Roles and Responsibilities

Site Project Leaders
Mass General Hospital: Gaurdia Banister
University of Washington: Brenda Zierler
Cleveland Clinic/CWRU: Tyler Reimschissel

Brandeis Project Leaders
Olawale Olaleye
Jody Hoffer Gittell
Tony Suchman

Coaching Teams
External Coaches
Olawale Olaleye and Tony Suchman
Internal Coaches
2-3 from each health system’s IPP, DEI and QI functions

QI Teams
Interprofessional QI team from each participating clinical unit

Leadership Teams
Interprofessional leaders from each participating clinical unit

Frontline Teams
All people who work on each participating clinical unit

RAD Learning Lab
All participants from across the three health systems
<table>
<thead>
<tr>
<th>Roles</th>
<th>Description of Roles</th>
<th>Description of Responsibilities</th>
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<tbody>
<tr>
<td>Site Project Leaders</td>
<td>Site Project Leaders are the sponsors of the RAD project in each participating health system</td>
<td>Site Project Leaders are responsible for helping to identify two participating clinic units within their healthcare system. They will introduce the Brandeis Project Leaders to key leaders in IPP, DEI and QI, and help to identify internal coaches from those functions.</td>
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<tr>
<td>Coaching Team</td>
<td>One Coaching Team per health system. External coaches include Olawale Olaleye and Tony Suchman. Two or more internal coaches with facilitation skills will come from the health system’s IPP, DEI and QI functions.</td>
<td>The Coaching Team is responsible for coaching the QI Teams and Leadership Teams, and for co-leading the workshops with them.</td>
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<tr>
<td>QI Team</td>
<td>One QI Team per clinical unit. The QI Team is an interprofessional team with diverse membership, ready to work on an improvement project of interest to the unit.</td>
<td>The QI Team will be coached by the Coaching Team. They will participate in the workshops, role model what they have learned, and work with the Leadership Team to share lessons and skills with the Frontline Team.</td>
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<tr>
<td>Leadership Team</td>
<td>One Leadership Team per clinical unit, including two or more interprofessional leaders.</td>
<td>The Leadership Team will be coached by the Coaching Team. They will participate in the workshops, role model what they have learned, and work with the QI Team to share lessons and skills with the Frontline Team.</td>
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<tr>
<td>Frontline Team</td>
<td>One Frontline Team per clinical unit, including all people who work on that unit.</td>
<td>The Frontline Team will be coached by the QI Team and Leadership Team to implement lessons and skills from the workshops into their daily work.</td>
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<tr>
<td>Learning Lab</td>
<td>One Learning Lab for all three health systems running from January 2023 to January 2025.</td>
<td>Learning Lab participants will share, sustain and spread their learning, inviting other clinical units in their health systems to engage.</td>
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