

Spring 2019

Brandeis University

THE
HELLER
SOCIAL
POLICY
IMPACT
REPORT

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THE HELLER SOCIAL POLICY IMPACT REPORT

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Welcome to the Heller Social Policy Impact Report

In this time of growing inequalities and disparities, the Heller School motto of “knowledge advancing social justice” resonates with our community more than ever. Even after nearly 60 years, Heller distinguishes itself by having one foot firmly rooted in graduate education and the other in the research world. As our tag line suggests, the knowledge that brings our classrooms alive and that flows out of our research centers and institutes has a specific purpose: to advance social justice.

But what does that mean, exactly? This powerful phrase can be interpreted many different ways, but most often we operationalize it as using our scholarship to understand the sources of and means to redress social inequality, including inequality in income, health care access, housing, social services, access to opportunities, and the accumulation of savings. The work reflected in this (and every) issue of The Heller Social Policy Impact Report conveys just that.

Consider the five feature stories presented in these pages: In a new analysis of child care costs, the Institute for Child, Youth and Family Policy shows that center-based care is unaffordable for most parents — but especially black and Hispanic families. Allyala Nandakumar is making global HIV/AIDS spending more efficient through his work with the Office of the Global AIDS Coordinator in the U.S. State Department. The Massachusetts Health Policy Forum and researchers at the Institute for Behavioral Health are shining a light on the impact of opioid addiction on the workforce — especially in industries such as construction and fishing. Mary Brolin’s recent work with Lahey Hospital is helping to promote programs that treat the underlying needs of frequent emergency room patients to address the social and economic underpinnings of good health. And PhD candidate Giselle Routhier has designed a new way to measure housing insecurity among urban renter households.

When we talk about generating knowledge that advances social justice, this is what we mean: powerful, rigorous research that allows our society to better measure, understand, resolve and repair social inequalities wherever they occur. If not now, when?

Sincerely,


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The Challenges of Paying for Child Care

ICYFP study finds center-based child care to be unaffordable for the majority of full-time working parents, especially low-income and black and Hispanic parents



Among full-time working parents, low-income parents are the most likely to be burdened with unaffordable child care — costing more than a quarter of their total family income, according to a new study from the Institute for Child, Youth and Family Policy (ICYFP). On average, working parents would have to spend about 10 percent of their income for center-based care.

“These numbers show it’s very hard to afford the basic supports families need in order to work,” says ICYFP Associate Director Pamela Joshi, PhD’01, who co-led the study with Senior Research Associate Maura Baldiga.

“High child care cost has a serious impact on the U.S. economy because increasing child care costs and the lack of family support policies have been linked to women’s declining labor force participation.”

The study, which focused on center-based child care, found that the majority of full-time working parents — 63 percent — would have a hard time paying for market-price full-time care. For low-income parents, that percentage balloons to 95 percent. This analysis is based on the federal affordability benchmark of 7 percent of family income, set by the U.S. Department of Health and Human Services.

The price of child care disproportionately affects Hispanic and black working parents, exacerbating racial and ethnic disparities in family economic security and child well-being. Forty percent of Hispanic and 32 percent of black working parents are low-income, compared to just 13 percent of both white and Asian parents.

Baldiga and Joshi used a national dataset measuring family income and combined it with state-level data on child care costs. They created two indicators of child care affordability: one is the ratio of the price of child

care to family income, and the other compares that ratio to the federal affordability benchmark.

This study is different from most existing research on child care affordability in two ways. First, this study used actual family income, rather than the median income in a particular area. “You can find statistics that child care is unaffordable, but much of it relies on assumptions about family size and uses median measures of income. We’re using data about individual working parents — their family income and number and ages of children — to add detail and nuance,” Baldiga says.

Second, the study looks at what families would pay if they chose center-based child care, rather than how much they’re actually paying for child care.

“You don’t know if parental expenditures on child care reflect parents’ preferred care arrangement, or if their choices are constrained by what they can afford,” Baldiga says. “We’re asking, if parents wanted this type of care, which tends to be higher quality than other care options, what would they have to spend?”

To keep mothers and fathers in the labor force, it’s essential to understand the availability and affordability of child care across the country. The next step for Baldiga and Joshi is to analyze the costs of family child care, since this type of care is important for parents who have non-standard work schedules.

Joshi says, “We’re trying to give both advocates and policymakers more data to help them quantify the problem. This could help them support policies at the federal and state levels, and help expand programs that target low-income working parents, like the child care subsidy program.”

By Karen Shib

AGING

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SID PROGRAM DIRECTOR JOAN DASSIN DISCUSSES HELLER'S 2018 SUMMER INSTITUTE OUTCOMES WITH ASSOCIATE DIRECTOR FOR ACADEMIC AFFAIRS AND INNOVATION MARC KIREDJIAN.



Global Health Economics for the Future

Allyala Nandakumar is helping the Office of the Global AIDS Coordinator make HIV/AIDS spending more efficient



The best way to reduce social inequities at a monumental scale is through a career in global health, says Professor Allyala Nandakumar. He says, “You want to eliminate AIDS, malaria, tuberculosis? Save three million children from dying every year of avoidable causes? Then you have to be in global health, working on the big problems, designing the health care systems of the future.”

Last year, Ambassador Deborah Birx, the United States Global AIDS Coordinator, invited Nandakumar to join her team as the first chief economist at the Office of the Global AIDS Coordinator (OGAC), an agency of the U.S. State Department. Nandakumar balances the position with his academic appointment at Heller, where he is interim director of the master’s in Global Health Policy and Management program and director of the Institute for Global Health and Development. For him, bringing health economics to bear on the global AIDS response is the challenge of a lifetime.

After the 2008 recession, U.S. funding for global health initiatives plateaued, and agencies began to ask harder questions about how funds are spent. At the same time, many low- and middle-income countries (such as India and Kenya) became some of the world’s fastest-growing economies. Says Nandakumar, “Once donors feel that a country is no longer low-income, they pull back their funding. And the path is not smooth — it’s a sudden cliff.”

To Nandakumar, this unique combination of problems was intriguing. “This question of how to leverage economic transition and also optimize our investments — it’s fantastic,” he says. “We know we need a new path ahead, we know some of what the future holds. We need

to build a glide path off of donor assistance for countries whose economies are growing, without pushing them off that cliff. We know that as countries become richer, their citizens want access to market-based health care solutions. And we know that our systems for spending donor funds are opaque and rarely sustainable or efficient.”

To move forward on all of these fronts, Nandakumar is supporting Ambassador Birx in an initiative to make HIV/AIDS spending more efficient and sustainable. Along with the Global Fund and UNAIDS, there is an effort underway to create an activity-based costing and management system, or ABCM, in seven to 10 African nations over the next three years. If successful, ABCM will provide a transparent way to track and manage the true costs of HIV/AIDS response efforts. He also wants to coordinate a global thought leadership process to explore how market-based solutions can be leveraged to support the response.

In practice, he says, he spends a lot of time on “internal education, and what I call ‘global health diplomacy.’ Having a health economist asking questions and pushing this agenda is a major culture shift. I can’t simply walk into a partner agency or a country and say, ‘This is what we’re doing now.’ I have to convince people of the value of this shift, build consensus, assuage their concerns. The technical piece is the easy part — we know how to do that. Laying the groundwork takes a lot more time and effort.”

“It’s been quite a journey so far, and we hope to do this change in the next three years. If we can accomplish that, we’ll have taken a huge, huge step forward. And that’s the exciting stuff for me.”



ASSETS AND INEQUALITIES

Jessica Santos (PI) “Boston Builds Credit Evaluation”; Funder: United Way of Greater Seacoast

The Institute on Assets and Social Policy (IASP) will partner with the Boston Builds Credit Initiative to conduct key informant interviews and write a one-year progress report of the BBC initiative. The activities and deliverables will be conducted in tandem with the ongoing evaluation of the start-up and early implementation phases of the Roxbury neighborhood-based credit-building strategy.

Thomas Shapiro (PI), Laura Sullivan, Tatjana Meschede, Fernanda Escobar, Jessica Santos “Building Evidence for Transformative Equity”; Funder: Ford Foundation

IASP’s Racial Wealth Audit™ is a framework and empirical tool that assesses the impact of specific policies on the racial wealth gap. This tool facilitates constituency, organizational, advocate and policymaker equity-based engagement in the policy process and public debate. With core support from this grant, IASP will continue to expand this work in two areas: (1) model the racialized impacts of work/wealth protections and community-driven solutions; and (2) initiate a critical assessment of the potential of universal basic income for economic security and wealth building.

BEHAVIORAL HEALTH

Rachel S. Adams (PI), Mary Jo Larson “Improving Treatments and Outcomes Among Soldiers Identified With Severe Alcohol Use After Return From OEF/OIF/OND Deployment”; Funder: Uniformed Services University; subcontract to Brandeis from Henry M. Jackson Foundation for the Advancement of Military Medicine

This health services research study will examine the Military Health System response to soldiers with positive screens for post-deployment severe alcohol use to determine if organizational characteristics of military treatment facilities (e.g., care volume, psychological resources) are associated with variation in identification of alcohol use disorder, treatment initiation and treatment engagement. Knowledge gained will identify areas for quality improvement related to treating soldiers with alcohol use disorder, and will inform our understanding of how improvements in the care continuum may improve readiness and retention outcomes vital to the mission of the Department of Defense.

Mary Brolin (PI), Lee Panas, Carol Prost “Evaluation of Community Counseling of Bristol County’s Certified Community Behavioral Health Clinic Expansion Grant”; Funder: Center for Mental Health Services, Substance Abuse and Mental Health Services Administration; subcontract to Brandeis from Community Counseling of Bristol County

Brandeis researchers are collaborating with Community Counseling of Bristol County to study the implementation and outcomes of their Certified Community Behavioral Health Clinic Expansion.

Mary Brolin (PI), Carol Prost “Evaluation of Massachusetts Community Health Centers Supporting Opioid Addiction Recovery (MA-SOAR)”; Funder: Center for Substance Abuse Treatment, Substance Abuse and Mental Health Services Administration; subcontract to Brandeis from Massachusetts League of Community Health Centers

MA-SOAR will add nurse care management and recovery coaches to existing MAT services in three community health centers in Massachusetts, and will support additional prescribers to receive buprenorphine waivers. Brandeis’ evaluation will monitor program implementation and outcomes using a continuous quality improvement framework. The process evaluation will highlight changes to policies and procedures within community health centers and the Massachusetts League of Community Health Centers and document facilitators and barriers to sustainability. Patient outcomes will focus on opioid and poly-substance use and life functioning.

Dominic Hodgkin (PI), Sharon Reif, Mary Brolin, Meelee Kim “Systems of Care for Children and Youth with Serious Emotional Difficulties”; Funder: Center for Mental Health Services, Substance Abuse and Mental Health Services Administration (SAMHSA); subcontract to Brandeis from Hancock County, Ohio, ADAMHS Board

In Hancock County, Ohio, the county government has implemented a recovery-oriented system of care to address substance use disorders, using grant funding from SAMHSA. Brandeis will be evaluating this intervention, documenting infrastructure improvement efforts, overseeing collection of client assessment forms, and contributing to reports to SAMHSA.

Meelee Kim (PI) “Building Communities of Recovery”; Funder: Center for Substance Abuse Treatment, Substance Abuse and Mental Health Services Administration; subcontract to Brandeis from Focus on Friends

The Building Communities of Recovery project aims to: (1) develop a technology-based infrastructure; (2) enhance community education, training and

reduce stigma; and (3) expand and enhance a peer recovery support system. Brandeis University is providing evaluation services to FOCUS: Recovery and Wellness Community, a peer recovery center that provides support and resources to individuals impacted by mental health, addiction or trauma issues in Hancock County, Ohio.

Andrew Kolodny (PI) “Measuring the Impact of New Jersey’s New Opioid Laws”; Funder: Partnership for a Drug-Free New Jersey

Andrew Kolodny (PI) “Overdose Risk Management and Compensation in the Era of Naloxone”; Funder: NIDA; subcontract to Brandeis from National Development and Research Institute

Mary Jo Larson (PI), Rachel S. Adams “Association of High-Risk Medications With Health Outcomes and Early Attrition Among Post-Deployment Soldiers With Pain — A Study That Reuses SUPIC Study Data”; Funder: Department of Defense/Uniformed Services University

The goal of the present study is to examine the occurrence and consequences of polypharmacy and other high risk medication (HRM) use among Army soldiers treated for pain who returned from a deployment. In addition, we will determine predictors for soldiers successfully ending their HRM, and examine whether HRM is an independent predictor of early separation from military service.

Mary Jo Larson (PI), Rachel S. Adams “Understanding Provider Influence on Initiating Opioid Prescriptions”; Funder: Uniformed Services University; subcontract to Brandeis from Henry M. Jackson Foundation for the Advancement of Military Medicine

The goal of the project is to develop new evidence on the opioid-prescribing patterns of physicians and other prescribers serving military members. This baseline evidence is critical to assess whether unexplained variation in prescribing patterns is influenced by the Military Health System’s adoption of effective opioid strategies.

Maria Madison (PI) “Mental Health and Racial Equity Among Waltham Black/African American Youth: Devine Dialogues”; Funder: Community Health Network Area 17 (CHNA17)

CHNA17 has identified accessing mental health support as a singular, most pressing, public health problem among Black/African American youth in Waltham, Mass. Building on sample work from Dr. Beverly Tatum (“Intergroup Dialogues”), Patricia Devine, et al. (“Prejudice Habit Breaking Interventions”), Bertrand and Duffo (“Field Experiments on

Discrimination”), and Howard Stevenson (“RECAST Theory, promoting racial literacy in schools”), the researchers will work with Waltham youth and individuals in their spheres of influence to better understand and reduce barriers to accessing mental health support.



CINDY PARKS THOMAS

Sharon Reif (PI), Rachel S. Adams, Monika Mitra, Joanne Nicholson, Cindy Parks Thomas, Mary Brolin, Constance Horgan “INROADS: Intersecting Research on Opioid Misuse, Addiction, and Disability Services”; Funder: Administration for Community Living/DHHS

The researchers will examine the intersection of addiction, disability and services perspectives to explore opioid use disorders (OUD) within the population of people with disabilities, to help them successfully access the treatment they need, attain recovery from OUD and achieve their goals for functioning well in significant life domains. The overarching goal is to contribute to evidence-based policy and practice on behalf of people living with disabilities and opioid use disorder (OUD).

