# Friday Morning Collaborative Webinar

# State Oversight and Quality in Managed Long-Term Services and Supports

December 6, 2013



A non-profit service and advocacy organization

# Friday Morning Collaborative

- American Association on Health and Disability
- American Association of People with Disabilities
- AARP
- Alliance for Retired Americans
- American Federation of State, County and Municipal Employees (AFSCME)
- American Network of Community Options and Resources
- The Arc of the United States
- Association of University Centers on Disabilities
- Alzheimer's Association
- Bazelon Center for Mental Health Law
- Center for Medicare Advocacy
- Community Catalyst
- Direct Care Alliance
- Disability Rights Education & Defense Fund
- Easter Seals
- Families USA
- Health and Disability Advocates

- Leading Age
- Lutheran Services in America
- National Association of Area Agencies on Aging
- National Association of Council on Developmental Disabilities
- National Association for Home Care and Hospice
- National Committee to Preserve Social Security and Medicare
- National Council on Aging
- National Council on Independent Living
- National Consumer Voice for Quality Long-Term Care

2

- National Disability Rights Network
- National Domestic Workers Alliance and Caring Across Generations
- National Health Law Program
- National PACE Association
- National Senior Citizens Law Center
- Paralyzed Veterans of America
- Paraprofessional Healthcare Institute
- Service Employees International Union
- United Spinal Association

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For more information visit: <a href="http://www.TheSCANFoundation.org">www.TheSCANFoundation.org</a>

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#### YES! YES! YES!

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- www.ncoa.org/HCBSwebinars



### **Questions and Comments**



#### All Lines Will Be Muted During the Call To Ask A Question Use the Chat Function



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## Webinar Overview

- Introduction
  - Joe Caldwell (National Council on Aging)
- <u>Speakers:</u>
  - Patti Killingsworth

Assistant Commissioner, Chief of Long Term Services & Support, Bureau of TennCare

Jami Snyder

Centene Corporation; former Operations Administrator, Acute and Long Term Care, Arizona Health Care Cost Containment System

Thomas Shumard

Health Insurance Specialist, Division of Quality, Evaluation and Health Outcomes, Centers for Medicare and Medicaid Services

Questions and Answers (20 – 30 minutes)



in Long-Term Services and Supports

State Oversight and Quality in Managed Long-Term Services and Supports



#### **Managed Care Expansion: A National Trend**

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**States with Medicaid Managed LTSS** 





#### **TennCare Overview**

Tennessee's Medicaid AgencyTennessee's Medicaid Program



- Managed care demonstration implemented in 1994
- Operates under the authority of an 1115 waiver
- Uses managed care to cover persons otherwise not eligible for Medicaid
- Entire Medicaid population (1.2 million) is in managed care
- Medical, behavioral and (since 2010) LTSS for E/PD administered by two NCQA accredited "At-Risk" Managed Care Organizations (MCOs) located in each region of the state (*mandatory* enrollment in managed care)
- ICF/IID and 1915(c) ID waivers carved out; populations carved in
- Statewide back-up plan (TennCare Select) manages care for certain special populations (e.g., children receiving SSI, children in State custody, persons enrolled in ID waiver programs) via an ASO (i.e., modified risk) arrangement
- Prescription drugs administered by statewide Pharmacy Benefits Manager
- Dental Services (< 21) administered by statewide Dental Benefits Manager
- MLTSS program is called "CHOICES"





#### **Restructuring the LTSS System: Key Objectives**

- **Reorganize** Decrease fragmentation and improve coordination of care.
- Refocus Increase options for those who need LTSS and their families, expanding access to HCBS so that more people can receive care in their homes and communities.
- **Rebalance** Serve more people using existing LTSS funds.



