Recruiting at Heller

THE HELLER SCHOOL FOR SOCIAL POLICY AND MANAGEMENT
CAREER DEVELOPMENT CENTER

For more information, visit heller.brandeis.edu/careers
The Heller School:  
**KNOWLEDGE ADVANCING SOCIAL JUSTICE**

Located at Brandeis University, the Heller School for Social Policy and Management offers a PhD program and six master’s-level programs, and is home to 10 research centers and institutes. Heller is the only graduate school where the idealism of a social justice mission meets the rigor and prestige of a top-ranked school of social policy. Armed with evidence and bold ideas, our graduates go on to confront structural inequities and empower marginalized populations worldwide.

Our students come from the United States and more than 50 other nations, representing a broad range of cultures, perspectives, professional skills and academic interests. At Heller, they receive unparalleled training and graduate with the experience, sophistication and confidence to face a wide array of global challenges.

**SAMPLE COURSES**
- Research Methods and Evaluation
- Social Policy Analysis: Technique and Application
- Financial Management
- Monitoring and Evaluation
- International Health Systems and Development
- Responsible Negotiation
- Ethics, Rights and Development

**DEGREE PROGRAMS**
- PhD in Social Policy
- Social Impact MBA
- MA in Sustainable International Development
- MS in Global Health Policy and Management
- MPP Master of Public Policy
- MA in Conflict Resolution and Coexistence
- Executive MBA for Physicians
The Heller School: 

STUDENT BODY

<table>
<thead>
<tr>
<th>Average Years of Work Experience</th>
<th>Average Age</th>
<th>Countries Represented</th>
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<tbody>
<tr>
<td>5</td>
<td>30</td>
<td>50+</td>
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<table>
<thead>
<tr>
<th>Languages Spoken</th>
<th>International Students</th>
<th>National Service/Peace Corps Alumni</th>
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<tbody>
<tr>
<td>30+</td>
<td>33%</td>
<td>32%</td>
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HIGHLIGHTS OF EXPERIENCE BEFORE HELLER

- AmeriCorps VISTA
- Israeli Ministry of Education
- Taiwan International Cooperation and Development Fund
- Oxfam International
- Cambridge Housing Authority
- U.S. Peace Corps
- International Food Policy Research Institute
- United Nations Mission in Darfur
- Boston Center for the Arts
- United Nations Development Programme (UNDP)
- Deloitte
- City Year
- World Bank
- Ariadne Labs
- GLBTQ Legal Advocates & Defenders (GLAD)
- Oxfam America
- RTI International
- Brigham and Women’s Hospital
- Massachusetts Department of Early Education and Care
- Habitat for Humanity
- American Red Cross
- Big Sister Association of Greater Boston
- Conservation Law Foundation
- Economic Policy Institute
- Federal Reserve Bank of Boston
- World Health Organization (WHO)
Connecting with Heller: PARTNERSHIPS

Partner with Heller’s Career Development Center to connect with our community and meet your recruitment goals. We recognize the shifting demands of an evolving global marketplace and tailor our services based on employers’ needs.

HANDSHAKE
Post full- and part-time positions including jobs, internships, fellowships, consulting and temporary opportunities for students and alumni in our comprehensive career development platform. There is no charge to post. Create a profile or log in at: brandeis.joinhandshake.com

INDUSTRY NETWORKING PROGRAMS
These programs bring together students interested in a specific industry and organizations and employers interested in a diverse, experienced, global and multilingual candidate pool.

ON-CAMPUS RECRUITING
Meet your competitive, time-sensitive recruitment needs through on-campus interviews with qualified candidates. Times are flexible and can occur in either the day or evening. Or, visit Heller to offer a short presentation and informal interviews to a diverse pool of talented professionals.

EMPLOYER TREKS
Each year, Heller students and Career Development Center staff visit employers across the Greater Boston area, in New York City and in Washington, D.C. These treks include site visits to many major nonprofit organizations, government agencies and mission-driven companies. It’s a great opportunity to meet face-to-face with a group of incredible students.

FORMAL PARTNERSHIPS
Establish a formal ongoing partnership that can include customized programming, Heller-specific internship opportunities and priority recruitment assistance.

“I also appreciate the breadth of social policy topics I was exposed to at Heller.... I feel versed in what’s going on. I can speak the language and I know what family policy is concerned with today. I don’t feel behind.”

ERIN ROBINSON, MPP’16
INTERNSHIPS
Most Heller students seek summer or semester-long internships to enhance their professional experience and build on their academic training. These can be part- or full-time, depending on the student’s credit requirements and organization’s needs.

MASTER OF PUBLIC POLICY (MPP) INTERNSHIPS
In the summer between their first and second year at Heller, MPP students intern at a range of policy advocacy organizations, government offices, think tanks, research institutes, nonprofits and foundations.

Sample Internship Placements:
+ National Partnership for Women & Families
+ Government Accountability Office (GAO)
+ Urban Institute
+ The Boston Foundation

MBA TEAM CONSULTING PROJECT
Heller’s MBA students complete a three-month team project in which they act as consultants for a mission-driven client organization. Each team project applies management skills and principles to a real-world business challenge.