Maureen Stewart (PI) “State Residential Treatment for Behavioral Health Conditions Regulation and Policy”; Funder: ASPE; subcontract to Brandeis from IBM Corporation

This project examines how states regulate residential care for mental health and substance use disorders.

Gail Strickler (PI), Meelee Kim, Peter Kreiner “Massachusetts Prescription Drug Monitoring Program (PDMP) Data Analysis and Evaluation Assistance, 2018-2019”; Department of Justice/Bureau of Justice Assistance; subcontract to Brandeis from Massachusetts Department of Public Health

Researchers from the Opioid Policy Research Collaborative are assisting the Massachusetts PDMP with analysis of PDMP and death data and program evaluation.

Cindy Parks Thomas (PI) “Brandeis Opioid Resource Clearinghouse”; Funder: Robert Wood Johnson Foundation

Cindy Parks Thomas (PI) “Prescriptive Authority and Nurse Practitioner Opioid Prescribing Practices”; Funder: NCSBN; subcontract to Brandeis from Regents of the University of California

Cindy Parks Thomas, Palmira Santos (Co-PIs), Maureen Stewart, Cynthia Tschampl “Treatment Initiation Driving Engagement (TIDE)”; Funder: Massachusetts Health Policy Commission

This study, part of the Massachusetts Health Policy Commission’s evaluation of its Sustainable Healthcare Innovations Fostering Transformation program, will examine the success of programs aimed at connecting emergency department patients with medication-assisted treatment and outpatient services for opioid use disorder.

CHILDREN, YOUTH AND FAMILIES

Dolores Acevedo-Garcia (PI), Clemens Noelke “Leveraging the Child Opportunity Index to Improve Equitable Access to Healthy Communities”; Funder: Robert Wood Johnson Foundation

The project will: (1) first conduct systematic research about how stakeholders across the U.S. are using the Child Opportunity Index (COI), and about the conditions under which the COI is helping advance child health equity; and (2) then use this knowledge to develop and implement a strategy to deepen the COI’s impact on increasing awareness of equity and catalyzing community actions to improve equity.

Della Hughes (PI) “Boston Youth Online Resource Directory and Program Census”; Funder: Economic Development and Industrial Corporation

DISABILITIES

Ilhom Akobirshoev, Monika Mitra (Co-PIs), Robbie Dembo “Understanding the Health Care Needs and Experiences of Boston Children With Special Health Care Needs”; Funder: Noonan Memorial Research Fund

This study will break new ground by understanding children's health care access, service utilization, quality and disparities through a representative sample of children in Boston. Study findings will identify the extent and determinants of disparities in health care access, service utilization and quality of care for Boston children with and without special health care needs.

Irina Cain (PI) "Switzer Fellowship: Barriers and Facilitators for Transition to Independent Living for Youth with Developmental Disabilities"; Funder: National Institute on Disability, Independent Living and Rehabilitation Research

The Switzer study will investigate the experiences of youth with autism spectrum disorders and intellectual disabilities, their families and service providers with transitioning to independent living. As the first study to document direct experiences of this population, the goal is to identify facilitators, barriers and effective supports, and document the state of need for supports in families not receiving services.

Monika Mitra (PI) "Effects of SNAP on Healthcare Costs and Utilization"; Funder: NIH; subcontract to Brandeis from the University of Southern California

This study will examine the moderating effect of disability status on the relationship between Supplemental Nutrition Assistance Program and healthcare costs and utilization.

Monika Mitra, Joseph Caldwell (Co-PIs), Ilhom Akobirshoev, Tatjana Meschede "Community Living Policy Center-YR 1"; Funder: DHHS/Administration for Community Living

The Community Living Policy Center aims to improve policies and practices that promote community living for individuals with disabilities. The Center will analyze policies and programs related to provision of home and community based services, identify policy barriers and facilitators, and provide rapid, timely data and policy analyses to inform new policies.

Robyn Powell (PI) "Community Inclusion Legislative Changes and Supporting Parents with Disabilities Survey"; Funder: DHHS/Administration for Community Living; subcontract to Brandeis from Temple University

The study will evaluate the effectiveness of recent Idaho legislation prohibiting discrimination against parents with disabilities. As Idaho is the first state to pass such comprehensive laws, the lessons learned and best practices may inform implementation and similar policy decisions for other states.

Marji Erickson Warfield (PI) "Assessing Shared Living as a Residential Option for Youth Transitioning to Adult Services"; Funder: Noonan Memorial Research Fund

This study will gain an in-depth understanding of the implementation and operation of shared living opportunities among youths transitioning to adult services and assess the ways in which shared living must evolve in the future.

HEALTH

Diana Bowser (PI) "Access to Eye Care in Gambia"; Funder: OneSight Corporation

This project will analyze facility data from eye care clinics in Gambia to understand the drivers to improved access to eye care.

Gary Gaumer (PI) "Establishing an Analytical Hub"; Funder: U.S. Department of State; subcontract to Brandeis from BAO Systems, LLC

Jennifer Perloff (PI) "Implementation and Scaling of HNHC Initiatives in ACOs"; Funder: Institute for Accountable Care

Jennifer Perloff (PI) "Looking at Military Health System Surgical Procedures Through the Lens of an Episode Grouper"; Funder: Uniformed Services University; subcontract to Brandeis from Henry M. Jackson Foundation for the Advancement of Military Medicine

Moaven Razavi (PI) "Tufts Clinical and Translational Science Institute — Informatics Program"; Funder: NIH; subcontract to Brandeis from Tufts University

Donald Shepard (PI), Wu Zeng "Economic and Disease Burden of Dengue in Thailand: A Pilot Cohort Study in Tak Province"; Funder: Takeda Pharmaceutical

This study aims to determine the quality of life and economic burden during acute and persistent phases of dengue illness in Tak Province, Thailand.

Wu Zeng (PI) "Efficiency of County Health Systems in Kenya"; Funder: World Bank

GRANTS CONTINUED ON PAGE 46



The Impact of Opioids in the --- Workforce

Massachusetts Health Policy Forum brings together diverse state stakeholders at November event

One million people in the United States are not working due to opioid use disorder (OUD), while 55 percent of people with an opioid addiction are employed. These stark numbers reflect the negative impact of the opioid epidemic on the U.S. workforce, which results in lost productivity and increased health care costs.

The opioid epidemic devastates individuals and families and triggers severe economic consequences at the national, state and local levels. In Massachusetts, the

annual impact of prescription opioid misuse on employers, employees and dependents is about \$1.7 billion.

That's what spurred the Massachusetts Health Policy Forum to bring together 200 health policy leaders in Massachusetts to discuss "Opioids in the Workforce" in November 2018. This forum and accompanying issue brief were produced in partnership with the Brandeis-Harvard NIDA (National Institute on Drug Abuse) Center and Opioid Policy Research Collaborative, with funding from RIZE Massachusetts. The issue brief was written by Institute for Behavioral Health Director Constance Horgan, PhD student Heidi Sulman, visiting research scholar Nancy Lane, and Executive Director of the Massachusetts Health Policy Forum, Michael Doonan, PhD'02.

"Heller is a leader in behavioral health research and it was a pleasure to work with our partners on how Massachusetts employers can help address the opioid crisis," says Horgan. "The issue brief quantifies the problem and provides examples of how employers can help prevent substance use disorder, facilitate access to evidence-based treatment and support successful recovery."

Heller researchers found that employers vary widely in their awareness of opioid use and addiction. The incidence of OUD also varies and can be especially high in physically

demanding and stressful industries such as construction and fishing. The report and presentation suggest ways for employers to work with employees and health plans to better understand, prevent and treat OUD. Primary prevention includes injury reduction, while

The incidence of OUD also varies and can be especially high in physically demanding and stressful industries such as construction and fishing.

secondary prevention includes appropriate treatment and pain management when injuries occur. In addition, employees need seamless access to recovery and evidence-based treatment for OUD. Finally, the report provides examples of employers creating recovery-friendly workplaces. This includes reducing stigma and allowing time for recovery, such as time to attend recovery-related appointments.

At the forum, Horgan and Lane presented the research findings and offered recommendations. They were joined by the Commissioner of the Massachusetts Department of Health, Dr. Monica Bharel, who outlined what Massachusetts is doing to address OUD at the state level. The panel also included J.J. Bartlett, president of the Fishing Partnership Support Services, who spoke about a range of innovations being undertaken by the fishing industry in Massachusetts to support their members. The research panel was followed by a stakeholder panel, which discussed practical action steps employers can use to implement some of the strategies.

"While much has been written about the opioid crisis, less was known about the impact on employers, employees and their dependents," says Doonan. "With support from RIZE Massachusetts and the deep expertise in behavioral health at Heller, this is a great example of how research can have a direct impact on people's lives."

By Hillary Richards

AGING

Bishop, C. “Integrating Post-Acute Care: Relational Contracting Between Medicare Accountable Care Organizations and Post-Acute Providers.” Presented at the International Long-term Care Policy Network’s International Conference on Evidence-Based Policy in Long-term Care, Vienna, Austria, September 2018.

Bishop, C. Discussant, “Culture Change Practices in U.S. Nursing Homes: Predictors of Practice, and Outcomes Associated With Practice Change.” Presented at the Gerontological Society of America annual meeting, Boston, November 2018.

Bishop, C. Symposium chair, “Economic Impacts of Caregiving: Individual and Social Opportunity Costs.” Presented at the Economics of Aging Interest Group Symposium at the Gerontological Society of America annual meeting, Boston, November 2018.

Bishop, C. Discussant for papers on the future of aging and caregiving at invitation-only conference “US 2050,” sponsored by the Peterson Foundation, West Palm Beach, Fla., November 2018.

Bishop, C. “Addressing Future Home-Based Health and Personal Care Needs for a Growing and Diverse Population.” Presented at the Mongan Institute for Health Policy, Massachusetts General Hospital, sponsored by the Gordon and Betty Moore Foundation, Boston, December 2018.

ASSETS AND INEQUALITIES

Chaganti, S. “Inequality and Public Policy.” Presented at the Watertown Public Library’s Democracy Talks series, Watertown, Mass., December 2018.

Loya, B., and **Santos, J.** Presented an overview of the current state of CSA research at the Working Conference on CSA Research, sponsored by the Federal Reserve Bank of Boston, October 2018.

Loya, B., and **Santos, J.** “Growing Evidence: An Overview of CSA Research and Implications for the Field.” Presented in a webinar hosted by Prosperity Now, December 2018.

Meschede, T., and **Taylor, J.** “Inherited Prospects: The Importance of Financial Transfers for White and Black College Educated Households’ Wealth Trajectories.” Presented at the Association for Public Policy and Management 40th Annual Fall Research Conference, Washington, D.C., November 2018.

Santos, J. “Financial Empowerment in Native Communities.” Presented at the Prosperity Now Summit, National Harbor, Md., September 2018.

Santos, J. Keynote, “Inside Inequality.” Presented at the Dartmouth Summit on Poverty and Equity, Hanover, N.H., October 2018.

Shapiro, T. “Building Economic Power in Black Communities Through Business and Entrepreneurship.” Presented to the Congressional Black Caucus Foundation 48th Annual Legislative Conference, Washington, D.C., September 2018.

Shapiro, T. “The Economic Impact of Homeownership.” Presented at the Federal Reserve Bank conference “Reinventing Our Communities,” Baltimore, Md., October 2018.

Shapiro, T. Keynote, “The Future of the American Dream: Confronting the Wealth Divide.” Presented at the National Family Self-sufficiency Annual Convening, Boston, November 2018.

Shapiro, T. Keynote, “Inequality and Asset Building.” Presented at the Local Initiatives Support Corporation Financial Opportunity Center National Meeting, Houston, Tex., November 2018.

BEHAVIORAL HEALTH

Adams, R.S., Harris, A., Meerwijk, E.L., Williams, T.V., and **Larson, M.J.** “Postdeployment Prevalence of TBI, PTSD, and Chronic Pain Among OEF/OIF/OND Soldiers Who Utilized Care in the Veterans Affairs Polytrauma/TBI System of Care.” Presented at the American Congress of Rehabilitation Medicine, Dallas, Tex., October, 2018.

Bowser, D., Henry, B., and McCollister, K. “Organizational and Environmental Factors Influencing Implementation of Evidence-based Practices in Juvenile Justice Settings.” Presented at the annual conference of the European Health Economics Association, Maastricht, The Netherlands, July 2018.

Busch, A.B., Greenfield, S.F., **Reif, S.,** Lise-Normand, S., and Huskamp, H.A. “Opioid Use Disorder Ambulatory Care and Medication Use Among the Commercially Insured.” Presented at the 2018 Addiction Health Services Research Conference, Savannah, Ga., October 2018.

Garnick, D.W., Adams, R.S., Greenfield, S., **Hodgkin, D., Horgan, C.M., Kolodny, A., Mazel, S., Mitra, M., Nicholson, J., Richards, H.,** and **Thomas, C.P.** “Framework for Considering Treatment for Pregnant Women With Opioid Use Disorders (OUDs) and Their Infants.” Presented at the 2018 Addiction Health Services Research Conference, Savannah, Ga., October 2018.

Hodgkin, D., Garnick, D.W., Horgan, C.M., Busch, A.B., **Stewart, M.T.,** and **Reif, S.** “Is It Feasible to Pay Substance Use Disorder Treatment Providers Based on Patient Outcomes?” Presented at the 2018 Addiction Health Services Research conference, Savannah, Ga., October 2018.

Hodgkin, D., Horgan, C.M., Garnick, D.W., Busch, A.B., **Stewart, M.T.,** and **Reif, S.** “Pay for Outcomes: How Might It Work in Substance Use Disorder Treatment?” Presented at the 2018 Addiction Health Services Research Conference, Savannah, Ga., October 2018.

Horgan, C.M., and **Garnick, D.W.** “SUD Performance Measures: How Can Two Decades of Experience Inform the Future?” Presented at the 2018 Addiction Health Services Research Conference, Savannah, Ga., October 2018.