# Setting the Stage

• Announced by the Governor in his State of the State



- Began as a legislative initiative: The Long-Term Care Community Choices Act of 2008; available at <a href="http://www.hcbs.org/files/142/7086/tn\_ltc\_community\_choices\_act.pdf">http://www.hcbs.org/files/142/7086/tn\_ltc\_community\_choices\_act.pdf</a>
- Key sponsors members of a bi-partisan Long-Term Care Study Committee
- Passed unanimously by the General Assembly in an election year without a single "no" vote *ever*—in any committee, sub-committee, or on the floor
- Broad stakeholder engagement
  - Focus on program objectives
    - Improved coordination and quality of care: Right care, right place, right time
    - Expanding access to cost-effective HCBS "There's no place like home."
    - More efficient use of LTSS funding serving more people with existing \$
  - Efforts to understand and address key areas of stakeholder concern and preserve core values





### Key Design of MLTSS

 Integrated nursing facility (NF) services and HCBS for seniors and adults with physical disabilities into existing managed care program (roughly \$1 billion) via an 1115 waiver; ICF/IID and ID waiver services carved out



- Amended contracts with existing MCOs selected via competitive bid process
- Blended capitation payment for physical, behavioral and LTSS
- MCOs at full risk for all services, including NF (not time-limited)
- Enrollment target for HCBS supports controlled growth while developing sufficient community infrastructure to provide care (persons transitioning from a NF and certain persons at risk of NF placement are exempt)
- Cost and utilization managed via individual benefit limits, levels of care (LOC), and individual cost neutrality cap (for those who meet NF LOC)
- Freedom of choice of NF versus HCBS (must be safe and cost neutral)
- Comprehensive person-centered care coordination provided by MCOs
- Consumer directed options for core HCBS using an employer authority model
- Electronic Visit Verification system helps ensure fiscal accountability and provides immediate notification/resolution of potential gaps in care





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#### State Capacity to Administer [11] (i.e., "Manage") Managed Care

- State Medicaid Agency role and responsibilities
- Detailed program design and contract requirements to ensure member choice, continuity of care and health plan readiness, including aligned financial incentives and enforcement mechanisms
- Comprehensive readiness review strategy
- Ongoing monitoring and quality oversight





### **State Medicaid Agency**



- Organized around
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   the delivery of managed care
  - --Managed Care Operations
  - --Provider Networks/Services
  - --Quality Oversight
  - --LTSS (Audit & Compliance, Quality & Administration) "integrated" into the SMA
  - --Member Services
  - --Finance and Budget (Health Care Informatics)

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15





# **Interaction with Other State Agencies**





### **State Medicaid Agency**

• Contractors include actuary,

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- EQRO, fiscal employer agent for consumer direction, legal consulting services, member services call center, advocacy/outreach call center; medical appeals vendor, MMIS vendor, SPOE, TPL vendor, member satisfaction survey
- Partners/stakeholders include contractors, MCOs, providers/organizations, members/advocacy groups, legislators, and taxpayers
- Integrally involved in day-to-day program management and oversight/monitoring





#### **Detailed program design and** contract requirements

--Developed in consultation with partners/stakeholders

--Reviewed and amended at least every 6 months



- CRA available at: http://www.tn.gov/tenncare/forms/middletnmco.pdf
- Contracting considerations for members
  - --Freedom of choice (settings and providers)
  - --Continuity of care
  - --Care coordination (model, processes, timelines, tools and staffing)
  - --Consumer direction
  - --Education/outreach

#### Contracting considerations for providers

- --Any willing qualified provider
- --Authorizations
- --Reimbursement
- --Prompt payment and claims payment accuracy
- --Training and technical assistance



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#### **Comprehensive Readiness Review Strategy**

- Review of key desk deliverables
- Onsite review of critical processes and operating functions
   Care coordination
  - --Care coordination
  - --Service authorization
  - --Training
  - --Care coordinator ride-alongs
  - --Demonstration of critical MCO systems case management, tracking, service authorizations, claims
- Systems testing end-to-end testing of eligibility, enrollment and encounters
- Other verification and validation activities

   -Key milestone deliverables: provider networks and service authorizations



# **Ongoing Monitoring and Quality Oversight**

- Uniform measures of system performance
- Detailed reporting requirements
  - Purposes:
  - To assure compliance by contractors to contract standards
  - To provide actionable information for Program Management
  - To provide information for Strategic Planning
  - Standardized templates
  - Deliverable tracking system
  - Testing/validation
  - Analysis/reporting -----→ ACTION