Sample Team Consulting Projects:
+ Tufts Medical Center: Physician Compensation
+ City of Haverhill: Performance-Based Budgeting for a Better Tomorrow

SUSTAINABLE INTERNATIONAL DEVELOPMENT (SID) PRACTICUM
Heller’s SID students complete a full-time, professional-level practicum in their second year with a development organization such as a U.N. agency, international NGO or local organization. Practicum positions include research, formulating policies, project management, and fundraising or advocacy campaigns.

Sample Practicum Project Titles:
+ “Climate-smart agriculture: A strategy to increase smallholder farmers’ production and mitigate Liberia’s dire food insecurity crisis”
+ “Factors impeding women’s career advancement in Bhutan”
+ “Expanding educational opportunities for refugee youth in America”

CONFLICT RESOLUTION AND COEXISTENCE (COEX) FIELDWORK PROJECT
Heller’s COEX students conduct at least three months of fieldwork, during which they develop a project in collaboration with an organization.

Sample Fieldwork Project Titles:
+ “Conflict Mitigation in Lebanon: From Peace Labs to Arts Labs”
+ “REDD+ in the Lacandon Jungle in Chiapas, Mexico: Conflict Analysis for an Inclusive Sustainable Biodiversity”
+ “Transformative Scenario Planning: Thinking of the Future to Transform Today’s Conflict”

Student Professional EXPERIENCE
Connecting with Heller: OUTREACH

As accomplished professionals ready to address pressing social challenges, Heller students view their time in graduate school as an opportunity to learn, engage and build relationships within all sectors. Raise your profile at Heller through participation in our educational and outreach programming.

EMPLOYER INFORMATION SESSIONS
Engage with students interested in learning more about your organization at information sessions held at your office. For employers not in the Greater Boston area, groups of students travel annually to New York City and Washington, D.C., for in-person meetings through our Employer Treks program.

CAREER EDUCATION PROGRAMS
Participate in in-depth conversations through panel discussions, Lunch and Learn brown bag talks and keynote presentations to provide insight into the field, current issues, career paths and individual professional experiences.

INDUSTRY FORUMS
Connect with students and alumni through forums that bring together high-level professionals interested in sharing their perspectives on their field and career trajectories. Past forums focused on public health, sustainable international development, and government.

CONNECT WITH US:
hellercareers@gmail.com
781-736-3362
Integrating their academic degrees and professional experience, Heller alumni hold positions worldwide in the non-profit, public and private sectors. Highlights of where our alumni are influencing social change include:

**MPP**
- Foundation Fellow, Congressional Black Caucus
- Presidential Management Fellow, Department of Education
- Health Policy and Contracting Specialist, Partners HealthCare
- Program Officer, Reaching Out MBA
- Research Health Economist, RTI International
- Legislative Analyst, State of Arkansas Bureau of Legislative Research

**MA, SUSTAINABLE INTERNATIONAL DEVELOPMENT**
- CHANGES Logistics Coordinator, Oxfam America
- Responsible Resource Development Intern, RTI International
- Refugee Officer, U.S. Department of Homeland Security
- External Consultant, International Labour Organization
- Developmental Evaluator, Social Impact
- Communications and Engagement Director, Sustainable Business and Innovation, Nike
- Senior Associate, Nonprofit Finance Fund

**MS, INTERNATIONAL HEALTH POLICY AND MANAGEMENT**
- Coordinator of Health Policy and Planning, Ministry of Public Health of the Dominican Republic
- Health Manager, Plan International
- Associate Product Manager, SRS Medical
- Communication, Advocacy and Outreach Analyst, U.N. Women
- Regional Policy and Programme Officer, Vulnerability Analysis and Mapping, U.N. World Food Programme
- Strategic Communications Officer, World Education (John Snow, Inc.)

**MA, CONFLICT RESOLUTION AND COEXISTENCE**
- Conflict Program Manager, United States Agency for International Development (USAID), West Africa
- Director of Civic Education for the National Unity and Reconciliation Commission (NURC), Rwanda
- Director, USAID Democracy and Governance Program, Sudan/Abyei
- Manager for New Program Development, National Council on Economic Education

Committed to Social Justice:

**HELLER ALUMNI**
“As a leader/activist/advocate who has now run two startup social enterprises and is bringing new life to an established nonprofit, I have been using all of the skills that I learned at Heller on a daily basis in every role that I’ve had since leaving Heller. The MBA helped me build skills to dream big and create a vision while also giving me the day-to-day management skills to make things happen — all while thinking deeply about how to create a world with more social justice.”

SIIRI MORLEY, MBA’09

COEX ALUMNI POSITIONS, CONTINUED:
+ Political Specialist and Translator, Ministry of Foreign Affairs, Turkish Republic of Northern Cyprus
+ Refugee Officer with the Asylum and International Operations Divisions, U.S. Citizenship and Immigration Service

MBA
+ Foundation Relations Specialist, Union of Concerned Scientists, USA
+ Environmental Development Consultant, U.S. Peace Corps
+ Sustainability Consultant, Meister Consultants Group
+ Analyst, Social and Economic Policy, Abt Associates
+ Project Manager, U.S. Department of Housing and Urban Development
+ Senior Analyst, U.S. Government Accountability Office

PHD
+ Associate Project Director, Abt Associates
+ Assistant Professor, University of Massachusetts Boston
+ Executive Director, House of Peace & Education Inc. (HOPE)
+ Representative to the United Nations, People’s Decade for Human Rights Education
+ Founder and Director, Joan Ganz Cooney Center at the Sesame Workshop