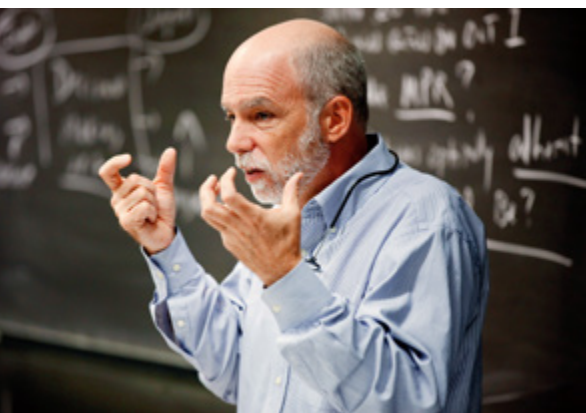
McCollister, K., **Bowser, D.,** Yang, A., **Henry, B.,** Becan, J., Knight, D., Dennis, M., Belenko, S., Flynn, P., Robertson, A., and Diclemente, R. “Cost Analysis of Implementing Evidence Based Practices in Juvenile Justice Settings: Results From a Multisite Randomized Trial.” Presented at the annual conference of the European Health Economics Association, Maastricht, Netherlands, July 2018.

Meerwijk, E.L., Schmidt, E.M., **Adams, R.S., Larson, M.J., Bauer, M.R., Ritter, G.A.,** and Harris, A.H.S. “Protective Associations of Complementary and Integrative Health Modalities in the Military Health System With Opioid-Related Adverse Outcomes in the Veterans Health Administration in Service Members With Chronic Pain After OEF/OIF/OND Deployment.” Presented at the Military Health System Research Symposium, Kissimmee, Fla., August 2018.

Nicholson, J. “Health Literacy: The Mental Health Bridges Project.” Presented at the Health Literacy Roundtable “The Intersection of Behavioral Health, Mental Health, and Health Literacy,” sponsored by the National Academies of Science, Engineering and Medicine, Washington, D.C., July 2018.

Nicholson, J., and Mazel, S. “Creating a Community of Mothers With Mental Illness Using Opioids.” Presented at the 2018 Addiction Health Services Research Conference, Savannah, Ga., October 2018.

Reif, S. “The Impact of Substance Use Disorders in the Community.” Presented at the Tufts Clinical and Translational Science Institute’s Translational Research Day 2018: Addiction Research in the Lab, Clinic and Community, Boston, November 2018.



MICHAEL DOONAN (SEE STORY ON PAGE 16)

Reif, S., Stewart, M.T., Brolin, M., Ritter, G.A., Dunigan, R., Lee, M., and Davis, M.T. “Hub and Spoke Model to Improve Pharmacotherapy Use for Opioid Addiction — Early Implementation.” Presented at the 2018 Addiction Health Services Research Conference, Savannah, Ga., October 2018.

Reif, S., Stewart, M.T., Davis, M.T., Torres, M.E., Nguyen, A., **Hodgkin, D., and Horgan, C.M.** “Clinician Incentives for Program-Level Performance in Substance Use Disorder Treatment.” Presented at the 2018 Addiction Health Services Research Conference, Savannah, Ga., October 2018.

Snow, J.C., Miles, S.R., Tang, X., **Adams, R.S.,** Wortman, K.M., and Nakase-Richardson, R. “Are PTSD Symptoms Associated With Social Support in Veterans With TBI? — A VA TBIMS Study.” Presented at the American Congress of Rehabilitation Medicine, Dallas, Tex., October, 2018.

Thomas, C.P., Ritter, G.A., Harris, A.H.S., **Garnick, D.W.,** Freedman, K., and Herbert, B. “Measuring Quality of and Access to Medication Treatment in Opioid and Other Drug Use Disorder Treatment.” Presented at the 2018 Addiction Health Services Research Conference, Savannah, Ga., October 2018.

Wooten, N.R., Hossain, A., Jeffery, D.D., Spevak, C., and **Larson, M.J.** “Longitudinal Analysis of Factors Predicting Opioid Use Disorder Treatment for Active Duty Army Service Members Assigned to Warrior Transition Units, FY2008-2015.” Presented at the 2018 Addiction Health Services Research Conference, Savannah, Ga., October 2018.

CHILDREN, YOUTH AND FAMILIES

AlJazaff, M., **Rosenfeld, L.,** et al. “Chocolate Milk Intake and Change in Body Mass Index Among U.S. Children and Adolescents.” Poster presented at the 146th American Public Health Association Conference, San Diego, Calif., November 2018.

AlJazaff, M., **Rosenfeld, L.,** et al. “Diet Quality Using the Alternative Healthy Eating Index 2010 and Change in Body Mass Index Among U.S. Children and Adolescents.” Poster presented at the 146th American Public Health Association Conference, San Diego, Calif., November 2018.

Escobar, M.F. “Programa de Apoyo ‘Coaching’ para Estudiantes Latinoamericanos en Escuelas Secundaria en los Estados Unidos.” Presented at the 3ra Conferencia Binacional México-Estados Unidos (3rd Mexico-United States Binational Conference), sponsored by the Facultad de Trabajo Social y Desarrollo Humano, Universidad Autónoma de Nuevo León (Social Work and Human Development School at the Universidad Autónoma de Nuevo León), Monterrey, Mexico, November 2018.

Ha, Y., **Joshi, P., Schneider, K.G.,** and Bowne, J. “Patterns of Subsidized Children Enrollment Instability Among Child Care Providers.” Presented at the Association for Public Policy and Management 40th Annual Fall Research Conference, Washington, D.C., November 2018.

Joshi, P. “Integrating a Race/Ethnic Equity Lens Into Child Care Subsidy Policy Evaluation Research.” Invited presentation for the Addressing Race and Ethnicity in Human Services Research and Evaluation Series, U.S. Department of Health and Human Services, Administration for Children and Families, Office of Planning, Research and Evaluation, Washington, D.C., July 2018.

Joshi, P. “State Administrative Data Sharing Agreements: Researcher Perspective.” Presented as a webinar on Child Trends, October 2018.

Joshi, P. “Child Care Subsidies Research: Policy Improvements to Build Subsidy Stability.” Invited presentation for the Early Head Start Child Care Partnership Convening, Child Trends, Rockville, Md., November 2018.

Melchior, A., and Burack, C. “Deepening Community Partnerships and Measuring Community Impact.” Presented at the evaluation workshop for the Campus Compact of New England, Hartford, Conn., October 2018.

Osyuk, T., **Joshi, P.**, Schmidt, N., Thyden, N., and Nelson, T. “Addressing Health-Related Barriers to Work and Promoting Employment Using Housing Policy: A Focus on Low-Income Welfare Families.” Presented at the Association for Public Policy and Management 40th Annual Fall Research Conference, Washington, D.C., November 2018.

DISABILITIES

Akobirshoev, I., Mitra, M., and Dembo, R. “Inpatient Hospital Mortality Among Adults With Autism Spectrum Disorder in the United States: A Retrospective Analysis of U.S. Hospital Discharge Data.” Presented at:

- » CityMatch Leadership and MCH Epidemiology Conference, Portland, Ore., September 2018.
- » 146th American Public Health Association Conference, San Diego, Calif., November 2018.

Akobirshoev, I., Parish S.L., Mitra, M., and Dembo, R. “Impact of Medical Home on Health Care of Children With and Without Special Health Care Needs: Update From the 2016 National Survey of Children’s Health.” Presented at the 146th American Public Health Association Conference, San Diego, Calif., November 2018.

Mitra, M. “Prevalence and Characteristics of Violence Victimization Against Men With Disabilities.” Invited presentation at the conference “Men and Violence: Engaging Men and Boys as Survivors, Advocates and Change Agents,” sponsored by the Virginia Department of Criminal Justice Services, Richmond, Va., September 2018.

Mitra, M. “Unequal Access: Confronting Disability Related Disparities in Perinatal Health.” Invited presentation at the International Centre for Evidence in Disability, London School of Hygiene and Tropical Medicine, London, United Kingdom, October 2018.

Mitra, M., McKee, M., and **Akobirshoev, I.** “Maternal Characteristics, Pregnancy Complications, and Birth Outcomes Among Massachusetts Women Who Are Deaf or Hard of Hearing.” Presented at the CityMatch Leadership and MCH Epidemiology Conference, Portland, Ore., September 2018.

Mitra, M., McKee, M., and **Akobirshoev, I.** “Pregnancy Outcomes Among Women Who Are Deaf or

Hard of Hearing.” Presented at the 146th American Public Health Association Conference, San Diego, Calif., November 2018.

Namkung, E.H., Valentine, A., and Mitra, M. “Contraceptive Use at First Sex Among Adolescent Girls and Young Women With Disabilities: The Role of Formal Sex Education.” Presented at the 2018 CityMatch Leadership and MCH Epidemiology Conference, Portland, Ore., September 2018.

Smith, L.D., Hatcher, J., Wilbur, A., and **Mitra, M.** “Health Care Experiences of People Who Are Deaf or Hard of Hearing: A Community Health Needs Assessment.” Presented at the National Association of County and City Health Officials Annual Conference, New Orleans, July 2018.

Warfield, M.E., Adams, R.S., Ritter, G.A., Williams, T.V., and **Larson, M.J.** “Health Care Utilization Among Children With Special Health Care Needs in Military Families.” Presented at the 146th American Public Health Association Conference, San Diego, Calif., November 2018.



CONSTANCE HORGAN (SEE STORY ON PAGE 16)

Wu, J., **Li, H., Mitra, M., Parish, S.L., Valentine, A., and Dembo, R.** “Female Sterilization by Tubal Ligation and Hysterectomy Among U.S. Women With Cognitive Disabilities.” Presented at the North American Primary Care Research Group Annual Meeting, Chicago, November 2018.

Wu, J., **Zhang, J., Mitra, M., Parish, S.L.,** and Reddy, G.K.M. “Provision of Reversible Birth Control to Women With Intellectual and Developmental Disabilities: Evidence From the Massachusetts All-Payer Claims Database.” Presented at the North American Primary Care Research Group Annual Meeting, Chicago, November 2018.

EDUCATION

Eaton, S. “Diverse, Equitable and Inclusive K-12 Schools.” Presented as a webinar for the New York Regional Association of Grantmakers, September 2018.

Eaton, S. “Diverse, Equitable and Inclusive K-12 Schools.” Presented at the “Public Education Learning Series: Creating Diverse, Equitable and Inclusive K-12 Public Schools,” sponsored by the Washington Area Regional Grantmakers, Washington, D.C., September 2018.

Eaton, S. “Equity Concerns in Dual Language Immersion Programs.” Presented at the closing plenary “Engaging Philanthropy Around Equity and Dual Language Immersion,” sponsored by the American Councils for International Education and the Civil Rights Project of UCLA, Los Angeles, December 2018.



MARY BROLIN (SEE STORY ON PAGE 28)

EQUITY, INCLUSION AND DIVERSITY

Madison, M. “Ellen Garrison: Educator, Social Justice Advocate, Daughter of Concord.” Presented at People of Concord Summer Series, sponsored by the Concord Museum and Robbins House, Concord, Mass., August 2018.

Madison, M. “The Black Experience in Middlesex County From the 1640s to the 1870s.” Presented in partnership with Woburn Memorial High School’s EmBRACE Club, sponsored by the Woburn Public Library, Woburn, Mass., September 2018.

Madison, M. “Disruptive Innovation: Black Women Taking Charge.” Presented at “Reclaiming Our Time,” sponsored by African American Women in Higher Ed: New England, Boston, October 2018.

Sampath, R. “Diversity, Equity, and Inclusion in the U.S. and France.” Presented at the 36th National Study Program, “Digital Platforms and the New Challenges of Social Dialogue,” sponsored by the French National Labor, Employment and Vocational Training Institute, Waltham, Mass., October 2018.

GLOBAL DEVELOPMENT

Assan, J.K. “The Health and Well-Being of Internal Migrants and Left-Behind Households Members.” Presented at Northeastern University Global Health Initiative Conference, Boston, October 2018.

Assan, J.K. Panel chair, “Environmental Challenges in North America.” Presented at Northeastern Political Science Association 50th Anniversary Conference, Montreal, November 2018.

Assan, J.K. “Youth (Un)Employment, Income Generation and Livelihood Security in Sub Saharan Africa.” Presented at Northeastern Political Science Association 50th Anniversary Conference, Montreal, November 2018.

Assan, J.K., and Kharisma, D. “Spatial Inequality, Employment Seeking Behavior and Exploitation of Young Internal Migrants in Ghana.” Presented at conference panel “Exploitation and Opportunity Among Young African Migrants,” African Studies Association 61st Annual Meeting, Atlanta, November 2018.

Dassin, J. Speaker and participant at the National Endowment for Democracy conference on “Deepening University Engagement in Support of Democracy Advocates at Risk,” Washington, D.C., September 2018.

Simon, L. “Theology of Liberation: Lessons From Latin America.” Presented at the Dialogue conference, sponsored by the Catholic Bishops Conference of India, New Delhi, India, September 2018.

HEALTH

Altman, S. Keynote, “Health Care Delivery System in U.S. Must Become More Efficient and Expand Its Mission.” Presented at Emergency Medicine Network Retreat for Harvard Medical Faculty Physicians at Beth Israel Deaconess Medical Center, Brewster, Mass., June 2018.

Altman, S. “Medicare for All: Potential Impact on the Current Medicare.” Presented at NewBridge on the Charles, sponsored by Hebrew Senior Life, Dedham, Mass., August 2018.

Altman, S. “Massachusetts as a Regional Laboratory to Control Health Spending.” Presented at the MGH Health Policy Rounds, Boston, October 2018.

Altman, S. Keynote, “Tackling Healthcare Costs — Presenting Facts and Making Policy Changes for Greater Impact.” Presented at the Network for Regional Healthcare Improvement Annual Affordability Summit, “Positive Disruption Through Regional Multi-Stakeholder Solutions,” Washington, D.C., October 2018.

Altman, S. “U.S. Health Reform: Where We Are and What’s Next.” Presented at the AcademyHealth Policy Orientation, Washington, D.C., October 2018.

