and QI functions

### QI Teams

Interprofessional QI team from each  
participating clinical unit

### Leadership Teams

Interprofessional leaders from each  
participating clinical unit

### Frontline Teams

All people who work on each  
participating clinical unit

### RAD Learning Lab

All participants from across the three health systems



### Roles and Responsibilities

Roles	Description of Roles	Description of Responsibilities
Site Project Leaders	Site Project Leaders are the sponsors of the RAD project in each participating health system	Site Project Leaders are responsible for helping to identify two participating clinic units within their healthcare system. They will introduce the Brandeis Project Leaders to key leaders in IPP, DEI and QI, and help to identify internal coaches from those functions.
Coaching Team	One Coaching Team per health system. External coaches include Olawale Olaleye and Tony Suchman. Two or more internal coaches with facilitation skills will come from the health system's IPP, DEI and QI functions.	The Coaching Team is responsible for coaching the QI Teams and Leadership Teams, and for co-leading the workshops with them.
QI Team	One QI Team per clinical unit. The QI Team is an interprofessional team with diverse membership, ready to work on an improvement project of interest to the unit.	The QI Team will be coached by the Coaching Team. They will participate in the workshops, role model what they have learned, and work with the Leadership Team to share lessons and skills with the Frontline Team.
Leadership Team	One Leadership Team per clinical unit, including two or more interprofessional leaders.	The Leadership Team will be coached by the Coaching Team. They will participate in the workshops, role model what they have learned, and work with the QI Team to share lessons and skills with the Frontline Team.
Frontline Team	One Frontline Team per clinical unit, including all people who work on that unit.	The Frontline Team will be coached by the QI Team and Leadership Team to implement lessons and skills from the workshops into their daily work.
Learning Lab	One Learning Lab for all three health systems running from January 2023 to January 2025.	Learning Lab participants will share, sustain and spread their learning, inviting other clinical units in their health systems to engage.