# **Ongoing Monitoring and Quality Oversight**

Ongoing audit and monitoring processes

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- Critical Incidents, New Member, Referrals, Provider Credentialing, Other select items
- Measures to immediately detect and resolve problems, including gaps in care – Electronic Visit Verification
- Independent review (External Quality Review Organization, Tennessee Department of Commerce and Insurance)
- Key focus on member perceptions of quality

   -QOL/Member satisfaction survey
   -Consumer advisory groups
- Advocacy for members across MLTSS system



#### **Advanced Data Analytics**







# **TennCare - Bending the Trend**



#### **Projected Medical Inflation Trends**



\*Source: OMB 2012; Kaiser 2013 \*\*Source: PricewaterhouseCoopers



#### Examples of tools to control trend...

#### <u>Pharmacy</u>

- Point of Sale Edits
- Preferred Drug List/Drug
  - Rebates/Generics
  - Prescription Limits

#### <u>Medical</u>

- Prior authorization
- Medical Home
- Network Consolidation
- Disease Management
- Case Management

#### Fraud and Abuse

Narcotic Controls

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- Pharmacy Lock-In
- Outlier Monitoring





### **TennCare – Quality Improvement**

#### Background

- In 2006, TennCare became the first state in the country to require NCQA accreditation across 100% of its fully Medicaid managed care network.
- NCQA is an independent, nonprofit organization that assesses • and scores managed care organization performance in the areas of quality improvement, utilization management, provider credentialing and member rights and responsibilities.
  - · TennCare MCOs are also required to report the full set of HEDIS measures. HEDIS is a set of standardized performance measures that makes it possible to track and compare MCO performance over time.



UT surveys random sampling of TennCare households for annual satisfaction report.

#### Data - HEDIS

Table 2-5a. HEDIS 2012 Plan-Specific Rates: Effectiveness of Care Measures								
Measure	Amerigroup	BlueCare		TennCare	UnitedHealthcare			HEDIS 2011 National
		-East	-West	Select	-East	-Middle	-West	Medicaid 50th Percentile
Diuretics	88.08%	91.75%	91.22%	92.63%	91.83%	89.78%	89.39%	85.8%
Anticonvulsants	74.17%	77.70%	72.46%	74.64%	77.22%	73.72%	72.47%	68.6%
Total	86.57%	<b>89.97</b> %	89.37%	78.60%	90.26%	87.93%	88.18%	84.2%
Measures Collected Through CAHPS Health Plan Survey								
Medical Assistance With Smoking and Tobacco UseCessation (MSC)**								
Advising Smokers and Tobacco Users to Quit	78.55%	79.34%	66.67%	64.04%	74.80%	75.79%	65.67%	74.82%
Discussing Cessation Medications	43.15%	40.93%	33.98%	35.71%	41.86%	39.07%	37.21%	42.71%
Discussing Cessation Strategies	33.73%	43.44%	41.11%	46.43%	29.65%	33.82%	31.00%	38.14%

#### The 2012 HEDIS results showed:

Improvement in 88% of measures tracked since 2006.

Improvement in 31 of 41 measures introduced more recently.



TennCare's health plans continue to be ranked among the top 100 Medicaid health plans in the country, with our highest ranking plan moving from 37<sup>th</sup> in 2011 to 30<sup>th.</sup>





#### **Baseline Data Results**

Baseline 2010 Program years 2011 and 2012 (2013 incomplete)



- # of HCBS participants at a point in time (CHOICES implementation for the baseline and the end of each program year thereafter) *more than doubled* (from 4,861 to 10,482 as of June 30, 2012); 12,559 as of June 30, 2013
- # of NF residents at a point in time *decreased* by more than 9% (from 23,076 at implementation to 20,968 as of June 30, 2012); 19,415 as of June 30, 2013
- Unduplicated HCBS participants across a 12-month period more than doubled (from 6,226 during the year prior to CHOICES to 12,862 during the program year ending June 30, 2012)
- % of NF eligible people entering LTSS choosing HCBS increased from 18.66% prior to CHOICES to 37.46% during the first 2 years of the program
- 37-day reduction in average NF length of stay
- 129 NF-to-community transitions prior to CHOICES compared to 567 and 740 in program years 1 and 2



#### Access to Home and Community Based Services



\* Excludes the PACE program which serves 325 people almost exclusively in HCBS, and other limited waiver programs no longer in operation.