Altman, S. “The U.S. Medicare Program: Its Structure, How It Operates and Its Future.” Presented at a workshop with China Development and Research Foundation — U.S. Health Insurance System, Harvard Medical School, Boston, October 2018.

Altman, S. Moderator, “The Commonwealth as Innovator.” Presented at the 40th annual meeting of the Massachusetts Health Data Consortium, Waltham, Mass., November 2018.

Altman, S. “A Conversation with Ezekiel Emanuel, MD, on the Future of Health Care Coverage, Innovation and Cost Containment in the U.S. Health System.” Presented at the Massachusetts Association of Health Plans 2018 Annual Conference, “Coverage, Cost and Innovation: Health Care Challenges for 2018 and Beyond,” Boston, November 2018.

Altman, S. “How Is MA Doing to Control Its Healthcare Costs: Challenges Ahead.” Presented at the Massachusetts Health Council annual meeting, Boston, December 2018.

Altman, S. “Major Issues Confronting the Healthcare System: Can the U.S. Learn From Massachusetts?” Presented at the 22nd Annual UMASS Medical School Interclerkship on Health Policy, Worcester, Mass., December 2018.

Bowser, D. “Linking Financing, Workforce, and Clinical Care to Improve Behavioral Health Integration for the Most Vulnerable.” Presented at the Tufts CTSI Health Equity Research: Fall 2018 Symposium Plus, sponsored by Tufts Medical Center, Boston, October 2018.

Brady, O., Carrington, L., Hendrick, E., **Kharisma, D.**, Laksanawati, I.S., O’Reilly, K., **Shepard, D.S.**, **Tschamp, C.**, Wilastonegoro, N.N., Yakob, L., and **Zeng, W.** “Cost-Effectiveness of Wolbachia When Deployed at Scale in Indonesia.” Presented at the

Annual Meeting of the American Society of Tropical Medicine and Hygiene, New Orleans, November 2018.

Mechanic, R. Panelist, “Advanced Primary Care’s Role in Accountable Care Organization Performance: Implications for Patients and Providers.” Presented at the Patient Centered Primary Care Collaborative, Washington, D.C., August 2018.

Mechanic, R. “Alternative Payment Models: Current Status and Future Direction.” Presented at the Lahey Health System, Burlington, Mass., October 2018.

Mechanic, R. Panel moderator, “The Impact of Health Policy and Politics on Value-Based Payment.” Presented at the National Association of ACOs fall meeting, Washington, D.C., October 2018.

Mechanic, R. Panel moderator, “Improving Care for High-Need, High-Cost Patients.” Presented at the National Association of ACOs fall meeting, Washington, D.C., October 2018.

Mechanic, R. “Future Strategies for Rural and Critical Access Hospitals.” Presented at the Estes Park Institute Conference, San Francisco, November 2018.

Shepard, D.S. “Current Status of Dengue Vaccines: Challenges and Opportunities.” Presented at the 3rd Asian Dengue Summit, Kuala Lumpur, Malaysia, July 2018.

Shepard, D.S. “Dengue Disease Burden in the Young and Old: Updates on Population-Based Disease Burden of Dengue.” Presented at the 3rd Asian Dengue Summit, Kuala Lumpur, Malaysia, July 2018.

Shepard, D.S. “Economic Analysis of Scaling up Wolbachia to Control Dengue in Indonesia.” Presented to the Department of Pediatrics, Dr. Sardjito General Hospital, Yogyakarta, Indonesia, July 2018.

Shepard, D.S. “A Health Economist’s Perspective on Dengue Burden, Costs and Research.” Presented at the 3rd Asian Dengue Summit, Kuala Lumpur, Malaysia, July 2018.

Shepard D.S. “Cost Analysis in Dengue Technology Assessment.” Presented at the Health Technology Assessment Advisory Board Meeting, Tokyo, September 2018.

Shepard, D.S., Halasa-Rappel, Y.A., Al Halaseh, I.A., Fardous, T., Jrasat, M., and Abu-Shaer, M. “The Cost and Financial Impact of Expanding the Civil Insurance Program to Vulnerable Jordanians and Syrian Refugees.” Presented at the UNICEF Jordan Office, Amman, Jordan, November 2017.

Shepard, D.S., Lwin, A.K., Pulikkottil, S.I., Kalimuthu, M., Arunachalam, N., Tyagi, B.K., and White, G.B. “Cost-Effectiveness of Integrated Vector Control for Lymphatic Filariasis Elimination in Tamil Nadu, India.” Presented at the Annual Meeting of the American Society of Tropical Medicine and Hygiene, New Orleans, November 2018.

Shepard, D.S., Odumah, J.U., and Awolola, S.T. “Cost-Effectiveness of PBO Bed Nets Versus Pyrethroid-Only Nets in Preventing Malaria: A Field Study in Nigeria.” Presented at the Annual Meeting of the American Society of Tropical Medicine and Hygiene, New Orleans, November 2018.

Tschamp, C.A. “Pulling Back the Curtain: Identifying and Characterizing Adverse Downstream Outcomes of Orofacial Pain.” Presented at the Oral Health Interest Group Meeting, sponsored by AcademyHealth, Seattle, June 2018.



JOEL CUTCHER-GERSHENFELD

LABOR AND WORKPLACE

Boguslaw, J. Plenary speaker, “Does Shared Capital (or ESOPs) Workplaces Benefit Vulnerable Children in Low-Income Families? Preliminary Findings From the Two-Year Rutgers University-W.K. Kellogg Foundation Project.” Presented at the Beyster Symposium, sponsored by Rutgers School of Management and Labor Relations, La Jolla, Calif., June 2018.

Boguslaw, J. “Shared Capital and Workforce Development: Revisiting Levers of Opportunity.” Presented at “Low Wage and Low-Skilled Workers: Conceptualizing New Organizational Structures and Practices for Workforce Development and Wealth Building.” Labor and Employment Relations Association Annual Meeting, Baltimore, Md., June 2018.

Weil, D. “Erosion: The Fissured Workplace and the Future of Work.” Presented at the Conference on the Future of Work, sponsored by FNV (Netherlands Trade Union Council), Amsterdam, The Netherlands, July 2018.

Weil, D. “The Fissured Workplace.” Presented at the New Approaches to Economic Challenges Seminar Series, sponsored by OECD, Paris, July 2018.

Weil, D. “The Fissured Workplace and the Future of Work and Unions.” Presented to the AFL-CIO Commission on the Future of Work and Unions, Washington, D.C., September 2018.

Weil, D. “Future of Work and the Fissured Workplace: A Research and Policy Agenda.” Presented at Improving Employment and Earnings in Twenty-First Century Labor Markets, sponsored by the Russell Sage Foundation, New York, N.Y., September 2018.

Weil, D. “Ratcheting Federalism for Workplace Policy.” Presented at the Symposium on Federalism in U.S. Work Regulation, sponsored by the Rutgers School of Management and Labor Relations and the Cornell School of Industrial Relations, New Brunswick, N.J., November 2018.

Weil, D. “Strategic Enforcement for the States: A Federal Government Perspective.” Presented at “Making Paid Sick Days Work: Sharing Strategies Boston 2018,” sponsored by CLASP, Boston, November 2018.

Weil, D. “Addressing Inequality and the Fissured Workplace Through the Union City.” Presented at the Second International Forum on Transforming Cities for Decent Work, “Inequality of Work and Union City,” sponsored by the Seoul Metropolitan Government and International Labor Organization, Seoul, the Republic of Korea, December 2018.

Weil, D., and Fuhrer, J. “Conversation: Why Job Quality Matters to New England’s Economic Well-Being.” Presented at “Raising the Floor: Strategies That Make Jobs Work for All,” sponsored by the Federal Reserve Bank of Boston, Providence, R.I., October 2018.

MANAGEMENT

Ciamarra, E.S. Discussant, “The Conservative Corporation: Bank Competition and Decline in Firms’ Risk Taking.” Presented at the Northern Finance Association Annual Meeting, Charlevoix, Quebec, September 2018.

Ciamarra, E.S. “CEO Incentives and Bank Risk Over the Business Cycle.” Presented at the Financial Management Association Annual Meeting, San Diego, Calif., October 2018.

Cutcher-Gershenfeld, J. Session co-facilitator, “Higher Education in Alaska World Build Kalaka.” Conference sponsored by University of Alaska, Fairbanks and Anchorage, August 2018.

Cutcher-Gershenfeld, J. Journal Editors Panel. Presented at the 78th Academy of Management Annual Meeting, “Improving Lives,” Chicago, August 2018.

Cutcher-Gershenfeld, J. “Relational Coordination Across Levels — Institutional Level.” Presented at the 78th Academy of Management Annual Meeting, “Improving Lives,” Chicago, August 2018.

Cutcher-Gershenfeld, J. “Digital Fabrication and the Future of Work.” Presented at the 36th National Study Program, “Digital Platforms and the New Challenges of Social Dialogue,” sponsored by the French National Labor, Employment and Vocational Training Institute, Waltham, Mass., September 2018.

Cutcher-Gershenfeld, J. Workshop facilitator, “Enabling FAIR Data.” Conference sponsored by Laura and John Arnold Foundation and American Geophysical Union, Arlington, Va., September 2018.

Cutcher-Gershenfeld, J. Workshop facilitator, “Minority-Serving Institutions — Cyberinfrastructure Consortium.” Conference sponsored by National Science Foundation, Atlanta, September 2018.

Cutcher-Gershenfeld, J. “Technological Change and the Future of Work.” Presented at Maine Labor and Employment Relations Association Chapter Annual Meeting, Portland, Maine, September 2018.

Cutcher-Gershenfeld, J. “The Challenge of Digitally Disrupted Work.” Presented at “CRMIT Technology and Work,” conference sponsored by HEC Montreal, October 2018.

Cutcher-Gershenfeld, J. Workshop co-leader, “Future Directions Workshop at the Intersection of Management Science and Information Science.” Conference sponsored by Basic Research Office, Office of the Undersecretary of Defense for Research and Engineering, and Command, Control, and Communication (C3) Cyber and Business Systems, Undersecretary of Defense for Acquisition and Sustainment, Arlington, Va., October 2018.

Cutcher-Gershenfeld, J. “Cooperative and Productive Workplaces.” Presented at Union and Management workshops sponsored by Fair Work Commissions, Sydney and Melbourne, Australia, November 2018.

Cutcher-Gershenfeld, J. “Stakeholder Alignment and Collaborative Engagement.” Presented at Project Leadership conference sponsored by University of Sydney, Australia, November 2018.

Cutcher-Gershenfeld, J. Workshop facilitator, “Cyberinfrastructure Maturity Model.” Sponsored by National Science Foundation, Internet2, and Educause, Denver, Colo., December 2018.

Gittell, J.H. “Relational Coordination.” Presented at the Clinical Effectiveness Leadership Training Program, sponsored by Stanford Health Care, Palo Alto, Calif., July 2018.

Gittell, J.H. Panelist, “Change at the Micro, Meso and Macro Levels: Connecting Across Research in U.S. Public Education.” Presented at the 78th Academy of Management Annual Meeting, “Improving Lives,” Chicago, August 2018.

Gittell, J.H. Panelist, “Improving Lives at Work: The Impact of Positive Relationships on Multiple Forms of Well-Being.” Presented at the 78th Academy of Management Annual Meeting, “Improving Lives,” Chicago, August 2018.

Gittell, J.H. “Using Positive Organizational Scholarship to Innovate and Enliven OB and Management Teaching.” Presented at the 78th Academy of Management Annual Meeting, “Improving Lives,” Chicago, August 2018.

Gittell, J.H. “Relational Coordination.” Seminar presented at ReThink Health, Cambridge, Mass., October 2018.

Gittell, J.H. “Relational Coordination and Leadership Module.” Presented at the Danish National leadership programme in Health Care, sponsored by the Implement Consulting Group, Valby, Denmark, October 2018.

Gittell, J.H. “Transforming Relationships for High Performance.” Presented at the Association of Family Health Teams of Ontario Conference, Toronto, October 2018.

Gittell, J.H. “Transforming Health Systems Using RC Change Methods.” Presented at the Hershey Medical Center, Hershey, Penn., November 2018.

Gittel, J.H. “Building Relational Coordination for High Performance in the Veterans Health Administration.” Presented in a VA Cyberseminar, sponsored by the Veterans Administration Health Services Research and Development, December 2018.

Gittel, J.H. “Relational Coordination.” Presented at the Engineering High-Reliability Learning Lab, sponsored by Harvard Medical School, Boston, December 2018.

Gittel, J.H. “Transforming Relationships for High Performance.” Presented as a webinar for the National Health Service North Cumbria (U.K.) Clinical Commissioning Group, December 2018.

Gittel, J.H. (co-chair), and **Cutcher-Gershenfeld, J.** (discussant). “Relational Perspectives on Human Resources and Organizational Change.” Presented at the 78th Academy of Management Annual Meeting, “Improving Lives,” Chicago, August 2018.

Gittel, J.H. (co-chair), **Cutcher-Gershenfeld, J.** (co-organizer), **Hajjar, L.** (co-organizer), and **Diaz-Linhart, Y.** (co-organizer). “Understanding the Relational Dynamics of Multi-Level Systems Change.” Presented at the 78th Academy of Management Annual Meeting, “Improving Lives,” Chicago, August 2018.

PHILANTHROPY

Geizhals, M., **Tschampl, C.A.**, and Vano, J. “Triple Bottom Line: Using Grassroots Fundraising to Raise Resources, Grow the Group, and Build the Brand.” Presented at the RESULTS International Conference, sponsored by the RESULTS/RESULTS Educational Fund, Washington, D.C., July 2018.

Eaton, S., and **Seller, S.** “Social Justice Philanthropy.” Presented at the United Philanthropy Forum, Boston, July 2018.

Seller, S. “Youth Philanthropy: From Beneficiary to Active Agent.” Presented at a meeting of Philanthropy Massachusetts, Boston, December 2018.

Seller, S., and Scott, K. “Reducing Barriers and Strengthening Diversity, Equity, and Inclusion in Youth Philanthropy.” Presented at the Exponent Philanthropy National Conference, Philadelphia, September 2018.

POLITICS AND POLICY

Kuttner, R. “Democracy in America?” Presented at the American Political Science Association annual convention, “Democracy and Its Discontents,” Boston, August 2018.

Kuttner, R. “Democracy and Capitalism: Allies or Adversaries?” Distinguished Lecture at Franklin and Marshall College, Lancaster, Penn., September 2018.

Kuttner, R. Panel discussion, “No Deplorable Here; How to Understand Each Other: A Dialogue of President Trump Supporters and Opponents.” Washington, D.C., September 2018.

Kuttner, R. “Politics of the Assault on Public Pensions: What Can We Do?” Presented at the Public Pension Funding Forum, Cambridge, Mass., September 2018.

Kuttner, R. “Another Polanyi Moment: Must We Repeat the 1920s?” Invited lecture presented at the Polanyi Institute, Concordia University, Montreal, November 2018.

Sampath, R. “The Critique of the American Ideology: Ending Domestic Gun Violence, the Death Penalty, and Unilateral Wars.” Presented at the Peace and Justice Studies Association Conference, “Revolutionary Nonviolence in Violent Times: 50 years since 1968,” Philadelphia, September 2018.

Sampath, R. Roundtable panelist, “The Resistance: Contents, Growth, Class, and Other Dimensions.” Presented at the Peace and Justice Studies Association Conference, “Revolutionary Nonviolence in Violent Times: 50 years since 1968,” Philadelphia, September 2018.

SOCIAL POLICY

Conrad, P., and Bergey, M. “ADHD Goes Global: Notes on Variations in Medicalization and Responses to a Diagnosis in 16 Countries.” Presented at XIX ISA World Congress of Sociology, Toronto, July 2018.



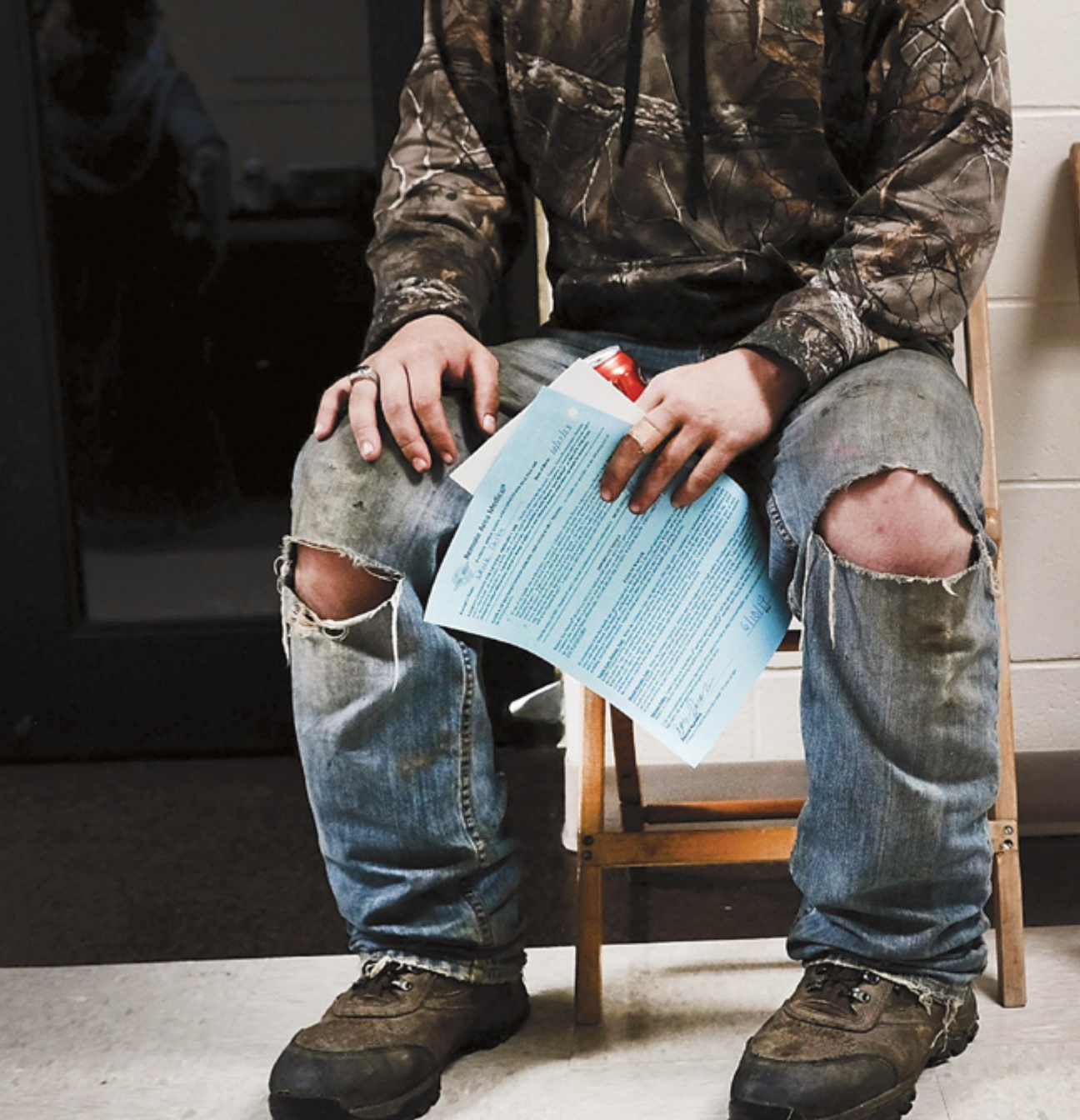
On November 7, Heller welcomed retired U.S. Sen. Tom Harkin (D-IA, 1984-2014) for two talks that covered his decades-long advocacy for labor and disability rights. Harkin's visit began with the "Conversations with the Dean" event hosted by Dean [David Weil](#) in Zinner Forum. In the evening, Sen. Harkin returned as the featured speaker at the [Lurie Institute's](#) annual Distinguished Lecture in Disability Policy. See listings on page 40.

TOP: During their conversation, Dean Weil gives Sen. Harkin a copy of his book "The Fissured Workplace."

MIDDLE AND RIGHT: Sen. Harkin delivers the Distinguished Lecture in Disability Policy.

BOTTOM: Lurie Institute Director [Monika Mitra](#) talks with Sen. Harkin (left). Sen. Harkin converses with Dean Weil and Provost Lisa M. Lynch (right).





A Holistic Approach to Decreasing Hospital Admissions

Mary Brolin evaluates a Lahey program that cuts costs and reduces ER visits



For the most frequent emergency room patients, it isn't enough to simply treat their immediate medical problems — health systems must look at the bigger picture, addressing any housing, food, legal or other social needs that could trigger constant readmission.

That's the key takeaway from a new evaluation of the Lahey-Lowell Joint CHART Program at three Lahey hospitals. Scientist Mary Brolin, PhD'05, of the Institute for Behavioral Health (IBH) led the evaluation, which found that the program demonstrated a gross savings of \$4.5 million over the two-year pilot period, or \$5,122 per patient. This is largely the result of reduced hospitalizations, including both decreased hospital admissions and fewer days in the hospital — all good news for patients, too.

Brolin says, "Patients may come in with a broken arm or difficulty breathing, but if you talk to them, there are underlying issues: They may have mental health or substance use problems, or they may have a condition like diabetes and aren't taking their medication properly. Social issues wrap around that: If you have unstable housing, you can't work. It's hard to stay healthy if you're living outdoors. And food insecurity can exacerbate health issues."

The CHART Phase 2 Program (Community Hospital Acceleration, Revitalization and Transformation Investment) was a two-year initiative funded by the Massachusetts Health Policy Commission from 2016-17 to improve health care delivery and reduce system costs at 25 locations across the state.

Lahey's CHART program embedded community health workers at each hospital to work with patients who were admitted to the emergency room eight times or more over a 12-month period. In traditional medical care management, a nurse might provide a top-down clinical assessment, refer the patient to behavioral health services and discharge the patient. But through CHART, a social worker or community health worker partners with the patient on the assessment to address their needs and follows up regularly over six to 12

months to make sure the patient is accessing appropriate services in the community.

In addition to a quantitative analysis, Brolin and a team of IBH researchers also conducted qualitative interviews with CHART team members and key stakeholders, like emergency room staff, housing and social service organizations, and the police.

CHART staff highlighted three aspects of the program that made a difference. First, they transported clients to the services they needed, rather than simply making referrals. Second, they gained valuable information from home visits, such as lack of heat or food, that patients wouldn't always share in a hospital environment. Third, they stressed the importance of having social service providers within the community — if they were too far away, patients wouldn't use them.

Both inside and outside the hospital, CHART was a success. Emergency room staff valued the program because it allowed them to focus on medical care. In the community, CHART partnered with task forces that brought social services and police together, giving them an opportunity to work collaboratively to help their most vulnerable residents.

Ultimately, however, Lahey recognizes that although the CHART program is innovative, further interventions could be more disruptive and transformative, and is, therefore, pursuing additional pilot programs now that CHART is over.

"For real system transformation, we need bigger changes," Brolin says. "Instead of dealing with a problem when someone is really sick, what can we do to prevent them from having that problem?"

The project described in this article was supported by a Community Hospital Acceleration, Revitalization and Transformation (CHART) Investment from the Commonwealth of Massachusetts Health Policy Commission (HPC).

By Karen Shih



AGING

Walter Leutz, PhD’81, is starting his third year as director and chair of the evaluation team of Waltham Connections for Healthy Aging. The organization now has more than 30 senior volunteers and 15 city and nonprofit agencies collaborating to make Waltham more age friendly, particularly for seniors who are isolated, have low incomes and/or are immigrants.

ASSETS AND INEQUALITIES

Tatjana Meschede and PhD candidate **Joanna Taylor** were both quoted in the following:

- » A July 20, 2018, article in *The Atlantic*, “White College Graduates Are Doing Great With Their Parents’ Money.”
- » A July 20, 2018, article in the *World Economic Forum*, “College Isn’t a Cure for the U.S.’s Racial Wealth Gap.”

BEHAVIORAL HEALTH

Andrew Kolodny contributed to the following:

- » He was quoted in a July 14, 2018, article in *The Washington Post*, “Amid the Opioid Crisis, Some Seriously Ill People Risk Losing Drugs They Depend on.”
- » He was quoted in a July 23, 2018, article on Vox.com, “Opioid Addiction Is Plateauing. But the Crisis Isn’t Over.”
- » He was quoted in a July 31, 2018, article in *The New York Times*, “After Doctors Cut Their Opioids, Patients Turn to a Risky Treatment for Back Pain.”
- » He was quoted in an Aug. 2, 2018, article in *The New York Times*, “F.D.A. Did Not Intervene to Curb Risky Fentanyl Prescriptions.”
- » He was quoted in an Aug. 9, 2018, article on STATnews.com, “Clinicians Were Told Their Patient Had Died of an Overdose. Then Opioid Prescribing Dropped.”
- » He was quoted in an Aug. 10, 2018, article in *The Philadelphia Inquirer*, “Enmeshed in the Opioid Epidemic, AmerisourceBergan Seeks Goodwill Through Its Foundation.”
- » He was quoted in an Aug. 22, 2018, article in *The New York Times*, “Snaring Doctors and Drug Dealers, Justice Dept. Intensifies Opioid Fight.”
- » He was quoted in a Sept. 7, 2018, article in *Financial Times*, “Opioid Billionaire Granted Patent for Addiction Treatment.”

- » He was quoted in a Sept. 26, 2018, article on Vox.com, “Solving America’s Painkiller Paradox.”
- » He was quoted in an Oct. 25, 2018, article in *The Washington Post*, “The Health 202: Here’s How to Tell When the Opioid Crisis Is Starting to Recede.”
- » He was cited in an Oct. 31, 2018, article in *The New York Times*, “Inside What Even an Ally Calls Trump’s ‘Reality Distortion Field.’”
- » He was quoted in a Nov. 20, 2018, article in *The Atlantic*, “America’s Health-Care System Is Making the Opioid Crisis Worse.”
- » He was quoted in a Dec. 3, 2018, article in *The Washington Post*, “Study: Dental Painkillers May Put Young People at Risk of Opioid Addiction.”
- » He was quoted in a Dec. 24, 2018, article in *The Progressive Farmer*, “Pandora’s Pill Bottle: What Needs to Be Done About Opioids?”

Mary Jo Larson, PhD’92, was interviewed in the Sept. 7, 2018 (Vol. LXX, No. 18), *NIH Record*, “Military a ‘Perfect Lab’ for Studying Pain, Larson Says.”

CHILDREN, YOUTH AND FAMILIES

Dolores Acevedo-Garcia was quoted in an Aug. 14, 2018, article in *The New York Times*, “Black Boys Feel Less Safe in White Neighborhoods, Study Shows.”

Susan Curnan, Director of the **Center for Youth and Communities (CYC)**, traveled to Addis Ababa, Ethiopia, in December at the invitation of Save the Children and USAID to explore a possible learning exchange program between Ethiopian universities and CYC. The university exchange would draw on CYC’s long experience designing and evaluating education and employability development programs and systems for young people. The Ethiopian universities specifically sought CYC’s guidance for developing private sector partnerships and creating university-based career centers focused on transferable life skills and work readiness. Over the course of the week-long visit, Curnan delivered a keynote address and met with the leadership of the universities, the Ministry of Science and Higher Education, Country Director for Ethiopia and partners.

The **Institute for Child, Youth and Family Policy’s (ICYFP)** report on housing affordability, unit size, and educational opportunities for families with children was cited in a July 18, 2018, article in *Partnership for Strong Communities*, “Brandeis Report Illuminates Important Family Tradeoffs.”

ICYFP’s Child Opportunity Index was cited in an Aug. 28, 2018, article in *American City and County*, “City of Albany Revitalizes Neighborhoods and Playgrounds.”

Clemens Noelke and **ICYFP** were profiled on Sept. 3, 2018, by the Boston Area Research Initiative, “Research Profile: Brandeis University’s National Equity Research Database (NERD) for Boston.”

CONFLICT RESOLUTION AND COEXISTENCE

Alain Lempereur was quoted in an Oct. 2, 2018, article in *The Boston Globe*, “How to Navigate a Tense Conversation in These Contentious Times.”