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- Limited LTC funding spent based on needs and preferences of those who need care
- More cost-effective HCBS serves more people with existing LTC funds
- Critical as population ages and demand for LTC increases



(federal and state).





#### **Other Successes**

- 96.04% of all in-home services scheduled over the last year were provided; of those visits that did not occur as scheduled, the majority (60.5%)
   were initiated by the member (not the provider); back-up plans required in either case
- 99.69% of all scheduled in-home services provided over the last year were on time

#### **Continued Challenges**

- NF reimbursement methodology must reflect higher acuity of NF residents and incent quality (the member's experience of care)
- Easier to rebalance enrollment than expenditures, particularly if using cost-based NF reimbursement methodology
- Misalignment of Medicare benefits continues to drive Medicaid institutional care



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# **Planning and Implementation Timeline**

- LTC CCA
  - May 20, 2008 Passed by the Tennessee General Assembly
  - June 17, 2008 Signed into law
- CMS Approval
  - July 11, 2008 CHOICES Concept Paper submitted to CMS
  - August 29, 2008 Draft 1115 Waiver Amendment released for 30day public comment period
  - October 2, 2008 Formal submission of final 1115 Waiver Amendment to CMS
  - July 22, 2009 CMS Terms and Conditions for Approval of 1115 Waiver Amendment
- MCO Contract Amendments
  - June 26, 2009 CHOICES CRA Amendment submitted to Fiscal Review and LTC Oversight Committees
  - August 4, 2009 Fiscal Review approved CHOICES CRA
     Amendment
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# **Planning and Implementation**

- Other Key Successor/Dependent Tasks
  - Fiscal/Employer Agent contracts for Consumer Direction
  - MCO contracts with Electronic Visit Verification vendor
  - MCO staff recruitment/training
  - MCO network development
  - TDCI provider agreement template approval
  - HCBS/NF provider education materials/training
  - CHOICES rules, policies/processes, training
  - IT systems construction/configuration and testing (internal and external)—including eligibility, enrollment, and encounter processing
  - Desk Readiness Assessments-policy/process deliverables
  - On-site Readiness Assessments of IT systems and operations
  - Member education materials/notices
- Phased Implementation
  - Middle Region March 2010
  - East/West Region August 2010



### **Takeaways and Advice**

Managed care is a set of tools and principles that can help improve coordination, quality and cost-effectiveness of care for the most complex



populations. It is up to us to implement those tools in the right way to achieve the desired objectives and preserve core system values.

- Implementing managed care "well" and achieving program objectives requires a significant investment in the State's capacity to manage managed care.
- It takes time to design and implemented managed care. Moving too quickly will undermine the success of your program.
- While managed care has significant potential for cost containment and even savings, assuming too much too soon will result in unintended negative consequences, and will undermine quality and cost effectiveness goals.
- Be careful not to confuse the success of the model with the success of the implementation.



# State Oversight and Quality in Managed Long Term Services and Supports

Friday Morning Collaborative December 6, 2013

Jami Snyder

# Arizona Long Term Care System (ALTCS)

- ALTCS established in 1988-1989
- Phased in under existing 1115 waiver
- Managed care model since inception

# ALTCS System Design



# Key Considerations in Building a Managed LTSS Program

- Sufficient, qualified staff to provide consistent oversight
- Detailed contractual agreements and policies
- Integrated continuum of care (long term care, acute care, behavioral health care)
- Coordinated and informed case management
- Member-centered approach to care coordination
#### Key Considerations in Building a Managed LTSS Program

- Commitment to serving members in the most integrated, appropriate and cost effective setting (including sufficient network of community settings, facilitating member choice)
- Sound rate setting methodology
- Adoption of system flexibilities (including member-directed care models, spouse as paid caregiver, etc.)