DISABILITIES

Sandy Ho wrote an Aug. 1, 2018, article in Bitch Media, “Canfei to Canji: The Freedom of Being Loud.”



SUSAN EATON

EDUCATION

Susan Eaton was a guest on the Sept. 20, 2018, episode of KCUR (Kansas City) radio’s talk show, “Up To Date.” The topic was “Integration of Schools.”

ENVIRONMENT

Eric Olson, Chairman of the Newton, Mass., Citizens Commission on Energy, contributed to the following:

- » He participated as a speaker in a Nov. 27, 2018, panel at the Newton Free Library, “Greening Our Community/Newton Power Choice.”
- » He wrote a Nov. 29, 2018, op-ed in the *Newton Tab*, “Newton Signs Historic Green Energy Contract.”

- » He helped conduct on-street surveys about Newton residents' willingness to pay, and met repeatedly with Newton officials, including then- mayoral candidate and now Mayor Ruthanne Fuller.

EQUITY, DIVERSITY AND INCLUSION

Maria Madison was the introductory speaker for the Sept. 17, 2018, Walden Woods Project Stewardship Lecture, featuring Kenneth B. Morris, Jr., descendant of Frederick Douglass and Booker T. Washington. The lecture was co-sponsored by the Robbins House in Concord, Mass., of which Madison is founder and president.

On Nov. 27, 2018, **Maria Madison** delivered a lecture at the BOLLI Distinguished Speakers Series at Brandeis University, entitled "Ellen Garrison Jackson, Citizen of Concord, Civil Rights Pioneer."

GLOBAL DEVELOPMENT

Joseph Assan published an op-ed entitled "My Experience as an Advocate for Social Policy and International Studies on Capitol Hill" in the Summer 2018 African Studies Association News. The op-ed was based on Professor Assan's participation in a National Social Science Advocacy Day Event on Capitol Hill. He held discussions with senior staffers of Massachusetts Senate and Congressional Representatives Sen. Elizabeth Warren, Sen. Edward Markey, Rep. Katherine Clark and Rep. Michael Capuano, in which he advocated for congressional budgetary support for international education programs and fellowships for international graduate students.

Joan Dassin '69 participated in the Social Emancipation Summer School: Post-Development, Comunalidad and Decoloniality, held at Universidad de la Tierra, Oaxaca, Mexico, Aug. 5-14, 2018.

Joan Dassin wrote an Aug. 13, 2018, article at Australian Policy and History (aph.org.au), "Senator Fulbright, We Need You Now?"

HEALTH

Stuart Altman contributed to the following:

- » He was quoted in a July 18, 2018, article in *CommonWealth* magazine, "Health Care Watchdog: BI-Lahey Merger Will Hike Costs."

- » He was quoted in an Aug. 17, 2018, article in the *Los Angeles Times*, "CVS 'Video Visits' Represent a Genuine Improvement to the Healthcare System."
- » He wrote a press statement published on Sept. 12, 2018, by Mass.gov, "Statement from HPC Chair Stuart Altman."
- » He was quoted in a Sept. 26, 2018, article on MassLive.com, "Health Policy Commission to Study Nurse Staffing Ballot Question."
- » He was quoted in an Oct. 3, 2018, article in *CommonWealth* magazine, "Health Panel Ventures Into Political Arena."
- » He was quoted in an Oct. 3, 2018, article in *The Salem News*, "Report: Nurse Staffing Question Costs Could Reach \$949M."
- » He was interviewed for the Oct. 14, 2018, Federation of American Hospitals' podcast Hospitals in Focus with Chip Kahn, "Stuart Altman Discusses the Development of the Modern Hospital."
- » He was quoted in an Oct. 17, 2018, article on MassLive.com, "Confusion Swirls Around Nurse Staffing Ballot Question."
- » He was quoted in a Nov. 13, 2018, article in *CommonWealth* magazine, "Nurse Staffing Study Left Union in the Dark."
- » He was featured as a guest on the Nov. 28, 2018, edition of WBUR's Radio Boston, "Patients Hit With 'Surprise Bills' After Urgent Care Visits."
- » He was quoted in a Dec. 13, 2018, article on MassLive.com, "Massachusetts Residents Spent \$80 Million on Low-Value Health Care, Report Finds."

Stuart Altman and **Robert Mechanic** authored a post on the July 13, 2018, *Health Affairs Blog*, entitled "Health Care Cost Control: Where Do We Go From Here?"

Cynthia Tschampl, PhD'15, provided testimony on health care cost implications of infectious disease outbreaks at the Massachusetts Health Policy Commission's Annual Health Care Cost Trends Hearing, held Oct. 16, 2018, in Boston.

IMMIGRATION

On Oct. 27, 2018, **Susan Eaton's** book, "Integration Nation," was selected as a "Subway Read" by the New York Immigrant Coalition.

LABOR AND WORKPLACE

Anita Hill contributed to the following:

- » She was interviewed on the July 29, 2018, episode of HBO's *Last Week Tonight with John Oliver*, "Workplace Sexual Harassment: Last Week Tonight with John Oliver."
- » She was quoted in a Sept. 10, 2018, article in *Variety*, "Anita Hill: Next CBS CEO Will Be Invited to Fill Moonves Slot on Sexual Harassment Commission."
- » She was quoted in a Sept. 14, 2018, article in *Politico*, "Anita Hill: Kavanaugh Accuser Deserves 'Fair and Neutral' Process."
- » She wrote a Sept. 18, 2018, article in *The New York Times*, "Anita Hill: How to Get the Kavanaugh Hearings Right."
- » She was interviewed on the Sept. 19, 2018, episode of PBS NewsHour, "Anita Hill on Kavanaugh: 'Without an Investigation, There Cannot Be an Effective Hearing.'"
- » She was interviewed on the Sept. 25, 2018, episode of WBUR's *All Things Considered*, "Anita Hill Says Kavanaugh Accuser Hearing 'Cannot Be Fair.'"
- » She was quoted in a Sept. 28, 2018, article in *The New York Times*, "Anita Hill to Christine Blasey Ford: 'Don't Do Anything That Will Dehumanize You.'"
- » She was quoted in an Oct. 3, 2018, article in *Fortune*, "Anita Hill: 'We Want to Believe That Christine Blasey Ford Can Survive.'"
- » She was quoted in an Oct. 8, 2018, article in *The Wrap*, "Anita Hill Calls on Hollywood to Make 'Tangible Commitments' to Address Harassment and Equality Goals."
- » She was quoted in an Oct. 10, 2018, article in *The Guardian*, "Anita Hill: Kavanaugh Confirmation Hearing 'Disservice to the American Public.'"
- » She was interviewed in an Oct. 14, 2018, article in *New York* magazine, "Women and Power: Chapter 1."



ANITA HILL BEING INTERVIEWED BY JOHN OLIVER, HOST OF HBO'S "LAST WEEK TONIGHT"

- » She was quoted in a Nov. 2, 2018, article in *TheWrap*, and featured in the associated video, “Anita Hill Vows to Do What the Government Won’t: The Down and Dirty Work of Changing Culture.”
- » She was quoted in a Nov. 18, 2018, article on Reflector.com, “Hill Sees Turning Point in Fight Against Harassment.”
- » She was interviewed in a Dec. 6, 2018, article in *The New York Times*, “Clearly the Tide Has Not Turned’: A Q&A With Anita Hill.”
- » She was quoted in a Dec. 13, 2018, article in *Fortune*, “Anita Hill: Companies Should Treat Sexual Harassment as an Abuse of Power.”

David Weil contributed to the following:

- » He was interviewed in a July 6, 2018, article in *Het Financieele Dagblad*, “The Rise of Uber Is a Shakespearean Tragedy for Workers.”
- » He was quoted in a July 25, 2018, article in *Bloomberg*, “Inside Google’s Shadow Workforce.”
- » He was quoted in an Aug. 17, 2018, article in *The Dallas Morning News*, “Unpaid: After Hurricane Harvey, Texas Failed to Defend Workers Against Wage Exploitation.”
- » He was quoted in an Aug. 20, 2018, article on NBCNews.com, “Trump Hits Corporate Violators — With a Feather.”
- » He was quoted in an Aug. 23, 2018, article in *Bloomberg*, “Microsoft Bug Testers Unionized. Then They Were Dismissed.”
- » He was quoted in an Aug. 28, 2018, article in *The Wall Street Journal*, “Trump Administration Launches Effort to Help Employers Comply With Labor Laws.”
- » He wrote an article published on Sept. 2, 2018, by the Institute for New Economic Thinking, “Why We Should Worry About Monopsony.”
- » He was quoted in a Sept. 4, 2018, article in *Jacobin*, “Uber’s Big Lie.”
- » He was quoted in a Sept. 8, 2018, article in *The New York Times*, “Harvard Is Vaulting Workers Into the Middle Class With High Pay. Can Anyone Else Follow Its Lead?”
- » He was quoted in an Oct. 10, 2018, article in *Bloomberg Law*, “Walmart, White Castle Raises Could Color Trump Overtime Rule.”
- » He was quoted in a Nov. 1, 2018, article in *Bloomberg*, “Amazon Raises Minimum Pay for Everyone — Except These Workers.”
- » He was quoted in a Nov. 15, 2018, article on Marketplace.org, “How Temp Workers Became the Norm in America.”

- » He was quoted in a Nov. 25, 2018, article in *The Wall Street Journal*, “Store Traffic Falls Again on Black Friday but Not All News Is Bad.”
- » He was interviewed for the Dec. 12, 2018, broadcast of tbs eFM “This Morning” (South Korea), “Inequality of Labor and Decent Work.”
- » He was cited in a Dec. 19, 2018, article in *HuffPost*, “Happy Birthday, GOP Tax Law: More Workers Might Become Contractors Because Of You.”

MANAGEMENT

Joel Cutcher-Gershenfeld was quoted in a Dec. 3, 2018, article in the *Bradenton Herald*, “Salaried Workers Beware: GM Cuts Are a Warning for All.”

Jody Hoffer Gittel was cited in an Aug. 16, 2018, article in the *Idaho Business Review*, “Who Is the ‘Glue’ in Your Organization?”

Jody Hoffer Gittel contributed to an Amicus Brief for *Janus v. AFSCME*, U.S. Supreme Court, submitted by Crown Building Maintenance Co. & Crown Energy Services, Inc. d/b/a Able Services and Northern Indiana Independent Contractors Group, 2018.

Jody Hoffer Gittel contributed to an Amicus Brief for *Janus v. AFSCME*, U.S. Supreme Court, submitted by Los Angeles County’s Department of Health Services, NYC Health and Hospitals, and Service Employees International Union, 2018.

Our Generation Speaks was featured in a segment on the Aug. 30, 2018, episode of PBS NewsHour, “How a Business Bootcamp Is Fostering Palestinian-Israeli Collaboration.”

PHILANTHROPY

Sheryl Seller ’11, MA’13, authored an Aug. 16, 2018, post on the YouthGiving.org blog, “Youth Philanthropy, Trust Building, and Sharing Power.”

Sheryl Seller authored a Sept. 7, 2018, post on the National Center for Family Philanthropy blog, “How to Start a Youth Philanthropy Program.”

POLITICS AND POLICY

Robert Kuttner contributed to the following:

- » He wrote the following articles for *HuffPost*:
 - July 1, 2018, “Trump’s Tax Cut Snake Oil Should Be the Story Of the Midterms”
 - July 15, 2018, “The Most Incompetent Demagogue in History”
 - July 23, 2018, “Yes, Democrats Need to Run Left — On Economics”
 - Aug. 6, 2018, “Donald Trump Won’t Be the 2020 Republican Nominee, and Other Predictions”
 - Aug. 20, 2018, “Stop Wallowing in Your White Guilt and Start Doing Something for Racial Justice”
 - Aug. 26, 2018, “Republicans Can Honor John McCain by Putting America Before Trump”
 - Sept. 10, 2018, “Sweden Shows No Country Is Immune to Far-Right, Anti-Immigrant Backlash”
 - Oct. 7, 2018, “The Fraudulence of Susan Collins”
 - Nov. 19, 2018, “Movement Against Nancy Pelosi Is a Classic Democratic Circular Firing Squad”
 - Dec. 10, 2018, “Donald Trump and Robert Mueller: The End Game”
- » He wrote the following articles for *The American Prospect*:
 - Aug. 22, 2018, “Trump’s Fall: The End Game”
 - Oct. 1, 2018, “A Very, Very, Very Fine House”
 - Nov. 13, 2018, “Will Mueller Survive?”
 - Dec. 17, 2018, “As Trump Comes Apart, Can Democrats Come Together?”
- » He authored a Nov. 22, 2018, piece in the *New York Review of Books*, “The Crash That Failed,” in which he reviewed Adam Tooze’s book “Crashed: How a Decade of Financial Crises Changed the World.”
- » His book “Can Democracy Survive Global Capitalism?” was reviewed in:
 - Foreign Affairs*, September/October 2018 issue, “Brand New Left, Same Old Problems”
 - Global Atlanta, Dec. 31, 2018, “Books 2018: Key to Survival for Global Capitalism: Include More People”

- » He was quoted in an Aug. 31, 2018, article in *The New Yorker*, “What Does Trump Want With Canada and NAFTA?”
- » He was interviewed on the Dec. 19, 2018, CBC radio segment, “The Ship Deserting the Sinking Rat: How Will Republicans Respond to Mounting Allegations Against Trump?”



ROBERT KUTTNER

Alexis Mann, PhD’18, wrote an Oct. 10, 2018, article in the *Bangor Daily News*, “The Kavanaugh Nomination Was About Power. Susan Collins Missed That.”

PUBLIC FINANCE

Robert Tannenwald was quoted in the Reason.com blog on Nov. 28, 2018, “Pennsylvania Subsidized Creed II With \$16 Million in Tax Breaks, Even Though It Mostly Takes Place in California.”

SOCIAL POLICY

Maria Madison presented “Documenting What Others Do Not See” at “What Would Henry [David Thoreau] Do?”, a conference sponsored by the Thoreau Society and Institute, Festival of Authors, held in Concord, Mass., on Oct. 18, 2018.

Rajesh Sampath was interviewed for the Oct. 19, 2018, episode of “Bridge the Divide” on Cedarburg Public Library Radio, “Bridge the Divide — Special Report — ‘To Kill a Mockingbird in Shorewood, WI.’”

Stuart Altman was the 2018 Gustav O. Lienhard Award Recipient for the Advancement of Health Care, given for outstanding achievement in improving health care services in the U.S., which was awarded at the National Academy of Medicine Annual Meeting in Washington, D.C., October 2018.

Janet Boguslaw contributed to the following:

- » She was on the Workforce Development Steering Committee on Racial Equity at the Insight Center for Community Economic Development.
- » She was the humanities advisor on the film *The Kitchenistas of National City*, funded by the Beyster Foundation for Enterprise Development.

Diana Bowser was appointed to the editorial board for *Health Systems and Reform*.

Peter Conrad and Kristin K. Barker's article "The Social Construction of Illness: Key Insights and Policy Implications," published in *Journal of Health and Social Behavior*, Vol. 51, No. 1 suppl, March 2010, was the American Sociological Association's most downloaded article in 2017.

Joan Dassin '69 contributed to the following:

- » She is the chair of the External Advisory Committee for the MSc program in International Health and Tropical Medicine at the Centre for Tropical Medicine and Global Health in the Nuffield Department of Medicine at the University of Oxford.
- » She was a reviewer to evaluate the Mastercard Scholarship Program in South Africa, Ghana and Uganda.
- » She was a reader for applications to the Schwarzman Scholars Program in the 2018 cycle.

Susan Eaton was selected as a member of the Dual Language Research Alliance by the American Councils for International Education, based in Washington, D.C.

In December 2018, **Susan Eaton** was appointed to two terms as a member of the American Educational Research Association's (AERA) Outstanding Book Award Committee by AERA President Amy Stuart Wells and AERA Executive Director Felice Levine.

This committee selects the best book-length publication in educational research and development. The key criterion for this award is that the winning book be concerned with the improvement of the educational process through research or scholarly inquiry.



Jody Hoffer Gittell contributed to the following:

- » She is the vice chair of the Board of Trustees of the Endowment for Health.
- » She is treasurer of NAACP Seacoast.
- » She was a member of the program committee for the Labor and Employment Relations Association.
- » She is on the editorial board of the *Academy of Management Review*.

Walter Leutz, PhD'81, was appointed president of the board of African Cultural Services (Africano), a Waltham, Mass., community organization serving Ugandan youth and their families.

Maria Madison contributed to the following:

- » She was appointed to Suffolk University's Public History Advisory Board.
- » She was appointed as a practicum supervisor for the University of Global Health Equity, UGHE/PIH (Partners in Health).

Monika Mitra contributed to the National Institutes of Health, Reviewer Study Section on Pregnancy among Women with Disabilities in July 2018.

Joanne Nicholson contributed to the following:

- » She was a guest associate editor of the *Frontiers in Psychiatry* special issue on Parents with Mental and/or Substance Use Disorders and their Children.
- » She is co-editor of the *Journal of Parent and Family Mental Health*.
- » She is a steering committee member of the Prato Centre's International Research Collaborative for Change in Parent and Child Mental Health at Monash University.

Sharon Reif was appointed to the National Academy of Sciences, Engineering and Medicine (NASEM) ad hoc panel Review of Specific Programs in the Comprehensive Addiction and Recovery Act.

Donald Shepard was awarded the Albert Nelson Marquis Lifetime Achievement Award.

Laurence Simon was appointed to the editorial advisory board of the *Journal of Social Inclusion Studies*.




MONIKA MITRA WORKING WITH ROBYN POWELL IN ZINNER FORUM



Redefining Housing Insecurity

PhD candidate Giselle Routhier assesses the pressures on urban renters



A new study by Heller PhD candidate Giselle Routhier shows that the majority of renters in 25 U.S. metropolitan areas experience some form of housing insecurity. The study, published in *Housing Policy Debate*, utilizes a new index of Routhier's own invention, which measures housing insecurity in four key dimensions: overcrowding, unaffordability, poor physical conditions, and recent eviction or forced move.

"This index provides a way to expand our understanding of housing insecurity," Routhier says. "It shows that over half of renter households in metro areas across the U.S. experience at least one indicator of housing insecurity, and 25 percent experience three or more."

Routhier has built a career around housing policy and solutions to homelessness — a crucial field for promoting equity and social justice. She's currently policy director at the Coalition for the Homeless in New York City, and also a PhD candidate in the Assets and Inequalities concentration at Heller. This study — the first portion of her doctoral dissertation — recognizes that housing insecurity can look very different from family to family.

For example, one family might be housing insecure due to moderate unaffordability (paying more than 30 percent of income on rent), while another family might be facing extreme unaffordability (paying more than half of income on rent) as well as living with severely inadequate physical conditions. Previous measures of housing insecurity have not differentiated between these households, which is why she thinks the field could benefit from this new index.

Her study incorporates data from 25 U.S. metropolitan areas, including Boston. The

differences among them are illuminating, she says. "Boston is not as bad in terms of overall housing insecurity, because this index looks at more than just affordability — which we know is a problem here. For example, only 16 percent of Boston/Cambridge renter households had three or more indicators of housing insecurity, compared to 33 percent of renter households in Miami, the city with the worst levels of renter insecurity."

To complete her dissertation research, Routhier intends to publish two more studies that build on this new index. The second will focus on predictors of housing insecurity, and the third

"...over half of renter households in metro areas across the U.S. experience at least one indicator of housing insecurity, and 25 percent experience three or more."

will take a deep dive into metro New York, the city whose housing landscape she knows best.

"Housing has become more of a national topic in recent years, and for good reason," says Routhier. "We're seeing exploding rates of homelessness and high unaffordability, and people want to understand what's going on. My hope is that this research will illuminate two things: first, that an extremely high number of renters are experiencing housing problems, and second, that every level of government should be involved in implementing a policy response to that problem."

"I'm hoping to provide state, local and federal governments with the tools they need to understand the problems renters are facing, and move the conversation towards answers."

By Bethany Romano, MBA'17



The Heller School's **Conversations with the Dean** featured Sen. Tom Harkin in conversation with Dean **David Weil**, November 2018.

Heller's **Office of Equity, Inclusion and Diversity** co-sponsored and co-organized the following events:

- » Roundtable discussion on the topic "Difficult Conversations," September 2018.
- » Roundtable discussion and preparation for Dr. Beverly Tatum's visit, September 2018.
- » Dr. Beverly Tatum presented "The Impact of the Demographic Shift on Education," October 2018.
- » Dr. Edgar Villanueva presented "Decolonizing Wealth," November 2018. This was co-sponsored, as a Sankofa Community Conversation, with the Institute on Assets and Social Policy.
- » Roundtable consultation on the topic of "Transformative Conversations" with Dr. Amanda Kemp, November 2018.
- » Roundtable series presented by faculty on the topic "Proof of Concept: Scaffolding Multicultural Responsible Teaching and Learning in Higher Ed," October-November 2018.

The **Health Industry Forum**, under the leadership of chairman **Stuart Altman** and executive director **Robert Mechanic**, hosted a forum in Washington, D.C., in June 2018 on the topic "Can New Technology and Delivery Model Innovation Lead to Meaningful Reductions in U.S. Health Spending?"

The **Health Industry Forum** hosted "Can New Industry Partnerships Reshape the U.S. Healthcare System?" in Washington, D.C., in December 2018. **Stuart Altman**, chairman of the Health Industry Forum, gave the welcome address.

Sen. Tom Harkin delivered the annual **Lurie Distinguished Lecture in Disability Policy**, "True Integration: Meaningful Work for People with Disabilities," November 2018.

On November 1, 2018, the **Massachusetts Health Policy Forum** brought together over 200 health policy leaders in Massachusetts to discuss "Opioids in the Workforce" at the Colonnade Hotel in Boston. The event was cosponsored by the NIDA funded Brandeis/Harvard Center to Improve System Performance of Substance Use Disorder Treatment and the Opioid Policy Research Collaborative, and supported by a special grant from RIZE Massachusetts. The forum provided analysis on how the opioid epidemic affects employers, employees and dependents and examined solutions that will lead to prevention and appropriate treatment.

The **MPP Program** presented its distinguished public policy lecture at the Heller School on November 12, 2018. Heller professor **Robert Kuttner** delivered the lecture on the topic “American Democracy: Diagnosis, Prognosis and Remedies and Special Post-Election Analysis.”

The **Relational Coordination Research Collaborative (RCRC)** hosted the following research webinars. RCRC executive director **Jody Hoffer Gittel** served as facilitator for each webinar.

- » “Diversity and Firm Performance: Relational Coordination as a Mediator and HR Practices as Moderators,” September 2018.
- » “An Interprofessional Team Effectiveness Intervention for a Home Care Agency,” October 2018.
- » “Leveraging Strategic Human Capital to Improve Service Performance: The Role of Coordination Networks Among Frontline Employees,” November 2018.

The **RCRC** hosted the following RC in Action Cafés:

- » “Feedback from the RCRC Community: Where Are We Now and Where Are We Going?” co-led by **Jody Hoffer Gittel**, September 2018.
- » “Weaving the Principles of Relational Coordination into Inter-Professional Education,” October 2018.
- » “Health Systems Transformations Around the World,” co-led by **Jennifer Perloff, PhD’06**, December 2018.

The 8th Annual **RCRC** Roundtable, “Relational Dynamics of Multi-Level Systems Change,” was held at the Harvard Graduate School of Education in Cambridge, Mass., in September 2018. Heller-affiliated presenters included:

- » **Joseph Assan** and **Pallavi Gupta, MA SID’18**, “Bridging Organizations as Institutions of Innovative Partnerships for Sustainable Development”
- » **Joel Cutcher-Gershenfeld**, “Conflict Resolution in the Workplace: Connecting the Relational Coordination Community With the Program on Negotiation Community”
- » PhD student **Yaminette Diaz-Linhart**, “Successes and Challenges of Quality Improvement in Pediatric Primary Care: The Relational Dynamics of Change in Team-Based Care”
- » **Lauren Hajjar, PhD’16**, Research Advisor, RCRC, “An Integrated Model of Relational Coordination and Collaborative Policing”
- » PhD candidate **Benjamin Kreider**, “Trust as an Element of Collaboration: Examining Worker Center-Union Cooperation of Greater Boston”

Rajesh Sampath participated in the following:

- » Member of the **IMPACT Design Lab: Platform for Arts, Culture and Conflict Transformation**, funded by the Mellon Foundation; Host: **Peacebuilding and the Arts**, International Center for Ethics, Justice and Public Life, Brandeis University, Waltham, Mass., August 2018.
- » Guest lecturer, “Deconstruction and the Trans Principle of Freedom in the Non-Binary ‘They’: Going Beyond the Illusory Dialectics of Both Heteronormative and Homonormative Cisgender Identity.” Sponsored by the **Critical Discussions Working Group**, Heller School for Social Policy and Management, Brandeis University, Waltham, Mass., October 2018.
- » Guest lecturer, “Dismantling Racism, Xenophobia, Islamophobia, and Antisemitism in Europe: The Case of France.” Sponsored by the **Brandeis European Graduate Student Association**, Brandeis University, Waltham, Mass., October 2018.
- » Panelist, culminating talk by **Perlmutter Artist in Residence** at the Rose Art Museum, Tuesday Smillie, on the exhibition “To build another world,” **MassArt**, Boston, November 2018.

Stuart Altman was the host for the **Stanley Wallack Distinguished Memorial Series** featuring Alan Weil, Chief Editor of *Health Affairs*, speaking about “The End of U.S. Health Policy,” which was sponsored by the **Schneider Institutes for Health Policy**, at the Heller School in December 2018.

PUBLICATIONS

Henry, B. (2018). "Drug Pricing and Challenges to Hepatitis C Treatment Access." *Journal of Health and Biomedical Law*. 14(2), pp. 265-283.

Henry, B. (2018). "Improving the Quality of Drug Court Clinical Screening: A Call for Performance Measurement Policy Reform." *Criminal Justice Studies*. 31(3), pp. 267-278.

Henry, B. (2018). In Moglia, P. (Ed.), "Salem Health: Addictions, Substance Abuse, and Alcoholism, 2nd Edition." Amenia, N.Y.: Grey House Publishing. Chapters:

- » "Closing the Addiction Treatment Gap," pp. 136-137.
- » "Intravenous Drug Use and Bloodborne Diseases," pp. 331-335.
- » "Screening for Behavioral Addiction," pp. 541-544.
- » "Sexual Assault and Alcohol Use," pp. 553-555.
- » "Sexual Assault and Drug Use," pp. 555-557.

Powell, R.M., Mitra, M., Smeltzer, S.C., Long-Bellil, L.M., Smith, L.D., Rosenthal, E., and Iezzoni, L.I. (2018). "Adaptive Parenting Strategies Used by Mothers With Physical Disabilities Caring for Infants and Toddlers." *Health and Social Care in the Community*. Published online Dec. 16, 2018.

Routhier, G. (2018). "Beyond Worst Case Needs: Measuring the Breadth and Severity of Housing Insecurity Among Urban Renters." *Housing Policy Debate*. Published online Oct. 22, 2018.

Salmacia, K.A., and **Honigsberg, L.** (2018). "The Evolution of Relay Graduate School of Education Into a Data Culture." In Mandinach, E.B., and Gummer, E.S. (Eds.), "Data for Continuous Programmatic Improvement: Steps Colleges of Education Must Take to Become a Data Culture." Abingdon, U.K.: Routledge, p. 142.

Shields, M.C., Stewart, M.T., and Delaney, K.R. (2018). "Patient Safety in Inpatient Psychiatry: A Remaining Frontier for Health Policy." *Health Affairs*. 37(11), pp. 1853-1861.

Taylor, J., and Cregor, M. (2018). "Unfinished Business: Assessing Our Progress on School Discipline Under Massachusetts Chapter 222." Lawyers' Committee for Civil Rights and Economic Justice.

Taylor, J., and **Meschede, T.** (2018). "Inherited Prospects: The Importance of Financial Transfers for White and Black College-Educated Households' Wealth Trajectories." *American Journal of Economics and Sociology*. 77(3-4), pp. 1049-1076.