## Oversight Tools Used to Measure Quality in a Managed LTSS Program

- Readiness reviews following contract award
- Routine operational and financial reviews
- Routine reporting throughout the contract year
- Quarterly internal review of performance indicators using dashboard/flash report
- Frequent communication with Managed Care Organization (MCO) staff

# Indicators Used to Gauge Quality in a Managed LTSS Program

- Quality management
  - Performance measures
  - Performance improvement projects
  - Quality of care concerns
- Case management
  - Standardization of service planning process (person-centered, strengths based)
  - Timelines for initial contact, reassessment
  - Established case load ratios
- Operational measures
  - Claims payment
  - Encounter submission

# Indicators Used to Gauge Quality in a Managed LTSS Program

#### Network sufficiency

- Minimum network standards (hospitals, nursing facilities, ICFs, alternative residential settings)
- Monitoring of gaps in service (in-home care)
- Member interface/outreach
  - Member satisfaction surveys
  - Member materials
  - Member input and involvement in systems planning/change

#### Questions

For More Information: jasnyder@centene.com



#### External Quality Review: An Overview and New Guidance on MLTSS



Center for Medicaid and CHIP Services

TJ Shumard, MPH Health Insurance Specialist Division of Quality, Evaluation & Health Outcomes

December 6, 2013

### Intro to Managed Care Quality

- Regulations were passed in response to the Balanced Budget Act of 1997, which set forth new quality standards for Medicaid managed care
- Regulatory requirements:
  - <u>42 CFR Part 438, subpart E</u> requires states contracting with certain managed care entities to participate in an external quality review (EQR) process, which consists of 3 mandatory and 5 optional activities

## EQR Definitions

- <u>External quality review</u> (EQR) means the analysis and evaluation by an EQRO, of aggregated information on quality, timeliness, and access to the health care services that an MCO or PIHP, or their contractors furnish to Medicaid beneficiaries.
  - MCO = Managed Care Organization
  - PIHP = Prepaid Inpatient Health Plan
- An <u>External Quality Review Organization</u> (EQRO) is an organization that meets the competence and independence requirements set forth in CMS regulation, and performs EQR and other EQR-related activities.

#### Current EQROs

- 41 States are required to utilize EQR
  - Including the District of Columbia and Puerto Rico
  - Acumentra
  - APS Healthcare
  - Behavioral Health Concepts (BHC)
  - Burns & Associates
  - Delmarva Foundation for Medical Care
  - HCE QualityQuest (QQ)
  - Health Services Advisory Group (HSAG)
  - HealthInsight New Mexico

- Institute for Child Health Policy (ICHP)
- IPRO
- Kansas Foundation for Medical Care
- Mercer
- MetaStar, Inc.
- MPRO
- QSOURCE
- Telligen
- The Carolinas Center for Medical Excellence

#### What are the mandatory EQR activities?

- 3 mandatory activities
  - Validation of Performance Measurements (annual)
  - Validation of Performance Improvement Projects (annual)
  - A review to determine health plan compliance with standards related to access, operations, and quality measurement and improvement (at least once every three years)

## The optional activities of EQR

- 5 optional activities
  - Validation of Encounter Data
  - Administration or validation of consumer or provider surveys
  - Calculation of performance measures in addition to those reported by an MCO or PIHP and validated by an EQRO
  - Conduct of performance improvement projects in addition to those conducted by an MCO or PIHP
  - Conduct of studies on quality that focus on a particular aspect of clinical or nonclinical services at a point in time.