GRANTS

Yaminette Diaz-Linhart (Trainee), **Christine Bishop** (Faculty) (Co-PIs), **Nina Kammerer** “Work Design and Well-Being in Medicaid Accountable Care Organizations: Understanding Organizational Factors That Impact Healthcare Worker Well-Being in Complex Care Management Programs”; Funder: National Institute for Occupational Safety and Health; subcontract to Brandeis from Harvard T.H. Chan School of Public Health, Harvard Education and Research Center

The overarching goal of this mixed methods case study is to describe organizational factors that contribute to safety and well-being of healthcare workers employed to address needs of high-risk complex patients in a complex care management program of a Massachusetts Medicaid ACO.

PRESENTATIONS

Albert, S. “After-Action Reviews: A Qualitative, Multi-Site Policy Advocacy Evaluation Method.” Presented at the American Evaluation Association 2018 conference, Cleveland, Ohio, November 2018.

Aronson, S., Saphire, R., and Posner, A. “How to Start or Foster a Mental Health Initiative.” Presented at the Ruderman Synagogue Inclusion Project Annual Dinner and Workshop, sponsored by Combined Jewish Philanthropies and the Ruderman Family Foundation, Newton, Mass., December 2018.

Bandini, J., and **Zhang, Q.** “Interprofessional Spiritual Care Training for Geriatric Care Providers.” Presented at the Gerontological Society of America annual meeting, Boston, November 2018.

Dembo, R., Akobirshoev, I., and Mitra, M. “Violence Against Youth With Disabilities: Residual Physical and Mental Health Symptoms.” Presented at:

- » CityMatch Leadership and MCH Epidemiology Conference, Portland, Ore., September 2018.
- » 146th American Public Health Association Conference, San Diego, Calif., November 2018.

Evans, B. “Screening, Brief Intervention, and Referral to Treatment (SBIRT) Implementation: Factors Associated With Service Delivery Rates.” Presented at the 2018 Addiction Health Services Research Conference, Savannah, Ga., October 2018.

Evans, B. “Screening, Brief Intervention, and Referral to Treatment (SBIRT): Implementation Characteristics and Implications for Sustainability.” Presented at the 2018 Addiction Health Services Research Conference, Savannah, Ga., October 2018.

Evans, B. “Screening, Brief Intervention, and Referral to Treatment (SBIRT) Implementation in Vermont: Implications for Social Work Education, Policy, and Practice.” Presented at the Council on Social Work Education’s Annual Program Meeting, Orlando, Fla., November 2018.

Henry, B. “An Overview of Social Welfare in the United States.” Presented to the students in the international exchange program organized by the Tokyo University of Social Welfare, Japan, in residence at the Harvard Law School, Cambridge, Mass., July 2018.

Henry, B. “Trauma and Behavioral Health Disorders as Pathways to Prison: Implications for Prevention.” Presented at the 146th American Public Health Association Conference, San Diego, Calif., November 2018.

Nikitin, R.V., Kreiner, P.W., Ladin, K., Pober, D., **Bishop, C.E.,** and Glymour, M.M. “Effects of Social Networks on Diabetes Outcomes Among Midlife and Older Americans.” Presented at the 146th American Public Health Association Conference, San Diego, Calif., November 2018.

Nikitin, R.V., Pober, D., Ladin, K., **Kreiner, P.W., Bishop, C.E.,** and Glymour, M.M. “Egocentric Social Network Attributes Are Associated With Prevalent Type II Diabetes Among Midlife and Older Americans.” Presented at the Healthy Aging Summit, Washington, D.C., July 2018.

Okrant, E. “Patient-Reported Outcomes: Changing Who Defines Quality and How It Is Measured.” Presented at the 2018 Addiction Health Services Research Conference, Savannah, Ga., October 2018.

Powell, R.M. “Representing Parents With Intellectual Disabilities and Their Families.” Presented at the 41st National Child Welfare, Juvenile Justice, and Family Law Conference, sponsored by the National Association of Counsel for Children, San Antonio, Tex., July 2018.

Powell, R.M., Andrews, E., and Ayers, K. “Improving Access to Perinatal Health Care for Parents With Disabilities in the United States.” Presented at the 146th American Public Health Association Conference, San Diego, Calif., November 2018.

Powell, R.M., Ayers, K., and Andrews, E. “Looking Beyond Barriers to Identify Strengths of Parents With Disabilities.” Presented at the 146th American Public Health Association Conference, San Diego, Calif., November 2018.

Powell, R.M., and Lucas, C.A. “Representing Parents With Disabilities and Their Families.” Presented at the Office of Respondent Parents’ Counsel 3rd Annual Conference, Keystone, Colo., September 2018.

Powell, R.M., Mitra, M., Long-Bellil, L., Smeltzer, S., **Smith, L.D.**, Rosenthal, E., and Iezzoni, L. “Adaptive Parenting Strategies Used by Mothers With Physical Disabilities Caring for Infants and Toddlers.” Presented at the 146th American Public Health Association Conference, San Diego, Calif., November 2018.



GISELLE ROUTHIER (SEE STORY ON PAGE 38)

Powell, R.M., and Yee, S. “Making Connections: Reproductive Justice, Disability Rights, and LGBTQ Liberation.” Presented at the National Health Law Program Annual Conference, Washington, D.C., December 2018.

Reisner, S., Menino, D., Sava, L., Perrotti, J., **Nikitin, R.V.**, and Earnshaw, V.A. “Addressing LGBTQ Student Bullying in Massachusetts Schools: Perspectives of LGBTQ Students and School Health Professionals.” Presented at the 146th American Public Health Association Conference, San Diego, Calif., November 2018.

Taylor, J., and **Meschede, T.** “Inherited Prospects: The Importance of Financial Transfers for White and Black College Educated Households’ Wealth Trajectories.” Presented at the Association for Public Policy and Management 40th Annual Fall Research Conference, Washington, D.C., November 2018.

PUBLIC ENGAGEMENT

MA COEX student **Isaac Cudjoe** presented “My Voice, Our Future” at the Anti-Defamation League’s “Never Is Now” summit on “Anti-Semitism and Hate,” on Dec. 3, 2018, in New York City.

Brandy Henry, PhD candidate, presented “Decoding Oppressive Language,” at the October 2018 meeting of the New Garden Society, Boston.

Brandy Henry presented “Psychiatric Morbidity of Gang Members: Embodied Trauma, and How to Heal From Life on the Street,” at the October 2018 System of Care Meeting at the Home for Little Wanderers, Boston.

Brandy Henry was featured in a Nov. 14, 2018, online article in *Boston University School of Social Work*, “BUSSW Lecturer Brandy Henry Appointed to Massachusetts Restrictive Housing Oversight Committee.”

Benjamin Kreider, PhD candidate, contributed to the following:

- » He was quoted on Aug. 28, 2018, by the Associated Press, “Student Workers at Brandeis Get First Labor Contract.”
- » He was quoted in an Aug. 29, 2018, article on WGBH Boston, “Brandeis Reaches Labor Deal With Grad Student Union.”
- » He authored an Oct. 11, 2018, article on Medium.com, “Amazon’s Wage Hike Shows the Importance of Worker Organizing, Not CEOs.”

Tanojkumar Meshram, PhD candidate, authored a June 13, 2018, post, “Kabali to Kaala: Politics of Rajnikanth-Ranjith Political-Film Partnership,” on Velivada.com.

Ye Z. Pogue, PhD candidate, contributed to the following:

- » She was a panelist on “Asian Data Disaggregations — From Inclusion to Exclusion,” at the Chinese American Alliance 2nd National Conference, October, Boston, 2018.
- » She offered a detailed memo on behalf of community organization Asian Americans for Equal Rights on the Federal Register notice (83 FR 26643) regarding data collection activities related to the 2020 Census.

PhD candidate **Robyn Powell** authored the following:

- » “I Need Plastic Straws To Drink. I Also Want To Save The Environment,” *HuffPost*, June 12, 2018.
- » “Kennedy’s Retirement Will Leave the Rights of People With Disabilities in Danger,” *Rewire.News*, July 2, 2018.

- » “A Looming Family Leave Plan in Congress Could Harm Parents With Disabilities,” *Rewire.News*, July 13, 2018.
- » “Judge Kavanaugh’s Supreme Court Nomination Could Put the Americans With Disabilities Act in Danger,” *Rewire.News*, July 26, 2018.
- » “Wednesday’s Lawsuit Is Republicans’ Next Chance to Gut the ACA — But It Won’t Be Their Last,” *Rewire.News*, Sept. 4, 2018.
- » “Please Do Not Vote to Turn the Clock Back: People With Disabilities Testify Against Kavanaugh,” *Rewire.News*, Sept. 11, 2018.
- » “Now Is an Especially Terrible Time for Texas to Stop Teaching Kids About Helen Keller,” *Rewire.News*, Sept. 20, 2018.

PhD candidate **Robyn Powell** was quoted in the following:

- » “Cities and States Mull Straw Ban,” *ABC News*, July 10, 2018.
- » “New York City Is a Nightmare for Disabled People,” *Tonic.Vice.com*, July 17, 2018.
- » “Friday Roundup,” *SCOTUS Blog*, July 27, 2018.

MPP student **Mel Ptacek** organized a candidates’ forum during the recent election for the 1st Franklin house seat in the Massachusetts legislature. The forum was hosted by Racial Justice Rising, a local social justice organization in which Mel is part of the Coordinating Committee, and specifically focused on issues of race, racism, and racial justice.

Mel Ptacek worked with State Representative Paul Mark (2nd Berkshire) to bring attention to a deficiency in current Massachusetts law, that students in higher education lack a state agency to which to bring complaints of discrimination. As a result of her work, legislation was introduced in January 2019 to prohibit sexual harassment of students at institutions of higher education and allow the Massachusetts Commission Against Discrimination to investigate complaints of discrimination from students in higher education.

PhD student **Morgan Shields** contributed to the following:

- » She presented “Patient Safety in Inpatient Psychiatry: A Remaining Frontier for Health Policy,” at the Health Affairs Press Briefing, Washington, D.C., November 2018.
- » Her research was profiled in a Nov. 7, 2018, article on *FierceHealthcare*, “The ‘Next Frontier’ for Patient Safety: Inpatient Psychiatric Care.”
- » Her research was cited in a Nov. 9, 2018, article in *Forbes*, “Ignored as an Election Issue, Deaths From Medical Errors Have Researchers Alarmed.”
- » Her research was featured in Kaiser Health’s *Research Roundup* on Nov. 30, 2018.

Javid Iqbal Sofi, MA SID student, published a piece on the Millennium Alliance for Humanity and Biosphere blog, “How Blockchain Can Be Used to Address Food Security in India,” on Dec. 11, 2018.

PhD candidate **Joanna Taylor** was quoted in an Oct. 5, 2018, article in the *Telegram & Gazette*, “An Outlier in the State, Worcester Schools Look to Reduce Recent Spike in Emergency Removals.”

MA SID student **Mina Yousefi** authored a Dec. 28, 2018, post on Minds of the Movement, an International Center on Nonviolent Conflict blog on the people and power of civil resistance, entitled “Protesting Corruption in Iran: Real Demands for Real Change.”

AWARDS AND HONORS

Yaminette Diaz-Linhart, PhD student, was recognized for Outstanding Contributions to the Field of Social Work by the Boston University School of Social Work Alumni Association, September 2018.

Yaminette Diaz-Linhart was appointed to a four-year term as a commissioner on the Commission on Community Behavioral Health Promotion and Prevention, Commonwealth of Massachusetts, November 2018.

Brooke Evans, PhD candidate, received the Early Career Investigator Award from the National Institute on Alcohol Abuse and Alcoholism (NIAAA) for the 2018 Addiction Health Services Research Conference, Savannah, Ga.

Brandy Henry, PhD candidate, was appointed by Massachusetts governor Charlie Baker to the Restrictive Housing Oversight Committee.

PhD candidate **Ben Kreider** is a visiting scholar at the George Washington University School of Business, Department of Management, from Oct. 1, 2018, to summer 2019.

Ben Kreider is co-chair of the Labor and Employment Relations Association PhD consortium.

Morgan Shields was invited to be an abstract reviewer for AcademyHealth’s 2019 Annual Research Meeting, “Improving Safety, Quality, and Value.”

Naomi You, MPP’19, Ye Z. Pogue, PhD candidate, and **Corrine Holliday-Stocking**, PhD student, attended the Association for Public Policy Analysis and Management 40th Annual Fall Research Conference as three of the 40 selected Equity and Inclusion Fellows.

LABOR AND WORKPLACE

David Weil (PI) “Looking Under the Hood: How the Fissured Workplace Has Transformed Employment and the Dangers of Failing to Realize It”; Funder: Institute for New Economic Thinking

The aim of the project is to provide a detailed description of the fissured workplace and illustrate how its principles play out in a range of industries that have been transformed by it. It will then discuss the consequences of the fissured workplace on a variety of workplace and labor market outcomes. In particular, it will link the fissured workplace to the growth in earnings inequality and connect it to an emerging econometric literature that is consistent with the fissured workplace hypothesis. Finally, the project will explore why the fissured workplace perspective frames very different policy choices than are currently being discussed and why it is essential to change policy dialogues about how to address wage stagnation and economic inequality.

David Weil (PI) “Who’s Responsible Here? Establishing Legal Responsibility in the Fissured Workplace”; Funder: Institute for New Economic Thinking

This project explores the adequacy of definitions of employment under statutes like the Fair Labor Standards Act that incorporates one of the broadest definitions of employment or those incorporated in the National Labor Relations Act and many state workplace laws that incorporate common law definitions arising from “master-servant” relationships. It also analyzes doctrines of joint employment, vicarious liability, and other principles of responsibility connected to these statutes and their limitations as applied to the modern workplace setting. Finally, it evaluates newer doctrines that might be developed to achieve longstanding principles of worker protection and fairness in the context of the changing nature of work.

MANAGEMENT

Joel Cutscher-Gershenfeld (PI) “Ford Hall 2015 Strategic Management and Operations Management Teaching Materials”; Funder: Brandeis Provost Teaching Innovation Grant

SOCIAL POLICY

Anita Hill (PI) “Imagining Equality for the 21st Century”; Funder: Ford Foundation

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Associate Dean for Research | Cindy Parks Thomas, PhD’00

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