## **EQR Technical Report**

- Annual deliverable that must include information on:
  - Data from all EQR activities conducted, aggregated and analyzed
  - Conclusions drawn for quality, timeliness, and access to the care furnished by each MCO or PIHP
- CMS abstracts data from these reports for the annual Department of Health and Human Services (DHHS) Secretary's report on Medicaid & CHIP quality of care
  - <u>http://medicaid.gov/Medicaid-CHIP-Program-Information/By-Topics/Quality-of-</u>
     <u>Care/Downloads/2013-Ann-Sec-Rept.pdf</u>
- Currently available state EQR technical reports are posted at:
  - <u>http://www.medicaid.gov/Medicaid-CHIP-Program-Information/By-Topics/Quality-of-Care/External-Quality-Review-Technical-Reports.html</u>

## CMS EQR Protocols

• § 438.352 External quality review protocols. Each protocol must specify—

(a) The data to be gathered;

(b) The sources of the data;

(c) The activities and steps to be followed in collecting the data to promote its accuracy, validity, and reliability;

(d) The proposed method or methods for validly analyzing and interpreting the data once obtained; and

(e) Instructions, guidelines, worksheets, and other documents or tools necessary for implementing the protocol

- What is the purpose of the protocols?
  - Promote consistency in reporting from state to state
  - Ensure that data collection, validation and reporting is consistent with regulations and CMS expectations

#### New MLTSS EQR Guidance

- New guidance offers specific suggestions to apply the existing EQR Protocols to long term services and supports (LTSS).
  - Guidance is available at: <u>http://www.medicaid.gov/Medicaid-CHIP-Program-</u> <u>Information/By-Topics/Delivery-Systems/Medicaid-</u> <u>Managed-Long-Term-Services-and-Supports-MLTSS.html</u>

# General guidance on application of EQR protocols to MLTSS

- Providers and Provider Types
  - States should consider including nursing facilities, intermediate care facilities for individuals with intellectual disabilities (ICF/IID) and community based LTSS providers
- Services
  - States should consider including non-traditional medical type services that assist in:
    - activities of daily living (e.g., eating, dressing)
    - instrumental activities of daily living codes (e.g., taking medications)
    - living independently

#### New Guidance on Mandatory EQR Activities: Protocol 1

• Assessment of Compliance with Regulations

- Review LTSS providers by type within network
- Physical accessibility of service sites and medical/diagnostic equipment
- Availability and use of HCBS as alternatives to institutional care
- Credentialing or other selection process for LTSS providers

- Person-centered assessment, service coordination and care management for LTSS
- Integration of managed medical, behavioral and LTSS

#### New Guidance on Mandatory EQR activities: Protocol 2

#### Validation of Performance Measures

- Assess the Integrity of the MCO's Information for capturing LTSS claims/encounter data
- For example, states should consider LTSS such as personal care, equipment and supplies, transportation, home modifications, supported employment, when evaluating the accuracy and completeness of data used to measure each service.
- Review Information Systems for capturing LTSS claims/encounter
- For example, states should consider case management systems and other data systems that capture information from beneficiary care plans

#### New Guidance on Mandatory EQR Activities: Protocol 3

- Validating Performance Improvement Projects (PIPs)
  - States should include, where applicable, PIPs on for adults with physical disabilities, people with intellectual and developmental disabilities
  - States should consider avoidable hospitalizations or ED visits, which can serve as indicators of care coordination.
- States that use electronic visit verification systems (EVV) for LTSS should consider those systems as a potential data source
- States, when using the PIP Review Worksheet, should add "managed LTSS plan" to the list of delivery systems.

#### New Guidance on <u>Optional</u> EQR Activities: Protocols 4-8

- Protocol 4: Validation of Encounter Data
  - States should establish standards for encounter data reporting for home and community-based LTSS
- Protocol 5: Surveys
  - For some population subgroups such as people with intellectual and developmental disabilities, or with cognitive impairments, personal interviews may be the only effective survey approach

- Protocol 6: Calculation of Performance Measures
  - States should consider the medical record as inclusive of individual health and other LTSS
- Protocol 7: Implementation of PIPs
  - States should consider adding case management systems, EVV systems, and other LTSS data systems as information sources
- Protocol 8: Focused Studies
  - Useful to states that wish to conduct studies focusing on LTSS

#### **Additional Resources**

- A series of technical assistance documents related to EQR are available at:
  - <u>http://www.medicaid.gov/Medicaid-CHIP-Program-Information/By-</u> <u>Topics/Quality-of-Care/Quality-of-Care-External-Quality-Review.html</u>

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#### Thank You



#### Questions





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